September 11, 1990
3:30 p.m.

FACULTY SENATE AGENDA

1. CALL TO ORDER

2. APPROVAL OF MINUTES:
   FACULTY SENATE, AUGUST 21, 1990
   GENERAL FACULTY, MAY 10, 1990

3. SPECIAL ORDER OF THE DAY
   MAJOR GENERAL HUGH J. CLAUSEN, VICE-PRESIDENT FOR
   ADMINISTRATION
   JOHN W. PACE, DIRECTOR, PARKING & VEHICLE REGISTRATION

4. COMMITTEE REPORTS
   a. Senate Committees
      Policy Committee - Senator Milstead, Chair
      Research Committee - Senator Graham, Chair
      Scholastic Policies Committee -
      Senator Louderback, Chair
      Welfare Committee - Senator Baron, Chair
   b. University Commissions and Committees

5. PRESIDENT'S REPORT

6. OLD BUSINESS
   a. 1990-91 Campaign to Fund the Centennial Professorship
   b. Faculty Manual Revision - Senator Murr
   c. Other

7. NEW BUSINESS
   a. Appointment of Committee on Committees
   b. International Students and Faculty Task Force
   c. Report of the ad_hoc Committee on Faculty Senate
      Organization and Governance, Dr. Eldon Zehr
   d. Breakfast for the Board of Trustees, September 29
   e. Other

8. ADJOURNMENT
MINUTES
GENERAL FACULTY
MAY 10, 1990

1. Provost Maxwell called the meeting to order at 10:00 a.m.

2. The minutes of December 20, 1989 were approved as distributed.

3. Announcements.
   a. Foreign travel must be approved before travel for reimbursement to occur.
   b. Dr. Gordon Halfacre, Horticulture, was selected as the new Alumni Professor.
   c. Dr. James Goree, Mechanical Engineering and Engineering Mechanics, was selected as the first Centennial Professor.
   d. Jay Gogue, Vice President for Research, introduced Charles Watt, the new Associate Vice President for Research to the Faculty.

4. Gordon Halfacre, Immediate Past President of the Faculty Senate, summarized the accomplishments of the Faculty Senate during the past year. He reported that the Standing Committees of the Senate have had their reports published in the Faculty Senate Newsletter. Major accomplishments were:
   a. Policy Committee: Resolution on adjustment monies which helped Vice President Larson receive permission to pay all of the adjustment monies to the Faculty. The last pay check of the year reflects this money. Guidelines for review of Department Heads were studied and accepted.
   b. Research Committee: Policy on Research Ethics was submitted to the administration and approved. At the request of Vice President of Research, the procedures for the Provost Research Grants were studied and suggestions were made.
   c. Scholastic Policy Committee: General education requirements were studied and suggestions were made. A new continuing enrollment policy was developed and approved. The procedures for admission of student athletes were studied and recommendations were given to the administration.
   d. Welfare Committee: Summer pay was studied and a Resolution for an increase was passed. An increase was approved and will be in effect this summer. A Resolution requesting merit pay for Classified Staff was passed. Worked with University Salary Committee on the special salary adjustment program for Faculty.
   e. Dr. B. Allen Dunn chaired an ad hoc committee investigating the organization of Faculty Senates at other Universities to see if improvements could be made here.
   f. Dr. Dixie Goswami, English, was selected by the Senate as the first recipient of the Class of '39 Faculty Award for Excellence.
   g. There were forty nominees for the Centennial Professorship.
5. Dr. B. Allen Dunn was introduced as the President of the Faculty Senate.

6. Dr. James Fischer, Director of the South Carolina Agricultural Experiment Station, gave a slide/tape presentation on commercial products developed by the South Carolina Agricultural Experiment Station.

7. Dr. Jack L. Stevenson, Chair of the Scholarships and Awards Committee, nominated Ms. Tracy Fran Malcomb to receive the Norris Medal. The Faculty unanimously approved.


9. Dr. Holly Ulbrich announced that Christopher Sieverdes, Sociology, was the recipient of this year’s AAUP award.

10. Mark Eisengrein, Director of the Alumni Program, presented David Hon, Forestry, with the Outstanding Research Award.

11. Almeda Jacks, Associate Vice President for Student Affairs, presented Joe Allen, Chemistry, with the Frank A. Burtner Award for Excellence in Advising Students.

12. President Lennon thanked the Faculty for their service during the year. He mentioned faculty work with the Drop Out and the Visions for Youth programs. He challenged the Faculty to get involved in such projects.

The first capital campaign was announced this year. The fact that the Faculty is providing the funding for the Centennial Professorship shows that the Faculty has confidence in the University which aids in raising other funds. Approximately fifty million dollars have been pledged or received to the capital campaign.

He urged the Faculty to educate communities that education should be given a priority. It is less expensive to educate a person than to keep them in a correctional institution.

He mentioned the space problems and how the College of Engineering is finding new ways for expanding. Waste Management is building facilities and adding equipment which can be shared by our faculty and graduate students. Such new solutions must be found for the future.

The planning underway now is the most important activity going on at this time. Each Department must know its Mission Statement and its relationship with the College’s and University’s Statements. Each College, likewise, should have an understandable Mission Statement and a plan for carrying it out. Academic Strategic Planning is underway and a report has been given to the faculty. President Lennon summarized the report and urged the faculty to study it and share their ideas.
Recommendations and actions taken include:

a. Recommend that we decide our future size. Action taken includes a reduction in the size of the freshman class.

b. Recommend that a Teaching Award be established. Monies have been set aside to fund such a program.

c. The Honors program be emphasized. Monies will be set aside for this purpose.

d. A suggestion that a center for Teaching Development and Innovation be established. Is being studied.

e. A recommendation that a Core Curriculum be established. Has been discussed by the Deans and will be further studied.

f. A Master Teacher Program be implemented. Will be done.

g. The environment should be emphasized. Our graduates should be environmentally sensitive.

Provost Maxwell and Jay Gogue will be in charge of implementing these recommendations. President Lennon will ask them, from time to time, to report on the progress being made. He thanked the committee for their recommendations and urged them to keep working. The implementation plan is outlined in the report.

President Lennon reported on the Budget situation and the House and Senate proposals for funding Higher Education. He also gave estimates for the pay raises. He announced that a target of $500,000 was being set for faculty salary adjustments for the coming year.

President Lennon urged the faculty and administration to become more sensitive to student affairs and concerns.

President Lennon congratulated the faculty for their contributions and expressed confidence that next year would be a good one.

13. Provost Maxwell adjourned the meeting at 11:25 a.m.
1. As of August 30, the fall student statistics are as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Undergraduate Students</th>
<th>Graduate Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freshmen</td>
<td>2,504</td>
<td>New Graduates</td>
</tr>
<tr>
<td>Transfers</td>
<td>650</td>
<td>Continuing</td>
</tr>
<tr>
<td>Returning</td>
<td>362 (former students)</td>
<td>Returning</td>
</tr>
<tr>
<td>Continuing</td>
<td>9,319</td>
<td>(former students)</td>
</tr>
<tr>
<td>Special</td>
<td>45 (taking a course)</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>12,880</strong></td>
<td><strong>2,370</strong></td>
</tr>
</tbody>
</table>

Freshmen applications were down this year by 9 percent, and SAT scores increased from 1025 to 1035. The pool of applicants is expected to be smaller for the next 3 to 4 years. Clemson is working to increase its transfer student enrollment, especially among students who have taken their basic courses.

2. The Presidents of the State Colleges of Universities have initiated their plan to increase the awareness of higher education in the State. This fall, a survey of the public will be made. The survey will basically determine what people want from higher education. The effort also seeks to be more sensitive to public concerns and to restructure where needed. Higher education is not a priority for many legislators, for educational support from the State has been reduced from 38 to 32 percent over the last ten years.
3. Art work of the Visual Arts Faculty of Clemson is on display in the Lee Hall Gallery until September 14. The Gallery is open from 9:00 a.m. - 4:30 p.m. Monday-Friday, and from 2:00 p.m. - 5:00 p.m. on Sundays. Please inform your colleagues of this showing, and take the opportunity of supporting our Visual Arts Faculty by visiting the collection.

4. At the September 3, Academic Council meeting, President Lennon expressed his pride in the accomplishments of the Clemson Faculty. The University's faculty is excelling, and rapidly becoming one of national stature.

5. The University Board of Visitors will be on campus Friday, November 2, for their general fall meeting. There are 39 members of this advisory group, and of this number 14 are new members who are beginning two-year terms. A list of the new members is attached (Attachment C).

6. Investment by the Clemson University Foundation posted a combined return of 14.43 percent for the 1989-1990 fiscal year. This return boosted the total endowment to $50.5 million. The Academic endowment ended the year with $37.8 million in assets held by the Foundation, $8.4 million held by the state treasurer, and $4.3 million held by the University. The total endowment has increased by $5.5 million from 1988-1989.

7. The University's Archbold Tropical Research Center (Dominica) Consortium Board continues to grow in membership with Penn State being the latest member. Negotiations are continuing with the University of Wisconsin. Present members of the consortium are the Forest Service, National Park Service, University of Georgia, Medical University of South Carolina, Yale University, Smithsonian Institution, University of the West Indies, Texas A&M University, State University of New York, and Organization of Eastern Caribbean States. An alumni tour from Clemson was successful, and two more tours are in the planning stage.

8. Parking continues to be a major problem for faculty. Especially those who are housed off campus, but must use laboratories and/or classrooms on campus; and those who must leave and return during the day. The Council of Deans has a subcommittee addressing the concerns, the Commission on Classified Staff is reviewing the shuttle system, and the University has a joint study project on transportation with the City of Clemson.
9. The Honorable H. Howell Clyborne, Jr. (Howell)
   S.C. House of Representatives
   District 20, Greenville County
   312B Blatt Building
   Columbia, South Carolina 29211

10. Mr. Earle Williamson (Earle)
    Post Office Box 154
    Highway 178
    Donalds, South Carolina 29638

11. The Honorable David H. Wilkins (David)
    S.C. House of Representatives
    Chairman, House Judiciary Committee
    Wilkins, Nelson & Kittredge, P.A.
    408 East North Street
    Greenville, South Carolina 29601

12. Mr. Bartow S. Shaw, Jr. (Bo)
    President
    Shaw, McLeod, Belser and Hurlbutt, Inc.
    Consulting Foresters
    407 N. Pike Road E.
    Post Office Box 487
    Sumter, South Carolina 29151

13. Mr. Edward C. Lee (Corky)
    Vice President/ Wood Procurement
    Forest Products Division
    Stone Container Corp.
    P.O. Box 21607
    Columbia, SC 29221

14. Mr. Thomas E. Davenport (Ted)
    Vice President - Manufacturing
    Clinton Mills, Inc.
    105 Pinehurst Drive
    Clinton, SC 29325
NEW MEMBERS

1. Mr. Robert William Dalton (Bill)
   President and Owner
   Dalton & Neves Co., Inc., Engineers
   121 Manly Street
   Greenville, South Carolina 29601

2. Mr. Elliott Batson (Elliott)
   President
   Louis P. Batson Company
   Post Office Box 1469
   Greenville, South Carolina 29608

3. Mr. William H. Craven, Jr. (Bill)
   Director of Public Affairs
   Amick Farms, Inc.
   Post Office Box 351
   Batesburg, South Carolina 29006

4. Ms. Darra Cothran, Partner (Darra)
   Woodward, Leventis, Unger, Herndon & Cothran
   Attorneys and Counselors At Law
   Post Office Box 12399
   Columbia, South Carolina 29223

5. Mr. William Christopher McMeekin (Chris)
   Sales Representative
   Southern Pump and Tank Company
   918 Resting Place Point
   Chapin, South Carolina 29036

6. Mr. George J. Bullwinkel, Jr. (George)
   Vice President
   Customer Relations, Southern Division
   South Carolina Electric & Gas Company
   Post Office Box 760
   Charleston, South Carolina 29402

7. Mr. Douglas A. Reeves, Sr. (Doug)
   Co-Owner, Reeves Brothers Poultry Farm
   Route 1, Box 220
   Reevesville, South Carolina 29471

8. Mr. Ralph L. Ogden (Ralph)
   President
   Liberty Life Insurance Company
   Post Office Box 789
   Greenville, South Carolina 29602
STATUS OF FACULTY SENATE RESOLUTIONS

FS89-3-1 P  SENATE REPORT ON PRIORITY LIST FOR FRINGE BENEFITS
The Welfare Committee presented a prioritized list of fringe benefit requests of the faculty. Based on a survey of the faculty, the list included changes to the state retirement plan along with increases in life insurance and tuition waivers for faculty dependents. The Provost and Administration have received the report.

FS89-12-3 P  RESOLUTION ON MOVING THE LAST DATE FOR STUDENTS TO DROP COURSES WITHOUT RECORD
The Faculty Senate recommends that the Administration move the first drop date to one day before the last day to add a class. The resolution has been forwarded to the Provost.

FS90-2-3 P  REVISED POLICY ON RESEARCH ETHICS. The revised policy incorporates suggestions from the Senate, Professor Jonathan Black, and University Counsel Ben Anderson. The revised policy has been forwarded to the Provost.

FS90-4-1 P  SCHOLASTIC POLICIES COMMITTEE REPORT ON ADMISSIONS EXCEPTIONS FOR SCHOLARSHIP ATHLETES. The Senate recommends the admissions policy for scholarship athletes be written down and approved by appropriate bodies, clarification of duties of Admissions Exceptions Committee in the case of scholarship athletes, no admission of students who have little chance of graduating, increased pressure on NCAA and ACC to raise admissions standards for athletes, and goal of a single admission standard for all students. The Vice-President for Student Affairs has responded.

FS90-5-1 P  RESOLUTION ON THE UNIVERSITY POSTAL SYSTEM. The Senate recommends that the University allocate sufficient personnel, space, and financial resources and provide adequate training for personnel to operate the Postal System in such a manner that prompt, efficient service is assured. The resolution has been forwarded to the Provost.
STATUS OF FACULTY SENATE RESOLUTIONS

FS90-8-1-P RESOLUTION ON THE EVALUATION OF DEPARTMENT HEADS
The Faculty Senate requests that each Department Head be evaluated by the Dean beginning with the third year of his or her administrative service and continuing every third year thereafter. The Dean shall solicit written opinions of all permanent faculty and a representative of classified employees regarding areas of concern. The Dean shall summarize these views in reports to the Department Head and the Provost. The resolution has been forwarded to the Provost.

September 4, 1990