Columbia, S.C.
Jan. 8th, 1896.

The Board of Trustees of Clemson Ag. College met according to notice at Wright's Hotel this P.M.

Present:

Hevers Simpson, Bradley, Noxie Hardie, Indal, Hulchibone, Pauldick, Donaldson, Wannamaker, Ellerbe and Redfern.

Proceedings of last meeting was read and confirmed.

President Simpson stated that he had a telegram from Senator Tillman saying he would not be able to attend, add, asking that Governor Evans be allowed to take his place on the Board, and the President further stated that he had wired the Senator that the Board would adjourn until tomorrow night if he would come.

A motion it was resolved that in the sense of the Board, the position of a Trustee is a legal one and that the Board has no right or authority to designate anyone to take the place of the absent member and therefore the request of Senator Tillman that Governor Evans be allowed to take his place at this meeting of the Board be declined. But that the Board will be pleased to have Governor Evans meet with them and make any suggestions as to how may seem proper to advance the interest of the College.

It was resolved that a cordial invitation be extended to Governor John Gary, Evans to meet with the Board at 10 o'clock tomorrow morning and to make any suggestions or statement he may suggest for the benefit of the College. Mr. Morris addressed the Board upon the
subject of the Board of Control of the Episcopal Institution was temporarily postponed.

Report of Police Magistrate was read and received as information.

An motion of Mr. Norris it was resolved that the sum of $100 be raised the necessary and it available be appropriated to the restoration and proper care of the Clemson relics and that the President of the Board and President of the College be charged with the duty involved.

The resignation of Dr. Harrold of the Clinton and E. F. Calhoun were read and accepted.

Bill to Mr. Stiles for repairs for Hotel $95.00 was ordered to be paid.

Res. That the keeping of Boarders in Calhoun House be prohibited.

Res. That the rent of the Hotel be fixed at $2.50 per month payable in advance, and that President Craighead make a written contract for the year 1886.

Bill to Mr. Bledsoe for tools and transportation ofCanvas be paid.

The regular business of the Board was postponed until Tuesday 10 o'clock until they might hear from Mr. Evans and Senator Tillman.

Report of Capt. Fuller was received as information.

Res. That Maj. Bradley be added to the Committee on surveying and building the Wall.

That the Committee be empowered to employ the services of a thoroughly practical civil engineer if they deem it necessary and having
caredfully located the type along the best route, 
cidng, feasibility, and desirability, being 
considered. To press the type a little. 

The report of the Investigating Committee 
was read, and the Board proceeded to take 
up and consider the same by item.

Clemson College, Dec. 12, 1875.

To the Board of Trustees of the Clemson Agri-
cultural College,

Gentlemen:

We your committee appointed to 
investigate the management of the College 
respectfully submit the following recommendations:

First. We consider the Academic Department 
unduly prominent, there being in that de-
partment, three full professors and two as-
soiates the latter paid $1500.00 each, while in 
the Agricultural Department there is no full 
professor, and in the Mechanical Department; 
only one. In order, therefore, to reduce this 
department to its proper proportion and to 
show our determination to give special favor 
tance to practical and scientific subjects, we 
recommend that salaries of literary professors 
rangefrom $1000.00 to $1500.00.

Believing the success of the Mathematical 
Department to be greatly improved, because 
of the efficiency of Prof. Winstead, we recog-
nized that he be retained to resign at 
such a time as may seem proper to the Board.

This and similar recommendations 
cause no much pain, but we cannot 
permit our sympathy for any individual
to reconcile our interest in the welfare of students whose preparation for the responsible duties of life would be irretrievably impaired by inefficient instructors.

Mechanical Department
Second. We believe that all of our instructors should be men of at least respectable education and re. Therefore, recommend that Mr. Pilton whose education is lamentably deficient be requested to resign and that his place be filled by an expert of liberal education.

We do not recommend any immediate increase in the salaries of the instructors in the Mechanical Department, but recognizing the importance of having thoroughly trained men here, we recommend that our present instructors be urged to make use of every opportunity for improvement and that they be permitted, whenever practicable, to spend their vacations at special schools or universities offering advanced instruction on Mechanical Arts.

We think that the salaries of instructors in this department should be not less than $1200.00 the present.

In as much as the Department of Physics was at the last meeting of the Board made a branch of the Mechanical Department, we recommend that the chair of Physics be abolished and that the instruction in this department be paid for at $800.00 to $1200.00 thereby ranking with the other instructors in the Mechanical Department. And that he be requested to teach electrical or mechanical engineering.
Agricultural Department

Mr. J. W. Stark our dairyman has shown himself to be an expert in his work and we therefore recommend that his salary be increased to at least $120.00.

Fitting School

We recommend that Dr. Worriss continue in charge of the Fitting School at a salary of $150.00. As thorough training is indispensable to successful work in this College failure in higher classes often being due to shoddily work in the elementary branches, we recommend that hereafter only expert and experienced teachers be employed for the Fitting School and that the young men now assisting Dr. Worriss be urged to fit themselves as nearly as possible by official university training for the position of teaching. While it is now easy to secure the services of men who after completing college courses have made special preparation at the universities for the work of teaching, we do not think it wise to employ here young men who have received only general college education. Experienced teachers of established reputation would, of course, prove exception to this rule.

In conclusion, we consider it the duty of the educator not simply to teach lessons, but to strive both in the class room by all means at his command to develop the habits of mind and morals. We want no holdlings at Cluver and we recommend that the Board hereafter retain only those professors who manifest by their acts a genuine love for their work and a
Nearly interested in all their pupils especially in diff. and backward boys. This most need the encouragement of sympathetic teachers.

Respectfully submitted

R. M. Hefner
W. L. Hardison
H. W. Childs

Committee

Res. That Pres. Craighead and Prof. T. H. Williams be asked to present at the next meeting of the Board suitable names for places to be filled in the Musical Department.

Res. That a committee consisting of Messrs. Hinkle, Clark, and Higginbotham are hereby appointed to search for and report to the next meeting of this Board a suitable Professor of the chair of Agriculture.

After Prof. Knight was read and referred to a Committee of three this shall report to-night. Messrs. Hinkle, Higginbotham and R. W. Evans, Comm. Pres. Craighead was instructed to furnish the Secretary of the Horticultural Department with a room in the College.

Committee upon communication of Prof. Knight reports, declining to grant his request for increase of wages.

Res. That an assistant botanist be elected at the salary of $120.

Art was ordered to call unanimous for Mr. Miller as Assistant Botsanist.

Governor Evans having accepted the invitation of the Board I made his appearance and was welcomed and invited to address that body. After which they informally discussed the affairs of the college.
Resolved, that the resignation of
Prof. *T* be accepted to take effect on the
26th February.

- Salary of Prof. Mathematics (Home) $1,013.00
- J. A. *F* was elected to Prof. Mathematics (Home) $800.00
- T. W. *B* was elected to Prof. Mathematics (Home) $800.00
- Prof. History $1,000.00
- Instructor, Fitting School $800.00
- Instructor of Physics & Clerk $1,000.00
- Prof. Chemistry & Chief Chemist $2,000.00
- Grade of assistant Chemist was abolished
- Salary of Assistant Chemist $1,500.00
- A. W. *R* was elected
- Assistant Prof. Chemistry - Nilson $600.00
- Chemist, Junior School at $900.00 $1,800.00
- Prof. Mechanics &
- Instructor in machine shop $1,500.00
- Instructor Forge and Foundry $1,200.00
- Instructor Welding $1,200.00
- Assistant Prof. Agriculture $1,750.00
- Prof. Agriculture $2,500.00
- Prof. Agriculture & Dairying $1,200.00
- Agricultural Action $1,800.00
- Act of Experiment Station $1,600.00
- Act Board of Control $1,200.00
- Salary of President $3,700.00
- Salaries of Treasurer $1,200.00
- Commandant $1,200.00
- Zoology and entomology $1,750.00
- Vet. Science and Quartermaster $800.00
- Architectural passed over
- Prof. Modern Languages $1,000.00
Salary Surgeon — $1875.00

The sum of $150.00 was appropriated to pay expenses of extra lecturers & cadets.

The Acting R. R. Superintendent be employed at a reasonable remuneration to divide the private papers of the Callumor from those of a Public interest.

A committee of the General Assembly consisting of Wm. Miller and Geo. G. the

Rearde and Wm. Garcia Johnson and

Floyd, appointed to investigate Clemson College had the Board appear before them

and after an informal discussion adjourned.

McLucas Elected

Resignation Accepted

Poncels Bridge

Southall Elected

Brodie Elected

The John R. McLucas was elected Assistant

Sup. of English — Salary $750.00

Revising of College was ordered to pay

To Prof. A. H. Melville that the Department

of Physics having been abolished his resigna-

tion was accepted.

Board determined that they would not

use for Poncels Bridge and declined

to pre-release.

James P. Southall was elected Instructor

in Physics and Electrical Engineering 1870-1871

J. T. Brodie was elected Assistant Prof.

of Mathematics

At the call of the roll the follow-

ing was unanimously adopted:

Resolved that the President and Secretary

be authorized to draw their checks for all

expenditures ordered at this meeting.