Columbia, S.C.
Jan. 22nd, 1896.

The Board of Trustees of Clemson College met according to notice at Wright's Hotel this P.M.

Present:


Proceedings of last meeting were read and confirmed.

President Simpson stated that he had a telegram from Senator Tillman saying he would not be able to attend, added asking that Governor Evans be allowed to take his place on the Board, and the President further stated that he had wired the Senator that the Board would adjourn until tomorrow night if he would come.

A motion it was resolved that in the sense of the Board, the position of a Trustee is a legal one, and that the Board has no right or authority to designate anyone to take the place of any absent member, and therefore the request of Senator Tillman that Governor Evans be allowed to take his place at this meeting of the Board be declined. That the Board will be pleased to have Governor Evans meet with them and make any suggestions as to him may seem proper to advance the interest of the College.

It was resolved that a cordial invitation be extended to Governor John Gary Evans to meet with the Board at 10 o'clock Tuesday morning and to make any suggestions or statement he may suggest for the benefit of the College. Mr. Morris addressed the Board, and the
subject of the Board of Control of the Ept.
Station ad the matter was temporarily post-
poned.

Report of Police Magistrate was read
and received as information.

An motion of Mr. Norris it was resolved
that the sum of $100.00 if so much be ne-
necessary and is available be appropriated to
the restoration and proper care of the Clemson
relics and that the President of the Board
and President of the College be charged with
the duty involved.

The resignation of Dr. Harriing was re-
ceived and accepted.

Bill for Inc., for dredge for Hotel $30.00
was ordered to be paid.

Res. That the keeping of Boarders in Clemson
Harriss be prohibited.

Res. That the rent of the Hotel be fixed at
$22.50 per month, payable in advance, and
that President Craighead make a written
contract for the year 1890.

Bill for Mr. A. Nall for tools and Transportation
of Endricks be paid.

The regular business of the Board was
postponed until to-morrow 10 o'clock until they
might have from Mr. Evans and Senator Hillo

Report of Capt. Fuller was received as infor-

Res. That Maj. Bradley be added to the Com-
mittee on reforestation and building the Ept.

That the Committee be empowered to employ
the services of a thoroughly practical Civil
Engineer if they deem proper at

Clemson
Relics

Resignation
Harriing

Nates Bill
Port

Callan Marquise
Boarders prohibited

Bill N. W. paid

Can on
Aike
carefully located the type along the best route, checking feasibility and desirability being considered. To press the Sympatra-Motive.

The report of the Investigating Committee was read and the Board proceeded to take up and consider the same by item.

Clemson College, Dec. 12th 1875.

To the Board of Trustees of the Clemson Agricultural College,

Gentlemen,

I have your committee appointed to investigate the management of the College, respectfully submit the following recommendations:

First: If consider the Academic Department unduly prominent, there being in this departmant three full professors and two associates the latter paid $1500.00 each, while in the Agricultural Department there is no full professor and in the Mechanical Department only one. In order therefore, to reduce this department to its proper proportion and to show our determination here to give special prominence to practical and scientific subjects, we recommend that salaries of literary professors range from $1000.00 to $1500.00.

Believing the success of the Mathematical Department to be greatly increased because of the efficiency of Prof. White, we recommend that he be requested to resign at such a time as may seem proper to the Board.

This and similar recommendations cause us much pain, but we cannot permit our sympathy for any individual
to entrench our interest in the welfare of students whose preparation for the responsible duties of life would be ineradicably impaired by inefficient instructors.

Mechanical Department

Second. We believe that all of our instructors should be men of at least respectable education and we, therefore, recommend that Mr. Dillon whose education is lamentably deficient be rejected to resign, and that his place be filled by an adept of liberal education.

We do not recommend any immediate increase in the salaries of instructors in the Mechanical Department but recognizing the importance of leaving thoroughly qualified men here, we recommend that our present instructors be urged to make use of every opportunity for improvement and that they be permitted, whenever practicable, to spend their vacations at special schools or universities offering advanced instruction in Mechanics, etc.

We think that the salaries of instructors in this department should be not less than $1,200.00 the present.

In as much as the Department of Physics was at the last meeting of the Board made a branch of the Mechanical Department, we recommend that the chair of Physics be abolished and that the instruction in this department be paid from $500.00 to $1,200.00 thereby making it with the other instructors in the Mechanical Department, and that he be requested to teach electrical or mechanical engineering.
Agricultural Department

Mr. J. M. Stark, our dairyman, has shown himself to be an expert in his work and we therefore recommend that his salary be increased to at least $120.00.

Fitting School

We recommend that Supt. Morrissey continue in charge of the Fitting School at a salary of $150.00. As thorough preparatory training is indispensable to successful work in the College, failure in higher classes often being due to shoddy work in the beginner's branches, we recommend that hereafter only expert and experienced teachers be employed for the Fitting School, and that the young men now assisting Supt. Morrissey be urged to fit themselves as much as possible by official university training for the vocation of teaching. While it is now easy to secure the services of men who after completing college courses have made special preparation at the universities for the work of teaching, we do not think it wise to employ here young men who have received only general college education. Experiences tell us that this rule.

In conclusion we consider it the duty of the educator not simply to teach lessons, but to strive both in and out of the class room by all means at his command to develop those traits in mind and morals that will make the pupils fit citizens and men. We urge no bindings at Clemson and we recommend that the Board hereafter retain only those professors who manifest by their acts a genuine love for their work and a
Nearly interest in all their pupils, especially in their most backward. They most need the encouragement of sympathetic teachers.
Respectfully submitted
P. M. Kipnis,
W. L. Sheldon,
W. W. Stackhouse,
Committee.

Res. That Prof. Craighead and the Trustees be asked to present at the next meeting of the Board suitable names for places to be filled in the Mechanical Department.
Res. That a committee consisting of Superintendents, Clerk, and President, and a Professor of Agriculture, be appointed to search for and report to the next meeting of the Board a suitable Professor of Agriculture.

Letter from J. M. Weight.
After P. M. Weight's letter was read and referred to a committee of three, this shall report to-night. President Stackhouse, President Redfern, and Prof. Craighead were instructed to furnish the Secretary of the Textile Department with a room in the College.

Committee upon communication of Mr. Weight's reports, declining to grant his request for an assistant excellent be elected at the salary of $600. It was ordered to cast unanimous ballot for Mr. Hill as assistant electrician.
Governor Evans having accepted the invitation of the Board, made his appearance and was welcomed and invited to address the body. After which they informally discussed the affairs of the college.
Resolved that the resignation of Prof. Strong be accepted to take effect on the 1st February.

Salary of Prof. Mathematics (Hume) $1,500.00
J. H. C. Seabrook was elected to that chair.
Salary of Assistant Prof. Mathematics (Hume) $800.00
Mrs. Yates in Fitting School at $600.00 & $12.37.11
Salary of Prof. English $1,000.00

Instructor, Fitting School
$800.00

Instructor of Physics & Théâtre
$1,250.00

Prof. Chemistry & Chief Chemist
$2,500.00

Grade of associate Chemist was abolished.
Salary of Assistant Chemist $1,500.00
J. W. D. Bacon was elected.

Assistant Prof. Chemistry - Wilcox
$600.00

Chemist - Messrs. Chase at $900.00 & $1,500.00

Prof. Mechanics &c.
$1,500.00

Instructor in machine shop
in drawing Mr. Wagner was elected $900.00

Instructor Forge and Foundry
$1,200.00

Instructor Wood Work &c.
$1,250.00

Assistant Prof. Agriculture
$1,750.00

Prof. Agriculture
$2,000.00

Prof. Agriculture & Dairying
$1,800.00

Agricultural Agent
$4,800.00

Act. of Experiment Station
$600.00

Act. Board of Control
$1,200.00

Salary of President
$2,750.00

Salary of Treasurer
$1,250.00

Commandant
$500.00

Geology and Geology.
$1,750.00

Veterinary and quartets
$810.00

Librarianic passed over.

Prof. Modern Languages
$1,000.00
Callanw Papuny R.V.S.

Conv. of Em. Assembly to investigate

McLucas Elected

Resignation accepted

Forrester Bridge

Southall Elected

Brodie Elected

Salary Surgeon - $1850.00

An estimate $1500 was appropriated to pay expenses of extra instruction to Cadets.

Res. that W. M. Southon be employed at a reasonable remuneration to divide the private papers of Mr. Callanw from those of a public interest.

A committee of the General Assembly consisting of Dr. Weeks, Water and Col. G. W. Callanw and F. W. Floyd, appointed to investigate the new college and the Board of Directors, having been abolished his resignation was accepted.

Board determined that they had no use for Forrester Bridge and declined to recommence.

James J. C. Southall was elected Instructor in Physics and Electrical Engineering.

P. T. Brodie was elected Assistant Prof. of Mathematics.

At the call of the roll the following was unanimously adopted:

Resolved that the President and Secretary be authorized to draw their checks for all expenditures ordered at this meeting.