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PROCEEDINGS OF THE MEETING OF THE BOARD OF TRUSTEES

35  
April 7th, 8th and 9th, 1920.

The Board met at 3:00 P.M. April 7th. The Secretary was instructed to call the roll. The following responded:-

Col. Alan Johnstone, Chairman; Messrs. Donaldson, Wannamaker, Manning, Lever, Timmerman, Evans, Mauldin, Rawl, Barnett and Tillman. Mr. Bradley entered after the roll call.

The Secretary stated that, owing to lack of time, he had not been able to prepare the minutes of the special meeting held March 13th, 1920. *Minutes*

Upon motion, duly seconded and passed, the Secretary was granted further time in which to prepare and submit the minutes of the March meeting.

The President presented his report, and upon motion, duly seconded and passed, the same was received as information. *Rept. of Pres.*

The Board went into Executive Session at 3:20 P.M. which session lasted until 3:45 P.M.

Upon approval of the Board, the Chairman appointed Messrs. Lever, Tillman and Mauldin a committee to prepare a notice to be given to the public and students requiring that all charges against the President and Commandant, to be investigated by the Board, be filed with the Secretary not later than 12:00 o'clock, noon, April 8th. *Committee on charges against Pres. & Com.*

The Chairman read the following letter from the Presidents of the Senior, Junior, Sophomore and Freshman classes:-

"April 5th, 1920. *Presidents of all classes, Letter from*

To Chairman of Board of Trustees,  
thru President W.M. Riggs.

1. As we understand the situation, the statement made by the three students left here as a Committee relative to lack of confidence in the authorities, has been criticised by some. This Committee was left here to represent the corps and to voice their sentiments. The corps has no criticism what-so-ever to make in regard to the actions of this Committee".

Moved by Dr. Timmerman:- That the letter be received as information.

Motion adopted.

The Chairman stated that he had before him the appeal



of Cadet M. E. Crosland.

The minutes of the Discipline Committee in this case not being ready, the Board deferred action until the completion of the minutes. *Discipline Committee*

Before taking up the President's recommendations, the Chairman of the Board suggested that unless there were objections, the Board would pass on all items by a yea and nay vote and that the Secretary would present a resolution at the close of the meeting by which a roll call vote would be recorded on all items requiring such vote.

The Board approved this suggestion.

The President reported that under the authority of the By-laws he had made the following appointments, and requested the Board's sanction of the same. *Appointments*

Mr. T. S. Buie, Soil Fertilizer Specialist, salary \$2,200; payable from State Appropriation. *Buie, T.S.*

Mr. J. L. Carson, Asst. Professor Agronomy and Farm Machinery; salary \$125 per month; appointment from December 8th, 1919, to June 30th, 1920. *Carson, J.L.*

Mr. H.H. Willis, Instructor in Textile Industry; salary \$125 per month; appointment from January 14th to June 30th, 1920. *Willis, H.H.*

Mr. J. G. Tarbox, Asst. in Mechanical Laboratory; salary \$125 per month; appointment from March 26th to June 30th, 1920. *Tarbox, J.G.*

The President stated that he was not sure it would be desirable to re-appoint the last three at the July meeting.

Moved by Mr. Rawl:- That we defer action on the confirmation of the appointment of J. L. Carson. *Carson, J.L.*

Motion adopted.

Moved by Mr. Manning:- That the President's recommendations in the other cases be approved.

(Motion adopted.)

The President recommended, for immediate acceptance, the following resignations of teachers which under the By-laws he is not allowed to accept during the session:- *Resignations*

Mr. W. G. Blair, Assoc. Prof. Carding and Spinning, effective April 7th, 1920. *Blair, W.G.*

Mr. C. J. Foster, Assoc. Prof. of Horticulture, effective April 7th, 1920. *Foster, C.J.*



Moved by Mr. Manning:- That the resignations be accepted.

Motion adopted.

The President recommended that the following maximum charges for the six weeks' Summer School be authorized:-

Course of Agr'l teachers -----	\$15.00
Courses of Make-up Work, -----	\$ 7.50 per subject
Board for all courses -----	\$10.00 per week

Moved by Dr. Timmerman:- That the recommendation be approved.

Motion adopted.

The President recommended that the limiting salary of stenographers be increased from \$75.00 to \$85.00 per month, and for stenographers occupying the position of Chief Clerks, to a maximum of \$100 per month.

Moved by Mr. Manning:- That the recommendation be approved.

Motion adopted.

The President recommended that he be authorized to proceed to make plans and collect materials for putting down tile floor in the Mess Hall, to cost approximately \$5000. The appropriation for this purpose to be included in the July budget.

Moved by Mr. Rawl:- That the recommendation be approved.

Motion adopted.

Moved by Dr. Timmerman:- That the trucks now in use in the Mess Hall be furnished with rubber tired wheels.

Motion adopted.

The President recommended that Mr. J. L. Seal, Extension Pathologist, salary \$1800, be transferred to Pathological Inspector, Crop Pest Commission, same salary.

At the suggestion of the Chairman, action on this recommendation was deferred.

The President recommended that the limiting figures for traveling expenses be increased from \$4.00 to \$4.50 per day for intra-state travel, and from \$5.00 to \$6.00 per day for inter-state travel.

Moved by Mr. Wannamaker:- That the recommendation be approved.

Motion adopted.

The President recommended that Cadet Robert S. Mellett be granted free tuition in accordance with the recommendation of the



State Board of Charities and Corrections.

Moved by Mr. Manning:- That the recommendation be approved.

Motion adopted.

The President recommended that the following rank be given to officers detailed by the War Department as military instructors in the R.O.T.C.:-

*Rank of officers in R.O.T.C.*

Captain and above -----	Professors
First Lieutenants -----	Assoc. Professors
Second Lieutenants -----	Asst. Professors
Non-Commissioned Officers-----	Instructors.

Moved by Dr. Timmerman:- That the recommendation be approved.

Motion adopted.

The President recommended that any portion of New State Appropriations not specifically appropriated by the Board, be expended in the judgement of the President and Director of the Experiment Station for the purposes outlined to the Legislature.

*Expenditure of new state appropriations*

Moved by Mr. Wannamaker:- That the recommendation be approved.

Motion adopted.

At his request, the President presented a letter from Mr. W. O. McDonald of Gainesville, Fla., touching upon the recent student insurrection.

*McDonald, W.O.*

Moved by Dr. Timmerman:- That the letters be received as information.

Motion adopted.

The Chairman read a petition from the Trustees and a Committee of the Calhoun-Clemson School requesting an annual appropriation of \$3000 toward the support of the school. The President stated that he was not in favor of this proposition as the College did not have sufficient funds to appropriate money for outside purposes, but requested that the Board to invite the Committee of the School Trustees to appear and state their side of the question.

*Calhoun-Clemson School*

Messrs. Robertson, Martin and Mills appeared and made statements in support of the petition.

The Board discussed the matter with these gentlemen, but gave them no assurance of help as they doubted the legality of



appropriating funds for this purpose. The Board, however, informed them that they would submit the matter to the Attorney-General for an opinion.

In case the opinion of the Attorney-General should not be favorable, Col. Johnstone requested the Trustees to bring the matter to his attention before the next meeting of the Legislature.

*Coffman-Clemson  
School approp.*

Mr. Barnett was requested to present the petition to the Attorney-General for the purpose of obtaining an opinion on the question of the power of the Board to legally appropriate funds to the School.  
(Report to be made at the July meeting)

The Committee appointed to prepare a notice to the public and students regarding the investigation of the President and Commandant of the College, presented the following resolution which was unanimously adopted by the Board:=-

*Resolution-*

Clemson College, S.C.

April 7, 1920.

WHEREAS: The Board of Trustees have met in regular session at 3 P.M. today, April 7, 1920.

AND WHEREAS: There has been laid before the Board a formal request by both President W.M.Riggs and the Commandant, Col. J.M.Cummins, requesting an investigation by the Board into their respective offices, including their official conduct and actions as President and Commandant of this college;

*Investigation of  
Riggs & Cummins*

AND WHEREAS: There have been no charges of any kind filed either with the President of the college, the Commandant, or the Board of Trustees, or any of its members or officers;

BUT WHEREAS: It is the earnest desire of the Board of Trustees to afford full opportunity to the student body, or to any other person, to present to the Board any matter or matters pertaining to the college, or the official conduct of its President, or the Commandant of its cadet corps;

THEREFORE, BE IT RESOLVED: That any person desiring to bring to the attention of the Board of Trustees any matter with reference to the administration of the college, or the official conduct of its President, or the Commandant of its cadet corps, may do so by filing



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in writing with the Secretary of the Board, Mr. S. W. Evans, not later than 12 o'clock noon, April 8th, 1920, such complaints as they may have to make, such allegations to be specified in character;

BE IT RESOLVED FURTHER: That if charges are filed in the manner, herein prescribed, the Board shall proceed in open session to take the testimony under oath of such persons, or person, as may desire to be heard;

BE IT RESOLVED FURTHER: That a copy of these resolutions be posted upon the bulletin boards of the main college building and the barracks, and likewise read at the "Retreat" formation this afternoon to the corps of cadets.

Signed:

S. W. Evans,  
Secretary, Board of Trustees.

The President read the following letter from Attorney McLain regarding the legality of holding more than two meetings per year:-

*Mtg. of Board*

"February 12, 1920.

Dr. W. M. Riggs, President,  
Clemson College, S. C.

Dear Dr. Riggs:-

I have examined Section 1899 of the Code of 1912 which provides for compensation to Trustees of Clemson College and fixes the number of meetings for which the Board may be compensated. I find that by an Act approved December 24th, 1890, it was enacted that the Trustees "shall meet at the call of the Governor, and at such time and place as he may designate. They shall receive no compensation, but shall be allowed the sum of \$3.00 per diem and three cents per mile for every mile actually traveled while engaged in the duties of the Board imposed upon them by this Act". On March 6th, 1899, the above Act was amended so as to read as it now appears in Section 1899 of the Code. So far as I have been able to ascertain there has been no amendment of the above section of the Code since the Code was adopted.

*Mtg. of Board*

I do not think there can be any question but that the Trustees cannot legally be compensated for their expenses except for



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two meetings.

Yours very truly,

*McLain, Letter from*

(Signed) W. C. McLain.

Moved by Mr. Mauldin:- That Mr. McLain's letter be received as information.

Motion adopted.

The President recommended that the salary of Mr. D. W. Watkins be increased from \$2500 to \$2750, effective December 10th, 1919, and to \$3000, effective this date.

*Watkins, Dec.*

Upon motion, duly seconded, this recommendation was adopted by unanimous roll call vote.

The President recommended that the following items of running expense belonging to the previous fiscal year be appropriated:-

*Items Appropriated*

Military Department (Lyon & Healy)	\$13.80
Military Department (Capt. H. F. McFeely)	7.00
Campus Division (Dairy Division)	106.17

Moved by Dr. Timmerman:- That the appropriations be approved.

Motion adopted on roll call vote.

The President recommended that an appropriation of \$16,000 be made to pay the 10% bonus as approved by the Board at the Columbia meeting, September 4th, 1919; the bonus in each case to represent 10% of the aggregate salary received by any teacher or officer from College funds during the fiscal year 1919-20, the bonus to be paid on June 30th of the present year.

*Appropriation for Bonus*

The President read his circular letter under date of September 10, 1919, to the faculty concerning this matter.

After discussion it was

Moved by Mr. Manning:- That the bonus be increased to 12%.

*Bonus*

Motion adopted on unanimous roll call vote.

The President read a letter from Mr. H. L. Watson, of Greenwood, thanking him for the adjustment made by the College for loss of hogs due to hog cholera serum treatment.

*Watson, H. L.*

Upon motion, duly seconded, Mr. Watson's letter was received as information.



The President read a letter from Prof. D.H. Henry in regard to a student activities fee of \$15.00.

*Students Activity fee*

The President stated that he was in favor of such a fee, but thought the amount suggested by Prof. Henry too high to begin with.

Moved by Dr. Timmerman:- That the fee be made \$10.00.

After discussion, Dr. Timmerman withdrew his motion.

At the suggestion of Mr. Tillman, the matter was deferred for further consideration.

The Chairman read a letter from Rev. J.T. Young, of Greenwood, requesting the College authorities not to grant permits to students which would expire on the Sabbath day thereby causing them to travel on that day.

*Permits to students expiring on Sunday*

Upon motion, duly seconded, this letter was received as information.

The President stated that Prof. R. S. Crossman had handed him his resignation, but inasmuch as the resignation had not come thru Mr. Crossman's Director, he had declined to receive it.

*Crossman, R. S.*

Moved by Mr. Manning:- That the President be authorized to accept Prof. Crossman's resignation when received through the proper channel.

Motion adopted.

*Appropriations*

The President recommended the following appropriations:-

Printing Memorial Services Hon.B.R.T.	\$100.00
Memorial tablet to Dr. Mell	50.00
Postage & Stationery, Agr'l Dept.	125.00
Ladies Sitting Room, 2nd Floor Hotel	500.00
Equipment for Hotel, crockery, furniture, linen, etc.	450.00
Completion of new work underway	1500.00

Moved by Mr. Wannamaker:- That the appropriations be made.

Motion adopted on unanimous roll call vote.

The Board went into an election of a Board of Visitors.

The following gentlemen were nominated:-

1st District -

Mr. W. W. Smoak, with Mr. J. G. Padgett as alternate.

2nd District -

Mr. Horace N. Cossells, with Mr. C. H. Seiglar as alternate.

*Board of Visitors - members of*



3rd District =

Mr. F. M. Watkins, with Mr. T.W. Cothran as alternate.

4th District =

Mr. Geo. A. Buist, with Mr. Jas. T. Williams as alternate.

5th District =

Mr. M. L. Smith, with Mr. J. Steel Brice as alternate.

*Board of  
Visitors.*

6th District =

Mr. E. P. Miller, with Mr. S. E. Liles as alternate.

7th District =

Mr. B. Hart Moss, with Mr. T. B. Pearce as alternate.

Moved by Mr. Evans:- That the aboved named gentlemen be elected.

Motion adopted.

Moved by Mr. Evans:- That the Board recess until 8 P.M.

Motion adopted.

The Board reconvened at 8:30 P.M. The following responded to the roll call:- Col. Alan Johnstone, Chairman; Messrs. Donaldson, Wannamaker, Bradley, Manning, Lever, Timmerman, Evans, Mauldin, Rawl, Barnett and Tillman.

Mr. Tillman asked consideration of Prof. Henry's letter regarding student activities fee. Mr. Tillman stated that he and Mr. Barnett had given the matter careful thought, and moved that a fee of \$12.00 be paid by the students quarterly for the following items:-

*Students activities fee*

Athletic Association	\$6.50
Y. M. C. A.	2.50
Tiger	1.00
Chromicle	1.00
Lyceum	1.00
	<u>12.00</u>

After discussion, Mr. Tillman withdrew his motion.

Moved by Mr. Tillman:- That the students be required to pay an activities fee of \$12.00 and that the apportionment of this fee be decided upon at the July meeting of the Board.

Motion adopted.

The Board in an informal way discussed the milk and butter supply of the College Dairy for the use of the Mess Hall.

*Milk & Butter for  
Mess Hall*



*Changes in Salary* *all*  
*for 1920-21.*

*Salaries, 55*  
*Changes in*

Title	Name	Years L. of S.	Present Salary	Proposed Salary
Dir. of Extension.....	<u>Long</u> .....	7 .....	\$ 3,800.00	\$ 4,250.00
Dir. of Research.....	<u>Barre</u> .....	13 .....	4,500.00	✓ 4,500.00
Dir. of Teaching.....	<u>Calhoun</u> .....	15 .....	2,950.00	✓ 3,500.00
Dir. of Academic.....	<u>Daniel</u> .....	22 .....	3,050.00	✓ 3,500.00
Dir. of Engineering.....	<u>Earle</u> .....	18 .....	3,360.00	✓ 4,000.00
Dir. of Textile.....	<u>Doggett</u> .....	15 .....	2,950.00	✓ 3,500.00
Dir. of Chemistry.....	<u>Brackett</u> .....	29 .....	2,950.00	✓ 3,500.00
Dir. of Military.....	<u>Cummins</u> .....	1 .....	2,000.00	✓ 2,500.00
Prof. of Agronomy.....	<u>Blackwell</u> .....	2 .....	2,500.00	✓ 3,200.00
Prof. of Entomology.....	<u>Conradi</u> .....	14 .....	2,420.00	✓ 3,000.00
Prof. of Ani. Husb.....	<u>Starkey</u> .....	1 .....	2,800.00	✓ 2,800.00
Prof. of Dairying.....	<u>Fitzpatrick</u> ...	3 .....	2,500.00	✓ 3,000.00
Prof. of Horticulture.....	<u>Newman</u> .....	22 .....	3,050.00	✓ 3,000.00
Prof. of Vet. Science.....	<u>Feeley</u> .....	12 .....	2,500.00	✓ 2,800.00
Prof. of Education.....	<u>Crandall</u> .....	2 .....	2,400.00	✓ 3,000.00
Prof. of Sociology.....	<u>Mills</u> .....	3 .....	2,200.00	✓ 2,500.00
Prof. of Poultry Husb.....	<u>Hare</u> .....	6 .....	2,200.00	✓ 2,500.00
Prof. of History.....	<u>Morrison</u> .....	28 .....	2,460.00	✓ 2,800.00
Prof. of Mathematics.....	<u>Martin</u> .....	22 .....	2,460.00	✓ 2,800.00
Prof. of Physics.....	<u>Godfrey</u> .....	1 .....	2,275.00	✓ 2,500.00
Prof. of Civil Engr.....	<u>Houston</u> .....	17 .....	2,220.00	✓ 2,800.00
Prof. of Elec. Engr.....	<u>Dargan</u> .....	19 .....	2,300.00	✓ 2,800.00
Prof. of Draw. & Arch.....	<u>Lee</u> .....	23 .....	2,400.00	✓ 2,800.00
Prof. of Weav. & Des.....	<u>McSwain</u> .....	15 .....	2,215.00	✓ 2,500.00
(1) Prof. of Chemistry.....	<u>Henry</u> .....	21 .....	2,500.00	2,500.00
Prof. of Chemistry.....	<u>Lipscomb</u> .....	10 .....	2,200.00	✓ 2,500.00
Assoc. Commandant.....	<u>Bramlett</u> .....	13 .....	2,175.00	✓ 2,800.00
Assoc. Prof. Bact.....	<u>Aull</u> .....	10 .....	1,600.00	✓ 2,200.00
Assoc. Prof. Hort.....	.....	.....	1,800.00	✓ 2,200.00
Assoc. Prof. Ani. Husb.....	<u>Morgan</u> .....	2 .....	1,700.00	✓ 2,400.00
Assoc. Prof. Botany.....	<u>Rosenkrans</u> ....	7 .....	1,700.00	✓ 2,200.00
Assoc. Prof. Math.....	<u>Shanklin</u> .....	26 .....	2,020.00	✓ 2,250.00
Assoc. Prof. English.....	<u>Bradley</u> .....	19 .....	1,920.00	✓ 2,250.00
Assoc. Prof. History.....	<u>Holmes</u> .....	14 .....	1,920.00	✓ 2,250.00
Assoc. Prof. Physics.....	<u>Speas</u> .....	7 .....	1,700.00	✓ 2,000.00
Assoc. Prof. M. & E. Engr.....	<u>Rhodes</u> .....	7 .....	2,000.00	✓ 2,500.00
Assoc. Prof. M. & E. Engr.....	<u>Birch(?)</u> .....	10 .....	1,700.00	✓ 2,250.00
Assoc. Prof. Forge & Fdry	<u>Gantt</u> .....	19 .....	1,975.00	✓ 2,250.00
Assoc. Prof. Drawing.....	<u>Klugh</u> .....	24 .....	1,920.00	✓ 2,250.00
Assoc. Prof. Civil Engr.....	.....	.....	1,500.00	✓ 2,000.00
Assoc. Prof. Card. & Spin..	.....	.....	1,900.00	✓ 2,400.00
Assoc. Prof. Chem.....	<u>Mitchell</u> .....	15 .....	1,920.00	✓ 2,200.00
Asst. Prof. Agronomy.....	<u>Collings</u> .....	2 .....	1,700.00	✓ 2,000.00
Asst. Prof. Soils.....	<u>Jensen</u> .....	1 .....	1,600.00	✓ 2,000.00
Asst. Prof. Dairying.....	<u>Cannon</u> .....	2 .....	1,700.00	✓ 2,000.00
Asst. Prof. Education.....	<u>Barnett</u> .....	1 .....	2,200.00	✓ 2,400.00
Asst. Prof. Entomology.....	<u>Stehle</u> .....	2 .....	1,400.00	✓ 1,400.00
Asst. Prof. Math.....	<u>Hunter</u> .....	19 .....	1,875.00	✓ 2,000.00
Asst. Prof. Math.....	<u>Johnstone</u> .....	15 .....	1,820.00	✓ 2,000.00
Asst. Prof. English.....	<u>Sease</u> .....	12 .....	1,805.00	✓ 2,000.00
Asst. Prof. Arch.....	<u>Thomson</u> .....	1 .....	1,700.00	✓ 2,000.00
Asst. Prof. Wood Shop.....	<u>Marshall</u> .....	3 .....	1,600.00	✓ 2,000.00
Asst. Prof. Chemistry.....	<u>Inman</u> .....	9 .....	1,700.00	✓ 2,000.00
Inst. in Botany.....	<u>Evans</u> .....	2 .....	1,200.00	✓ 1,200.00
(2) Asst. in Agri. F.M. (Asse)...	<u>Carson(?)</u> .....	.....	1,800.00	✓ 1,800.00

1. \$2,500 from Chemistry.

2. Rank should be raised to Assoc. Prof.



Salaries 53 A  
Change in

Title	Name	Years L. of S.	Present Salary.	Proposed Salary
(1) Inst. in Math.....	Wells.....	10	\$1,200.00	\$1,400.00
(1) Inst. in English.....	George.....	1	1,200.00	1,400.00
(1) Inst. in English.....	McCanless .....	2	1,200.00	1,400.00
(1) Inst. in English.....	Baynard.....	1	1,200.00	1,400.00
Inst. in Physics.....	Carroll.....	1	1,200.00	1,500.00
Inst. in Math.....	Newlin.....	1	1,200.00	1,400.00
Inst. in Hygiene.....	Morris.....	1	500.00	500.00
Inst. in <del>Math</del> (Asst. Prof) Willis .....	Willis .....		1,500.00	1,800.00
Inst. in Drawing.....	Marvin(?) .....	1	1,200.00	1,400.00
Inst. in Draw. (Asst. Prof) Harris.....	Harris.....	10	1,400.00	1,800.00
Inst. in Shop Work.....	Colglazier.....	1	1,400.00	1,600.00
Inst. in Math.....	Jobay.....	1	1,200.00	1,200.00
Asst. in Entomology.....	Anderson.....		1,800.00	2,000.00
Asst. Sta. Chem.....	Watkins.....	1	1,200.00	
Asst. in Botany.....	Ludwig(?).....	1	2,100.00	
Asst. in Agronomy.....	Rogers.....	1	1,200.00	
Mailing Clerk.....	Hook.....	7	900.00	
Librarian.....	Torrence.....	1	900.00	
Field Entomologist.....	Berley.....	4	1,500.00	2,000.00 S.C
1st Asst. Vet.....	Dukes.....	2	2,000.00	2,000.00 S.C
Chemist, Fert. Anal.....	Robertson.....	22	1,900.00	2,250.00+350
1st. Asst. Chem.....	Foy.....	9	1,500.00	1,800.00+300
2nd Asst. Chem.....			1,400.00	1,600.00
3rd Asst. Chem.....	Kennerly.....	1	1,200.00	1,400.00
Asst. in Chem.....	Freeman.....	15	1,620.00	1,800.00

Miscellaneous - Agricultural Department.

Prof. Ind. Edu.....	Love.....		2,200.00	2,200.00
Agri. Editor.....	Bryan.....	19	2,175.00	2,750.00
Supt. Pee Dee Station....	Currin.....	8	2,200.00	2,500.00
Supt. Coast Station.....	Riley.....	1	1,700.00	2,100.00
Supt. Exp. Sta. Farm....	Gillison.....	12	1,520.00	1,520.00
Head, Farms Division....	Patrick.....		2,750.00	2,750.00
Herdsman.....	Wood.....	1	1,200.00	1,200.00

Miscellaneous

President.....	Riggs.....	24	5,360.00	6,000.00
Pres. Asst. & Reg.....	Littlejohn.....	11	2,475.00	2,800.00
Pres. Secretary.....	Sadler.....	14	1,500.00	1,750.00
Reg's Asst.....	Pope.....	1	780.00	900.00
Librarian.....	Trescot.....	15	1,100.00	1,500.00
Asst. Librarian.....			900.00	1,200.00
Treasurer.....	Evans.....	12	2,500.00	3,000.00
Bookkeeper.....	Elmore.....	4	1,700.00	2,000.00
Asst. Bookkeeper.....	Hall.....	1	1,500.00	1,800.00
Magistrate.....	Pickett.....		50.00	50.00
Sec. Fert. Control.....	Stackhouse.....	19	2,150.00	2,500.00
Office. Asst.....	Gasque.....	12	1,200.00	1,500.00
Supt. C. & R.....	Hewer.....	11	1,500.00	1,750.00
Supt. Roads & Haul.....	Lewis.....	25	1,320.00	1,500.00
Surgeon.....	Redfern.....	27	2,860.00	3,000.00
Quartermaster.....	Oberg.....	3	1,200.00	1,500.00
Office Asst.....	Godfrey.....	1	999.00	1,300.00
4 Prochers (each) .....			500.00	600.00
(1) Position raised to \$1,400, - the man not necessarily raised.				

P.S.

Pres has authority to use as much as \$1000.00 to adjust discrepancies.

W.M. Kipp  
Pres



Mr. Littlejohn appeared at the invitation of the Board, and gave information as to the amount of milk and butter furnished the Mess Hall by the Dairy Division.

Mr. Lever suggested that the President give publicity thru the student correspondents as to the immense quantity and quality of groceries consumed by the students in the Mess Hall.

Moved by Mr. Wannamaker:- That the Board adjourn until 9:30 A.M. April 8th.

Motion adopted.

The Board reconvened at 9:30 A.M., Thursday, April 8th.

The following responded to the roll call:- Col. Alan Johnstone, Chairman; Messrs. Donaldson, Wannamaker, Manning, Lever, Timmerman, Evans, Mauldin, Rawl, Barnett and Tillman.

The President recommended that the salary of Mr. J.A. Berley be increased from \$1500 to \$2000 per annum, effective April 1st, payable from State Appropriation.

Moved by Mr. Mauldin:- That the recommendation be approved.

Motion adopted.

The President presented the proposed salary roll, effective July 1st, 1920, and explained to the Board why there could be no strict uniformity in salaries as regards officials and employes holding equal rank in different departments.

After careful consideration by the Board it was,

Moved by Mr. Lever:- That the salary roll be adopted subject to emendations indicated by the President as each individual case should be discussed.

This motion included provision for postponement until later consideration, of the salaries of the President and Directors,

Motion adopted.

(See salary roll attached to and made a part of these minutes).

The President made a statement to the Board regarding his plan for the possible combination of the Wood Shop, Machine Shop and Forge and Foundry Divisions under the supervision of a high grade man.



The Chairman presented without reading the signatures, testimonials from the several departments, and letters from individuals expressing their entire confidence in the personal and official integrity of President Riggs also their confidence in his zeal and ability as President of Clemson College.

It was the sense of the Board that the President be allowed the use of these testimonials and letters as well as the minutes of the Board of the March meeting if he so desired:-

The appeal of Cadet M.E. Crosland from the findings of the Discipline Committee was now considered by the Board.

The suggestion of Mr. Evans that Cadet Crosland be allowed to bring his brother or some friend before the Board in his behalf, was agreed to by the Board.

Cadet Crosland appeared before the Board made statement and answered questions concerning his case.

Dr. Brackett, Secretary of the Discipline Committee, having first read the minutes of the Committee in the case. President Riggs was absent during the hearing. Col. Cummins, Commandant was present.

At the conclusion of the hearing Col. Cummins and Cadet Crosland retired. After full and lengthy discussion it was -

Suggested by Col. Johnstone:- That we postpone action on the appeal for later consideration at this meeting.

This suggestion was agreed to by the Board.

The Secretary read the following suggestions filed by the "Parents Committee".

"Clemson College, S.C.  
April 8, 1920.

To the Trustees of Clemson College,  
Clemson College, S. C.

Gentlemen:- We the undersigned, a Committee appointed under the resolution adopted at a State meeting of the parents and guardians of Clemson College students, held in Columbia, S.C., on March 19, 1920, transmit herewith the resolutions unanimously adopted at said meeting.

In conformity with these resolutions we respectfully request that your Board fully investigate the protest and complaints of the student body, with a view to remedy any or all irregularities and real grievances.

Signed by Committee:

D. W. Robinson  
J. P. Derham  
Geo. T. Bryan."

*Testimonials from various depts*

*Crosland, Cadet*

*Crosland trial*

*Parents Committee suggestions filed by*



*Parents Com. Supp 57  
motions filed by*

"Excerpt from "The State" Saturday morning,

March 20, 1920.

"The resolution adopted yesterday follows:- The parents and guardians of the students of Clemson College, in convention assembled in the city of Columbia the 19th day of March, 1920, while not admitting the full justice of the re-entrance requirements, recommended as follows:

TO RETURN TO STAY

That the students return to and remain at the College and purge themselves of contempt; it being distinctly understood by us that while we recommend the renunciation of a deliberate intent to defy duly constituted authority, we do not recommend nor do we understand that in so doing they are renouncing their purpose to protest against what have been shown to be real grievances.

That the authorities allow the cooperative committee of the senior, junior, sophomore and freshman classes to formulate and file a list of grievances.

That the Board of Trustees at their next meeting investigate these grievances and correct them as far as possible.

That the student who shall file any grievance, whether such grievance is proved or disproved, it shall not be held against him as an offense.

We further recommend the appointment of a committee to represent this body at Clemson College on the occasion of the re-entrance of the students."

COPY

"Cameron, S.C., March 20, 1920.

Mr. D. W. Robinson,  
Columbia, S.C.

Dear Sir:-

As per motion made and carried at Parents' meeting in Columbia that the Chairman appoint a Committee to attend the Trustees' meeting, at Clemson College, April 7th, after due consideration, I want to appoint you as Chairman with Messrs. J.P. Derham and Geo.T. Bryan. I feel that the best interest of the parents and boys can be served by you gentlemen. If possible I will try to be with you, but a very ill sister requires my attention at home now.

Would suggest taking up the following conditions:

- 1st. Improvement at the infirmary
- 2nd. Provide sufficient escapes at barracks
- 3rd. Open College on Tuesday and prevent Sunday travel
- 4th. Discourage Sunday studying
- 5th. Do not allow military feature to interfere with studies.
- 6th. Prevent hazing at any cost.

These with other conditions with which you are familiar, should have the careful consideration of the Board of Trustees.

With kindest regards, I am

Yours truly,

S. J. Summers."



The following charges recorded by the Secretary at 12 o'clock April 8th were read to the Board:-

"Clemson College, S.C., Apr. 7, 1920.

To the President of the Board of Trustees:  
Through Secretary S. W. Evans.

Whereas: The statement made relative to lack of confidence in the authorities has been greatly called into question, and further, that the recent trouble was a result of the unthoughtful action of a few, rather than a real protest against the then existing conditions; and further, to clear up our position in general, we submit the following list in detail of our grievances as they then existed and to an extent now remain:

1. Conditions in the mess hall and food provided were uncleanly, unwholesome, and protests to the authorities made and repeated during the scholastic year brought no relief prior to the trouble in March.

- (A) B.C.Cobb. Last year, beef brought in open wagons, and left in the wagons and handled under dirty conditions.
- (B) H.W.Divine. Unclean plates offered for use in mess hall.  
Attest: M.B.Randall, L.P. O'Dell, T.H.Roper.
- (C) P.I.Lowman. Last year a rat was found in bread, and dish rag in cornbread.
- (E) H.W.Divine. Cocoa sediment in pitchers, which remained therein for several days. Attest: T.H.Roper.
- (F) E.T.Bunch. Beef brought in to table offensive smell, and unfit to eat. Handling meat in open wagons.

2. Student body lacks confidence in, or reliance upon the statement of the President.

(A) E.T.Bunch. Dr. Riggs told the senior cooperative committee that he knew of the detailing of men for work in mess hall. He heard the Commandant and Cadet Hoffmeyer discussing scarcity of labor, etc., and that they discussed the order detailing men.

Attest: Senior Cooperative Committee.

(B) To the Freshman Cooperative Committee. Attest: H.W.Divine. Dr. Riggs told the committee that he did not know of the order detailing men for work in mess hall. Attest: Entire Freshman and Sophomore Cooperative Committees.

(C) E.T.Bunch. The Senior Cooperative Committee went to see Dr. Riggs relative to conditions in mess hall and their remedy. He promised to look into the matter at once, and no results prior to about ten days before the trouble in March.

(D) J.H.O'Dell. On one occasion Dr. Riggs visited the mess hall at the invitation of the Senior Cooperative Committee for supper. On this occasion the meal served was the best within the knowledge of any cadet present. This may be merely a coincidence; that such was the case was a very peculiar one.

Attest: Senior Cooperative Committee.

3. We believe discipline has been unnecessarily harsh and unjustly administered on several occasions.

(A) Wigington, J.T. One and one half hours late on permit, with a doctor's certificate. Served thirty one days under arrest, received ten demerits and ten extras for being late on permit. Repeatedly appealed to Dr. Riggs and sent in explanation with Doctor's certificate attached



*charges against Pres. 61 03*

in due time and form. Also wrote a personal letter to Dr. Riggs about the matter; was told at first that he, Dr. Riggs, would look into the matter at once. Wigington was released at the expiration of thirty one days. Dr. Riggs called Wigington up and told him that he would see about getting him released from arrest, and have the demerits removed. He was released from arrest on the thirty second day, and his demerits and extras were not removed.

(B) Murray, R.N. Called home by serious illness of his father. Stayed home five days; came back and brought doctor's certificate with him. Murray was put under arrest on his return. After being put under arrest, he wrote home and then Dr. Riggs called Murray up and talked rather roughly about Murray writing home.

(C) A.S.Plexico. Came back from home with Doctor's certificate, was late reporting back, and was put under arrest.

4. Hospital facilities are very unsatisfactory and inadequate.

5. Facilities for fire protection and fire escapes are unsafe and inadequate. We invite inspection by the Board of Trustees of this matter.

Paragraphs 4 and 5 have never been brought to the attention of President Dr. Riggs, by us, but we feel that these conditions should be looked into and remedied.

Signed: John H. O'Dell, U.X.Cullum, E.T.Bunch, J.P. Voight, T.H.Roper, L.B.Heffner, M.B.Randall, B.C.Cobb, P.I.Lowman, G.G.Gilmer, F.L. Mays, J.L.Landston, A.P.Coles, Jr., Geo. Cann, H. R. Turner, H.W. Divine, T. R. Simmons, L.P.O'Donnell, E. B. Savage and Geo. T. Bryan, Jr.

Upon suggestion of Mr. Manning, the Board discussed the method of the procedure regarding the investigation. The President earnestly urged a public hearing in Chapel.

*Hearing in Chapel*

Moved by Mr. Bradley:- That Mr. Tillman be requested to read the charges at the investigation.

Motion adopted.

At the request of the Board the President had the following order published:-

"April 8, 1920.

"By order of the President, classes will be suspended at 3:00 P.M. to-day in order to give an opportunity to any cadets who cares to do so, to attend the hearing requested by him which hearing will be held in the Chapel at 3:15 P.M."

Upon motion, duly seconded, the Board recessed to meet in open session in the Chapel at 3:15 P.M. Thursday, April 8th.

At 3:15 P.M. the Board re-assembled in open session in the Chapel for the purpose of investigating the charges filed against the President and Commandant.



The following were present:- Col. Alan Johnstone, Chairman; Messrs. Donaldson, Wannamaker, Manning, Lever, Timmerman, Evans, Mauldin, Rawl, Barnett and Tillman. Mr. Bradley entered late.

The Board remained in open session from Thursday afternoon 3:15 until about 12:45 A.M. Friday night.

For full account of hearing see stenographic report on file in Secretary's office.

The Board re-convened in regular session at 9:30 A.M. Saturday morning in the President's office.

The following were present:- Col. Alan Johnstone, Chairman; Messrs. Donaldson, Wannamaker, Bradley, Manning, Lever, Timmerman, Evans, Mauldin, Rawl, Barnett and Tillman.

Moved by Mr. Bradley:- That the Chairman appoint a Committee to formulate a report of the Board's findings subject to such modification as the Board might indicate.

*Committee to formulate report on Board's findings*

Motion adopted.

The Chairman appointed on this Committee Messrs. Lever, Tillman, Mauldin and Rawl.

After discussing the line of procedure and getting the Board's view point in the matter, the Committee retired to prepare the draft.

The Board now took up the matter of increase in salaries of the Directors. The following changes in these salaries were unanimously adopted:-

*Increase in Salaries of Directors*

Director of Extension, Long, from \$3800 to \$4250	<i>Long, H. W.</i>
Director of Research, Barre, \$4500 to \$4500	<i>Barre, H. W.</i>
Director of Teaching, Calhoun, from \$2950 to \$3500	<i>Calhoun, F. H. H.</i>
Director of Academic, Daniel, from \$3050 to \$3500	<i>Daniel, O. W.</i>
Director of Engineering, Earle, from \$3360 to \$4000	<i>Earle, S. B.</i>
Director of Textile, Doggett, from \$2950 to \$3500	<i>Doggett, C. S.</i>
Director of Chemistry, Brackett, from \$2950 to \$3500	<i>Brackett, R. H.</i>
Director Military, Cummins, from \$2000 to \$2500	<i>Cummins, J. M.</i>

After passing on the Director's salaries, the Board in the absence of President Riggs, took up the matter of increasing the salary of the President.

*Inc. in Salary of Pres.*

In consideration of the arduous duties of the office and the meritorious services of Dr. Riggs, upon motion of Mr. Bradley, the



Board voted an increase from \$5360.00 to \$6000.00

The Secretary was asked to notify President Riggs to return to the session whereupon Col. Johnstone, in terms of fullest appreciation of services rendered, informed him of the Board's action.

Dr. Riggs in appropriate terms thanked the Board for its consideration in granting this unsought increase and stated that he would have been unwilling to accept the high figures suggested by Mr. Mauldin \$7200 to which figures he had protested at the time suggested.

Moved by Mr. Tillman:- That the salaries of the resident *Ministers* *Salaries of* ministers be increased to \$600, effective July 1st and that they be paid the 12% bonus as allowed other members of the faculty for this year.

Motion adopted.

Moved by Mr. Manning:- That \$1000 be appropriated to take care of any items of salaries that the President thru oversight, failed to properly adjust or increase in the new salary scale.

Motion adopted.

Moved by Mr. Mauldin:- That an appropriation be made to pay Miss Sadler and Mrs. Godfrey thirty dollars each for services rendered at this meeting. *Sadler, Miss* *Godfrey, Mrs.*

Motion adopted.

The President presented a letter from Dr. Feeley requesting that he be relieved of the duties of State Veterinarian. In case the Board acquiesced in Dr. Feeley's request, the President recommended that Dr. W. K. Lewis be elected State Veterinarian. *Feeley, R. D.* *Lewis, W. K.*

Moved by Mr. Bradley:- That the President be authorized to accept Dr. Feeley's resignation as State Veterinarian only if this could be legally done.

Motion adopted.

(The President read a letter from Director Barre bearing on Dr. Feeley's request.)

The President presented the resignation of Prof. R. S. Crossman. This resignation was accompanied by letters from Director Earle and Prof. Houston the latter referring to Prof. Crossman's *Crossman, R. S.*



disloyalty.

Moved by Mr. Rawl:- That the Board's action authorizing the President to accept Prof. Crossman's resignation be rescinded.

Motion adopted.

Moved by Mr. Manning:- That we investigate Prof. Crossman's loyalty and if the evidence is sufficient that he be dismissed.

Motion adopted.

The Board went into Executive Session at 11:20, which session lasted about ten minutes.

Messrs. Robinson, Bryan and Derham of the "Parents' Committee" appeared before the Board. Each made statement and answered questions bearing on the recent trouble. Mr. Derham remained after the departure of Messrs. Robinson and Bryan and asked that a Committee of the Board meet with them in the preparation of their report.

After a full discussion, it was the opinion of the Board that it would not be regarded as breaking faith with the Board should any member of the Board counsel or advise with the "Parents Committee" in the preparation of their report.

Moved by Mr. Manning:- That the appeal of Cadet M.E. Crosland be considered.

Motion adopted.

By consent the Board agreed to divide the question as appealed from the Discipline Committee so as to consider the matter of guilt and punishment therefor separately.

Moved by Mr. Rawl:- That the findings of the Discipline Committee as to the guilt of the accused and his punishment therefor be sustained and the appeal dismissed.

Motion adopted.

Moved by Mr. Lever:- That in view of the Board's clemency to members of the Sophomore and Freshman classes who deserted and later returned under the Board's conditions, the unserved portion of Cadet M. E. Crosland's sentence be remitted.

Motion adopted on roll call vote. The vote stood as follows:-



Ayes = Messrs. Wannamaker, Bradley, Lever, Evans, Barnett and Tillman.

Nayes = Messrs. Johnstone, Manning, Timmerman, Mauldin and Rawl.

Moved by Mr. Mauldin:- That the President be informed that it is the opinion of the Board that the men whose names have been obtained who were wearing red emblems and the Freshman and Sophomore classes who met in violation of regulations be not prosecuted for these offenses in view of the fact that all of these circumstances came about in the time of stress and excitement which resulted in the desertion of the Freshman and Sophomore classes which actions have already been dealt with by the Board.

*Students to not be prosecuted*

Motion adopted.

Moved by Mr. Tillman:- That the President's recommendation that the limit of demerits for the session be increased from 120 to 150 demerits.

*demerits*

Motion adopted.

Prof. R. S. Crossman, accompanied by Prof. Hale Houston, appeared at the request of the Board.

*Crossman, R.S.*

Upon being questioned by the President, Prof. Crossman admitted his disloyalty. (For full account of this hearing see stenographic report on file in Secretary's office.)

Prof. Crossman retired.

Moved by Mr. Mauldin:- That in view of Prof. Crossman's admission of disloyalty that he be summarily dismissed from the services of the College.

Motion unanimously adopted.

As requested by the Chairman of the Board, the Secretary prepared and presented the following resolution:-

Resolved that all items requiring a roll call vote at this meeting are hereby approved.

Upon motion, duly seconded, this resolution was adopted by unanimous roll call vote. Eleven members present.



The Schenck complaint which had been read to the Board in open session by Mr. D. W. Robinson, Attorney, was now considered by the Board. President Riggs made a statement concerning this case which was accepted by the Board.

The Committee appointed to draw up a report of the findings of the Board, presented a preliminary draft. After full and lengthy discussion, the following was adopted by unanimous vote:-

# REPORT

-of the-

## BOARD OF TRUSTEES

April 11, 1920

*Report of  
Board of Trustees  
1920*

The board of Trustees of Clemson College met in regular session on Wednesday, April 7, 1920, at 3:00 P. M. The requests for full investigation of their official conduct filed with the Board by President W. M. Riggs and Commandant J. M. Cummins, were considered. The Board decided that justice to all concerned necessitated the investigation sought by them, and during the afternoon of the 7th, gave notice that a public hearing would begin at 3:00 P. M. April 8th, in the chapel of the college.

This notice invited the filing with the Board of any specific charges or complaints against these officials or respecting the conduct of the affairs of the college, and in pursuance thereto the Board had filed with it the following charges and complaints:

That:

1st. Conditions in the messhall and food provided were uncleanly, unwholesome, and protest to the authorities made and repeated during the scholastic year brought no relief prior to the trouble in March. (Specifications omitted.)

2nd. The student body lacks confidence in or reliance upon the statement of the President.

(a) Dr. Riggs told the Senior Cooperative Committee that he knew of the detailing of men for work in messhall. He heard the Commandant and Cadet Hoffmeyer discussing scarcity of labor, etc., and that they discussed the order detailing men.

(b) To the Freshman Cooperative Committee. Dr. Riggs told the Committee that he did not know of the order detailing men for work in messhall.

(c) The Senior Cooperative Committee went in to see Dr. Riggs relative to conditions in messhall and their remedy. He promised to look into the matter at once, and no results prior to about ten days before the trouble in March.

(d) On one occasion Dr. Riggs visited the messhall at the invitation of the Senior Cooperative Committee for supper. On this occasion the meal served was the best within the knowledge of any cadet present. This may be merely a coincidence; that such was the case was a very peculiar one.

3rd. We believe discipline has been unnecessarily harsh and unjustly administered on several occasions. (Specifications omitted.)

4th. Hospital facilities are very unsatisfactory and inadequate.

5th. Facilities for fire protection and fire escapes are unsafe and inadequate.

The above charges were signed by members of the four class committees.



The public hearings were conducted in the Chapel in the presence of the cadet corps, a committee of parents, members of the Faculty and other persons; beginning at 3:00 P. M. April 8th, and continuing until after midnight on April 9th. Every opportunity was afforded to any person desirous of offering charges and complaints or evidence in support thereof. A number of persons appeared who were examined under oath relative to the matters under investigation.

The Board finds with respect to the complaints concerning the messhall that practically all of them related to conditions existing prior to March 7th, 1920, and some of them during the session ending in June of last year, and this phase of the situation, it is thought, is adequately covered in the report of this Board of March 16th. The evidence was ample that President Riggs had made repeated efforts to improve these conditions. The conditions with respect to the quantity, quality and preparation of the food served, and the sanitary conditions surrounding the messhall generally, are now reasonably satisfactory. This improvement, so gratifying to all concerned, is the result largely of the greater expenditure for messhall purposes, authorized by the Board at its last meeting. The increase in expenditure for this purpose amounts to about \$6.00 per month extra for each student.

The Board, realizing the importance of it, went most thoroughly into the charge that President Riggs had made certain contradictory statements to representatives of the several classes.

The main allegation upon which this charge of a lack of confidence in or reliance upon the statement of President Riggs, was predicated upon the allegation that President Riggs had told the Senior Cooperative Committee that "he knew of the detailing of the men for work in messhall. He heard the Commandant and Cadet Hoffmeyer discussing scarcity of labor, etc., and that they discussed the order detailing men," and he told the Freshman Cooperative Committee that "he did not know of the order detailing men for work in messhall."

Upon this point members of the Senior, Sophomore and Freshman Committees appeared before the Board of Trustees and presented in full their recollection of what was said at the interviews between them and President Riggs on the Monday of the disturbance. The statement of Dr. Riggs to the effect that the order detailing men in the messhall was issued with his knowledge was made first to the Senior Committee early on Monday morning. The same day, about noon, he made the same statement in the presence of the Commandant to about forty men with whom they conferred, with reference to employment in the messhall. On Tuesday night he made the same statement to the Discipline Committee. On Wednesday night, he, with the approval of the Discipline Committee, incorporated the same statement in the paper given to the public press. On Thursday he made the same statement in the letter sent to every patron of the college. In addition, a former member of the Sophomore Committee not now in college in his testimony

differed from the other two members of that Committee. As he recalled it, the statement made by Dr. Riggs to his committee was the same as that made to the Senior Committee and the other bodies above set out.

All of these facts were clearly brought out in the evidence and absolutely no motive for making contradictory statements was shown. Members of the Faculty with long service in connection with the college testified to their relationship, official and personal, with Dr. Riggs, and testified emphatically to his veracity, integrity and high character.

President Riggs in a comprehensive, fair and courageous statement, reviewed his relationship with the corps of cadets and the circumstances surrounding the interviews out of which grew the misunderstanding of his statement.

This misunderstanding between Dr. Riggs and the representatives of the Freshman and Sophomore classes is not to be wondered at when the tenseness of feeling surrounding the interviews of March 8th is remembered. It is not the first time that men have misunderstood each other, nor will it be the last. The Board believes and adopts the theory of President Riggs himself made at the hearing, and found in his testimony as follows:

"My own theory is that these young men, whether through my mistake of their questions, or their mistake of my answers, got mixed in the matter of my approval of this order, or my seeing this order, with my not knowing of this order. That is the only theory upon which I can explain it.

\* \* \* \* \*

"The reputation of this student body is as dear to me as it can be to any living soul. I would not wish at this time to have you think that the young men of this corps would attempt, directly or indirectly, deliberately to deceive you. I ask you to accept their statements of the conference with the same sincerity that you accept my recollections to the contrary."

It was apparent to the Board that this statement of the President's attitude, a part of which is above quoted, produced not only on the Board, but upon others, a profound impression, and that from it and other testimony adduced at the hearing, a better understanding immediately arose.

Specification (c) is disposed of heretofore in the discussion on messhall conditions.

In regard to specification (d), containing the suspicion that the President attended a supper especially prepared for his coming, the evidence showed conclusively that the invitation to attend this supper was issued by the Senior Cooperative Committee itself within fifteen minutes of the time the supper was to be served. The testimony of all officers connected with the messhall entirely refuted any idea that any special preparations had been made in the expectation of visitors. Absolutely no evidence was introduced to sustain or justify the corps' suspicion that the supper was especially planned for the visit of the President, except that it was a better supper than usual.