THE FACULTY SENATE OF CLEMSON COLLEGE

MINUTES OF MEETINGS 62 - 63

JUNE 1962 - MAY 1963
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THE FACULTY SENATE OF CLEMSON COLLEGE

STANDING COMMITI'EES 1962-1963

(Effective Immediately)

The Committee on Committees

Hurst, Victor - Agriculture, PRESIDENT
Brown, C. Q. - Arts and Sciences, VICE-PRESIDENT
Watson, C. H. - Arts and Sciences, SECRETARY
Coolidge, H. N., Jr. - Architecture
Davis, L. H. - Agriculture
LeGrone, J. W. - Arts and Sciences
LaRoche, E. A. - Industrial Management and Textile Science
McHugh, C. N. - Engineering

The Committee on Policies

Senate Members
Hubbard, J. C. - Industrial Management and Textile Science, CHAIRMAN
Barlage, W. B. - Engineering
Davis, L. H. - Agriculture

Non-Senate Members
Cazeau, C. J. - Arts and Sciences
Ringold, Mae S. - Arts and Sciences

The Welfare Committee

Senate Members
Coolidge, H. N., Jr. - Architecture, CHAIRMAN
Caskey, C. O. - Arts and Sciences
Hudson, W. G. - Engineering

Non-Senate Members
Kirkwood, C. E. - Arts and Sciences
Tombes, A. S. - Agriculture

The Admissions and Scholarship Committee

Senate Members
Owings, M. A. - Arts and Sciences, CHAIRMAN
Adkins, T. R. - Agriculture
Reed, C. A. - Arts and Sciences

Non-Senate Members
Davis, C. C. - Industrial Management and Textile Science
Harshman, R. C. - Engineering

Distribution:
Dean of the Colleges
Academic Deans
Members of the Senate
Non-Senate Committee Members
File - 10 copies
President of Senate - 5 copies

Respectfully submitted,

C. Hugh Watson, Secretary
Clemson Faculty Senate Roster
1962-1963

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The eightyeth meeting of the Faculty Senate of Clemson College was held September 11, 1962, in the auditorium of Olin Hall, with President Victor Hurst presiding. The quorum was assembled and the meeting was called to order at 4:06 p.m.

The minutes of the seventy-ninth meeting were read and approved.

President Hurst announced that "The Statement of Faculty Responsibility and Ethics," which had been placed on the calendar at the May meeting, was then on the floor. He recognized Professor J. C. Hubbard, Jr., who, for the Policy Committee, spoke briefly and moved to adopt. Professor G. Q. Brown seconded. Professor L. E. Hill moved to amend in paragraph (2) line 11 by striking out "the" and substituting "academic." Professor H. N. Coolege and Professor R. A. Bannister supported the amendment and Professor Hubbard accepted the change and it became a part of the report. Professor M. A. Owings suggested amending the final paragraph, and Professor C. M. McIver moved to return the report to the committee. Professor Brown called for the question, and after some further discussion the report was adopted and forwarded to Dean J. K. Williams. A copy of the report is attached to these minutes.

President Hurst announced that the Patent Policy is now with the state Attorney-General and is expected back at "any time."

He announced further that very soon the School of Arts and Sciences will clarify the length of terms for the additional senators that that school gained last spring.

The President recognized former President Meenaghan, who announced that the proposed merger of the Academic Faculty Senate and the Research Faculty Senate is under study this semester.

President Hurst reported that the president of the Faculty Senate now has the privilege of being the speaker at the summer commencement exercises and that the Faculty Senate had participated in a successful one-day orientation program for new faculty members.

There were no committee reports.

President Hurst noted that an air-conditioned committee room is provided for the Senate off Room 28 Tillman Hall. He further noted that the president of the Faculty Senate has been designated by the College to attend the anniversary celebration at Rice Institute in October.

The meeting adjourned at 4:48 p.m.

Respectfully submitted,

C. H. Watson
Secretary

Members Absent:
Cool, B. M.
McKenna, A. E.
LaRoche, E. A.
STATEMENT OF FACULTY RESPONSIBILITIES AND ETHICS

As individuals, the faculty of Clemson College have the responsibility to conduct themselves in ways that will promote the achievement of the purposes for which academic institutions exist. And as members of a profession possessed of certain rights of self-government, the College Faculty as a group has a concurrent obligation to assume the responsibilities necessary for the fulfillment of its professional mission.

The responsibilities of a Clemson faculty member may be divided into four main areas: (1) to his subject-matter field; (2) to his students; (3) to the institution; and (4) to his profession and to the community at large.

(1) The faculty member's primary responsibility is to his subject-matter field. In exercising this responsibility, the faculty member should guard his freedom to seek and state the truth, not only against outside interference, but also against personal commitments which prove incompatible with that freedom.

The preservation of integrity and vitality in his subject may require the faculty member to comment on the work of colleagues and to advise his own or other institutions concerning the appointment, retention, or promotion of individual scholars. Such responsibilities may best be fulfilled by judging colleagues primarily upon their contributions, actual or potential, to intellectual pursuits.

(2) The faculty member's responsibility to his students is to teach them effectively in accord with the best standards of scholarship in his discipline. Hence, it is the duty of the faculty member to keep himself abreast of developments and to strive for leadership in his field. A further obligation is to conduct his classes in an atmosphere of free and unhampered inquiry. The faculty member should guard the classroom against all pressures which may result in fear by a student that what he says or does in honest intellectual pursuits may affect unfairly his class standing, future chances of employment, or later standing in the community. Additionally, the faculty member is expected to make available to students a reasonable amount of time for academic counseling and guidance.

The faculty-student relationship also has dimensions that reach beyond the classroom. The faculty member's influence is projected, not only through the presentation of subject matter, but also through his personal and intellectual deportment. It is incompatible with proper professional and personal behavior for the faculty member to use his position for the exploitation of any student.

(3) Professionally, the College exists for one purpose: the advancement of learning. Accordingly, the principal obligation of the faculty member to the College is the fulfillment of responsibilities to his own field of knowledge and to his students: Administrative work,
curriculum studies, committee service, and the like are reasonable duties of every faculty member; nonetheless, the College should not permit these duties to fall so heavily on any individual that he finds it difficult to discharge his responsibilities to subject matter and students. The faculty member should not sacrifice any one major area of work in an excessive concern with others.

(4) There should be no attempt by any authority to impose a single code of personal behavior on all faculty members or to negate rights and liberties enjoyed by other citizens. As the faculty member's rights within the community are not less than those of other responsible citizens, neither are his obligations. As a citizen and as a member of a profession which depends upon freedom for its health, vitality and integrity, the individual has a further obligation to maintain and advance the conditions of free inquiry. Such obligations reach beyond the classroom and laboratory and should always be executed in such a manner as to bring credit to the individual, to the College and to the teaching profession.
Minutes of the Eighty-First Meeting, Oct. 9, 1962

The eighty-first meeting of the Faculty Senate of Clemson College was held on October 9, 1962, in the auditorium of Olin Hall. Vice-President Charles Q. Brown presided in the absence of President Victor Hurst. The quorum was assembled at 4:08 and the meeting was called to order.

The minutes of the eightieth meeting were read and approved.

The presiding officer recognized Professor J. C. Hubbard, who reported on certain changes in wording that had been made in "Statement of Faculty Responsibility and Ethics." These changes had been made in Dean J. K. Williams's office with the approval of Professor Hubbard's committee and the Senate officers. Professor Hubbard stated that he has presented the report to the Educational Council and that it has been accepted.

There was no other old business.

Vice-President Brown took note of correspondence exchanged among Mr. L. L. McKenzie, Mr. John Gentry, and President Hurst about suggestions for improvements in the state retirement system and announced that President Hurst has placed these matters in the hands of the Welfare Committee, which will meet within a week, with Mr. Gentry invited to attend the meeting. Professor R. A. Banister suggested that members of an earlier Faculty committee to study insurance programs might profitably be invited to sit in this meeting.

The presiding officer announced that the Committee on Committees has appointed President Hurst, Professor M. A. Owings, and Professor W. G. Hudson to serve on the Committee on Honorary Degrees.

Vice-President Brown made the following additional announcements: that Dean Williams has appointed a committee made up of J. G. Dinwiddie, chairman, K. Lehotsky, T. D. Efland, and S. G. Nicholas to study problems of radioactivity; that a report of the merger of the Faculty Senate and the Senate of the Research Faculty is to be made by November 15; and that the file on the Gantt case can be examined in President Hurst's office.

The meeting adjourned at 4:38 p.m.

Respectfully submitted,

C. H. Watson
Secretary

Members Absent:
W. P. Byrd
B. M. Cool
L. H. Davis
Victor Hurst
R. N. Kersey
The eighty-second meeting of the Faculty Senate of Clemson College was held on Tuesday, November 13, 1962, in the auditorium of Olin Hall. President Victor Hurst presided. The quorum was assembled and the meeting was called to order at 4:05 P.M.

President Hurst reported to the Senate on his recent trip to Rice Institute, where he represented Clemson College at a semi-centennial celebration and at the inauguration of a new president. He said that Clemson was one of the few colleges represented by a member of the academic faculty.

Under old business the President announced that the Patent Policy, which has been under consideration for several years, has finally been accepted by the Board of Trustees and called on Professor J. C. Hubbard, Chairman of the Policy Committee, to report. Professor Hubbard read the policy as it has finally cleared the college lawyers, the attorney-general's office, and the Board of Trustees and pointed out the changes in wording that the original policy has undergone. He summarized by saying that no basic changes have been made during the long process of adoption.

The Patent Policy is attached to these minutes.

Professor H. N. Cooledge, Chairman of the Welfare Committee, reported on two matters. First, he told of the meeting with Mr. John Gentry, of the Clemson Personnel Office, who informed the committee of certain changes now being advocated in order to broaden and liberalize the benefits to all employees under the State Retirement System.

Second, Professor Cooledge read a letter of October 21, 1962, from Dean J. K. Williams to the president of the Faculty Senate, who turned it over to the Welfare Committee for a recommendation. (Dean Williams's letter is attached to these minutes.) Included with the letter were data on faculty salaries at Clemson, information requested annually by the American Association of University Professors. Professor Cooledge explained that the information has been released by the Dean of the College to the Faculty Senate with instructions that it could be forwarded to the local chapter of AAUP if the Senate wished. Professor Joe Young moved that the information be sent, and Professor C. C. Fain seconded. After hearing several comments to the effect that this information ought to be made generally available and that some of the ambiguities of the questionnaire should be corrected in order that the nationwide study might be made more reliable, the Senate passed the motion by a voice vote. (A copy of the covering letter from the Secretary of the Faculty Senate to Professor A. H. Holt, President of the local chapter of AAUP is attached to these minutes.)

Under the general heading of faculty welfare, President Hurst dealt briefly with the status of an earlier proposal for a tuition exchange plan for the benefit of the children of faculty members at the various state colleges in South Carolina. Such a general plan, said he, is not now feasible, as the Board of Trustees sees it. The Board will press the point, however, that if children of faculty members at the University of South Carolina attend the University with free or reduced tuition, children of Clemson College professors must be allowed the same privilege at Clemson.

President Hurst observed that the Gantt case is set for trial on November 19.
and that all that the faculty can do is go about usual business while the case is pending. He reiterated that the college officials are fully determined that if Gantt must be admitted it shall be done without incidents that would be detrimental to the college.

The Senate then turned to new business as the President gave the floor to Professor George Meenaghan, past president of the Academic Faculty Senate and the Research Faculty Senate. The committee appointed to study this proposal is made up of Professor Meenaghan, Chairman, B. D. Barnett, C. Q. Brown, R. F. Wheeler, and T. C. Peele. Professor Meenaghan stated that his committee feels that it ought not try to work out the details of the merger and that a joint committee from the two senates should be appointed for this job.

Professor Meenaghan's report dealt with two fundamental questions involved. The first is "Should the two bodies merge?" The opinion of the study committee is that the move is "sensible and feasible," and will result in a stronger body.

The second question is "Should there be an 'optimum size' senate?" The answer to this question was prefaced by a statement that the proposed new senate should represent also the professional librarians and "ten or so" people who do research "down state." The study committee, stated the chairman, feels that 40 members would make an unsatisfactory body, that 28-32 would be about right. The committee, therefore, suggests for study a plan whereby each division (agriculture, arts and sciences, architecture, engineering, textiles, and library) would be entitled to one member plus one additional member for each 13 (or major fraction thereof) people represented. This would result in a senate of 27 members.

The question period which followed revealed that the thinking of the Senate is on these questions: (1) Upon what data do we determine optimum size? Why cannot representation be based on departments, and not divisions? Why the merger? Will the Faculty Senate first be asked whether or not we want the merger?

President Hurst stated that Professor Meenaghan's report is a preliminary or progress report and called for no action at the present.

Under new business President Hurst announced that the School of Industrial Management and Textile Science is due an additional senator.

Professor C. Q. Brown called attention to an article entitled "Dr. Edwards Says Profs at Clemson Within Rights As Poll Watchers," from the Anderson Daily Mail of November 8, 1962. Professor Brown described President Edwards' statement as a spirited defense of academic freedom and moved that the secretary of the Senate be instructed to write President Edwards a letter of endorsement and appreciation. Professor H. N. Coolidge seconded and the motion passed unanimously. A copy of the letter from the secretary to Dr. Edwards is attached to these minutes.

The meeting adjourned at 5:30.

Members absent:
C. O. Caskey
B. M. Cool
J. L. Flatt
R. N. Kersey
J. W. LaGrone

Respectfully submitted,

C. H. Watson, Secretary
PATENT POLICY FOR CLEMSON COLLEGE

1. Preamble

Clemson College recognizes that research and scholarship should be encouraged as such without regard to potential gain from royalties or other such income; however, the College also recognizes that patentable inventions and discoveries may arise from staff research. The policies governing the administration of such inventions should provide adequate recognition and incentive to inventors and at the same time assure that the College will share in the rights pertaining to inventions in which it has an equity.

II. Patent Policy

A. Patent Committee

A Patent Committee shall be appointed by the President of Clemson College and it shall consist of nine or more members, at least half of whom shall be from the teaching and research faculty and the remaining from the administrative personnel of Clemson College. All members, except ex-officio members, shall be appointed for three-year terms. The original appointments to the Committee shall be made in such a manner that the term of office for an equal number of members, except ex-officio members, will expire each year. The functions of the Committee shall be threefold:

(1) It shall evaluate each patent proposal prepared by a staff member and then recommend whether or not the institution should accept the proposal and attempt to obtain the patent.

(2) It shall recommend the equity of the institution and the inventor within the limits specified below in Section II, B.

(3) It shall recommend how the patents of Clemson College shall be assigned.

B. Rights of the Institution in Patents

The rights of the institution in patents arising from research will vary depending on the proportionate contribution of the institution to the performance of the research project or the type of contract agreed upon with cooperating agencies. The research project will vary from projects wholly financed by the institution or institution-administered funds to projects which receive no significant support from the institution.

1. Projects Financed by the Institution

Patents which arise from research projects financed wholly by college-administered funds (except those described in II, B, 2) shall be the complete property of the institution and subject to such negotiation or transfer of ownership as the institution desires. If the Committee decides to recommend the pursuit of a patent, the inventor shall assign the patent or invention to the College or its agent and the Committee shall, unless there are unusual equities, recommend that arrangements be made for fifteen percent of the gross income from the patent or invention to be paid directly to the inventor or inventors.
Dr. Victor Hurst, President
Faculty Senate
Clemson College
Clemson, S. C.

Dear Dr. Hurst:

Each year the national office of the AAUP requests of all colleges and universities certain salary data. Certain of these data are printed in an issue of the AAUP Journal. As a matter of practice, the data is sent to the national office through the local AAUP chapter.

Clemson College is glad to cooperate with the AAUP in this data collection effort, if it is the will of the Senate, and I enclose with this letter the report form for 1962-1963.

If the Senate agrees, will you then forward this data form to the president of the local AAUP chapter?

The following observations about the data report are pertinent, I believe:

(1) A review of data printed by the AAUP last year indicated some interesting problems. Not the least of these was the fact that one South Carolina College reported an average salary figure higher than that reported by Clemson when our knowledge of the facts would indicate otherwise.

(2) As you will note when you read the data report, the fringe benefit section is subject to serious question.

(3) No allowance is made for the abnormal situation in many universities related to professors in such professional schools as medicine, etc.

Sincerely yours,

J. K. Williams, Dean
November 14, 1962

Dr. Albert H. Holt, President
Clemson Chapter AAUP
Clemson College,
Clemson, South Carolina

Dear Dr. Holt:

I am enclosing the salary data that the national AAUP requests each year of all colleges and universities. The Faculty Senate received this information from Dean J. K. Williams with instructions that it be forwarded to you if the Senate wished to do so.

As you know, the motion to give you the information was made and passed without dissent at the Senate meeting on November 13, 1962.

Sincerely yours,

C. H. Watson, Secretary

CHW/1m

Enclosure
It is apparent from recent news items that Clemson College professors are being criticized for their activities during the election last week. Not all professors but those serving as Republican poll watchers only. President Edwards firmly upheld the rights of these individuals in public statement when confronted with the question of college policies covering this situation.

Because of this stand to insure that professors enjoy all the rights of citizenship afforded others even in controversial situations I would like to move that the Senate go on record as supporting his action and that the Secretary initiate a letter of appreciation for this firm position to the President.
November 14, 1962

Dr. Robert C. Edwards, President
Clemson College
Clemson, South Carolina

Dear President Edwards:

The Faculty Senate of Clemson College on November 13, 1962, took note of your answer to the criticism that the Anderson, S. C., newspapers have directed at some of our faculty members who served as watchers at various polling places on November 6.

When confronted by the question of college policy in matters like these, you responded with clarity, firmness, and an admirable amount of vigor. The Senate supports your position entirely and feels that you have done all of us in the academic area a solid and distinct service. We wish to thank you for making this statement when you did and in the manner you did.

On a motion carried by acclamation and without debate, I have been instructed to draft this letter for the entire Faculty Senate.

Sincerely yours,

C. H. Watson, Secretary

CHW/1m

cc: Dr. J. K. Williams
Mr. C. H. Watson, Secretary
The Faculty Senate

Dear Mr. Watson:

This will acknowledge with appreciation your letter of November 14. It was very kind of the Faculty Senate to pass a vote of thanks as transmitted by you.

We feel that the policy statement relating to academic freedom on the one hand and faculty responsibility on the other, developed by the Faculty Senate and approved by the Administration, is not only appropriate but sound. I pledge to the Senate and the entire Faculty my determination to uphold such policies to the limit of my ability.

With kindest regards, I am

Sincerely,

Robert C. Edwards, President
The eighty-third meeting of the Faculty Senate of Clemson College was held on Tuesday, December 11, 1962, in the auditorium of Olin Hall, with President Victor Hurst presiding. The quorum was established and the meeting was called to order at 4:00 p.m. The minutes were read, and the Secretary was instructed to confer with Professor George Neenaghan about the accuracy of the statement regarding the apportionment of representatives under the proposed plan for merging the senates of the academic faculty and the research faculty.

Professor H. N. Coolidge, chairman of the Welfare Committee, reported that Professor J. N. Thurston has in hand a nationwide survey on pertinent insurance matters and that Mr. John Gentry informs him that the plan now being worked on will be publicized soon. The plan, with the Thurston report, will then be brought before the Senate.

President Hurst reported on the recent meeting of the Athletic Council. The Council had discussed the agitation for legislative enactment that would re-initiate "Big Thursday" for the football game between Clemson and the University of South Carolina. After President Hurst had reviewed this situation, Professor John LaGrone introduced a resolution opposing any change in the present home-and-home arrangement for this game. Professor LaGrone's motion to adopt was seconded by Professor Lewis Hill. After some discussion, the resolution was adopted unanimously and forwarded to Dean J. K. Williams. (A copy of this resolution and correspondence relating to it from President R. C. Edwards are attached to these minutes.)

The remainder of the meeting was devoted to a very general discussion of matters which the Senate agreed not to record.

The meeting adjourned at 5:00 p.m.

Respectfully submitted,

C. Hugh Watson,
Secretary

Members Absent:

C. A. Reed
E. F. Stillwell
J. L. Platt
R. N. Kersey
W. B. Barlage
J. C. Hubbard, Jr.

CHW/1m
December 11, 1962

Mr. President:

In consideration of the Chair's report of the pressures now developing to have the General Assembly of South Carolina enact a law or pass a resolution to change our present home-and-home arrangement for the football games between Clemson College and the University of South Carolina, I now request the Senate of the Academic Faculty to go on record in the following manner.

(1) We are unalterably opposed to any arrangement that would change this game from Saturday to Thursday. We oppose such arrangement on purely academic grounds, because we feel that the long break in classroom work is disruptive and is not in the best interests of our students' academic welfare.

(2) We are unalterably opposed to any arrangement whereby this game would be played every year in Columbia. We feel that the large attendance and the general conduct of students and other spectators at the 1960 and 1962 games at Clemson clearly demonstrate the wisdom of the decision of several years ago to eliminate "Big Thursday."

(3) We are unalterably opposed, upon highest principle, to any legislative intrusion into this area. We feel that the formulation of a college calendar and schedule of events is at all times an academic matter which must be worked out by the institution concerned and by nobody else. We feel that if we submit to the General Assembly's setting the date for the Carolina-Clemson football game, we lay ourselves liable to the same treatment later in any of the numerous areas of academic affairs. We urge, therefore, that all future arrangements for this particular football contest be handled in exactly the same manner by which all other athletic contests are handled - that is, by the agreement of the two colleges concerned, and in no other manner whatsoever.

Mr. President, I move to adopt this statement and forward it to Dean J. K. Williams to use as he sees fit.

This resolution was duly made and passed, unanimously, at the December 11 meeting of the Senate of the Academic Faculty.

C. H. Watson, Secretary
Dear Professor Watson:

I have just handed to President Edwards the Senate resolution, passed December 11, 1962, concerning the status of the Clemson-University of South Carolina football game. President Edwards expressed to me his gratitude for the interest of the Senate in this matter.

The administration is in full agreement with the Senate on the content of this much appreciated resolution.

Sincerely yours,

J. K. Williams, Dean

w/m

cc: Pres. R. C. Edwards
    Dr. Victor Hurst
Dear Professor Watson:

As indicated in his letter to you dated December 12, Dean J. K. Williams has delivered to me the Resolution which was unanimously adopted by the Faculty Senate at its regularly scheduled meeting on December 11, 1962.

The wonderful cooperation and support extended to the Administration by the Faculty of Clemson College, expressed through the Faculty Senate, is a source of great satisfaction and comfort to me. This Resolution is another example of the very sound and appropriate manner in which the Faculty Senate deals with matters that come before it.

May I take this means of expressing through you to the Faculty Senate and to the Faculty of Clemson College my appreciation of this Resolution and my determination to do everything within my power to keep politics out of academic affairs at Clemson.

With kindest regards and best wishes of the season,

I am

Sincerely,

Robert C. Edwards, President

RCE/V

CC: Dean J. K. Williams
Dr. Victor Hurst
President Thomas F. Jones  
The University of South Carolina  
Columbia, South Carolina  

Dear Tom:

I have noted with interest the disquieting newspaper articles which first appeared in The State, indicating that The Honorable Raymond McElveen, a member of the House of Representatives from Richland County, intends to introduce legislation at the 1963 session of the General Assembly aimed at requiring the University and Clemson to play an annual football game in Columbia on Thursday during the third week in each October. In addition to the newspaper accounts, I have also seen a copy of an Associated Press Questionnaire which was recently forwarded to each member of the General Assembly seeking the Legislator's opinion about some twelve or more items which may be the subject of legislative action, including this one. I am attaching a copy of this inquiry for your information in the event you may not have seen it.

While I am not seriously concerned that such a move could be successful, I do think it is clearly in the best interest of our two institutions that any such plan should be headed off before legislation is actually introduced.

I am personally unalterably opposed to any arrangement other than playing this game on a home and home basis as we have been doing for the past three years. As you witnessed on November 24 we had what I consider to be the finest football game I have ever seen in the series, and we had a very orderly crowd despite the partisanship that is so obvious in this game. Frankly, at long last, we seemed to have arrived at a goal I have been seeking to obtain for many years--that our traditional game should be nothing more and nothing less than a fine football game between two fine institutions.

The Clemson College Faculty and the Clemson College Athletic Council feel very strongly that our present arrangement should be retained. I am attaching for your information a copy of a Resolution on this subject which was unanimously adopted by our Faculty Senate at its regularly scheduled meeting on December 11.

In the months that lie ahead you and I will face many problems that make the issue of when our football game is played one of little significance. Standard 13* of the Southern Association of Colleges and Schools is, as you know, bluntly specific about the necessity of administrative and faculty supervision of intercollegiate athletic programs. It would be most unfortunate if a situation should develop
President Thomas F. Jones

December 13, 1962

in South Carolina which could conceivably cause the Association's Commission on Colleges to feel that political interference in the athletic programs of our two institutions was a factor demanding investigation.

The purpose of this letter is to let you know how I feel. If you are of the same mind then at the proper time we should issue a joint statement with a view to nipping Mr. McElveen's plan in the bud before it really gets started.

With best wishes of the season, I am

Cordially yours,

R. C. Edwards, President

e/m

2 enclosures

* Standard 7 of the revised standards approved by the College Delegate Assembly at Dallas November 28.
The eighty-fourth meeting of the Faculty Senate of Clemson College was held on Tuesday, January 8, 1963, in the auditorium of Olin Hall, with President Victor Hurst presiding. The quorum was established, and the meeting was called to order at 4:05 p.m. The minutes were read and approved. The secretary reported to the Senate that he had conferred with Dr. George Meenaghan on the accuracy of the minutes of the eighty-third meeting and that Dr. Meenaghan had said his remarks at the eighty-second meeting were accurately recorded.

President Hurst requested the secretary to read the letter received from Dr. R. C. Edwards acknowledging receipt of the Senate resolution dealing with the Clemson-University of South Carolina football game. President Hurst then stated that correspondence between Dr. Edwards and the President of the University of South Carolina reveals that in the final analysis the President of the University will take the same position that is taken in the resolution.

President Hurst assured the Senate that the faculty will be briefed at the appropriate time on the measures being taken by the administration in the Gantt matter.

The President reported that the Senate committee concerned with the granting of honorary degrees has met twice with President Edwards and is working on matters passed to it for consideration.

As new business, Professor A. H. Holt made a motion that the whole matter of ownership of the book store be assigned a committee for study. Professor C. O. Caskey seconded. After some discussion Professor Holt withdrew the motion.

Professor H. N. Cooleidge asked the Chair for answers to two questions: (1) Is an instructor eligible for membership and full participation in the Faculty Senate? (2) What are a Faculty member's rights and responsibilities as advisor of student organizations? The Chair answered the first question affirmatively and said he could give no definite answer to the second.

There was no other business, and the meeting adjourned at 4:30 p.m.

Respectfully submitted,

C. Hugh Watson,
Secretary

Members Absent:
T. R. Adkins
W. F. Byrd
W. C. Hudson
E. Park

CHW/In
The eighty-fifth meeting of the Faculty Senate of Clemson College was held on Tuesday, February 12, 1963, in the auditorium of Olin Hall, with President Victor Hurst presiding. The quorum was established at 1:05 p.m., and the minutes for the January meeting were read and approved.

Under old business, President Hurst reminded the Senate of a question asked earlier by Professor H. N. Coolidge: "What are a faculty member's rights and responsibilities as an advisor to a student organization?" The President reported that the Office of Student Affairs had informed him that such an advisor's job is to see that the regulations pertaining to student organizations are carried out.

Professor M. A. Owings then reported for the Committee on Admissions and Scholarships on a request of the Student Senate that no major tests be given during the seven-day period preceding examinations. The committee recommended (1) that the faculty be made aware of the request of the Student Senate, and (2) that faculty members help students to distribute the work load. Professor C. M. McGeer moved adoption, and the motion was seconded and passed.

Under new business, Professor Lewis Hill moved that the matter of required retirement at age 65 be sent to the proper committee for study. After remarks by President Hurst and Professor Coolidge, Chairman of the Welfare Committee, about the present status of this question, Professor Hill withdrew the motion.

Professor E. P. Stillwell, Jr., noted that the statement in the Faculty Manual about submitting resignation before seeking public office needs clarifying. No action was taken.

President Hurst then presented Mr. John Gentry, who analyzed at some length our connection with the S. C. Retirement System. A copy of Mr. Gentry's notes is attached to the official minutes.

The meeting adjourned at 5:25.

Respectfully submitted,

J. W. LaGrone
Acting for the Secretary

Members Absent:
W. P. Byrd
J. R. Young
E. Park
Susan Brown
C. H. Watson
J. L. Flatt
R. N. Kersey
E. A. LaRoche
Purposes

(a) To provide a monthly retirement income

(b) To provide some income protection to career employees who may become disabled after 10 years service.

Who are covered employees? All officials and employees of South Carolina or any department or institution supported by the State; all administrative and teachers in the public schools; employees of approved counties and municipalities (Special: The State does not pay the employer contribution for employees of counties or municipalities.)

Exceptions: Students employed by the institution in which they are enrolled; "stand-by" workers, used only "on call" and other emergency workers; pick-up labor; other temporary employees whose jobs are not expected to last more than 4 months. (Special: Any employee who enters covered employment after attaining age 60 is permitted to elect membership or to decline enrollment.)

How financed

(a) Each covered employee contributes 3% of his first $4,800 earned in any calendar year, plus 5% of earnings in excess of $4,800. (Exception: Employees who do not participate in Social Security QASL program through FICA contribute 41% consistently. These employees contribute to Federal Retirement.)

(b) South Carolina (or any other approved employer) contributes a "matching" amount — to age 65.

(c) Interest is added when a monthly retirement income is selected, both to the employee and employer contributions.

Special: If the total contributions by employee and employer, plus interest, do not produce a fund adequate to buy an annuity of at least $70 per month for an employee with 20 years of creditable service, the General Assembly supplements the earned annuity to equal $70. This is not available to an employee with less than 20 years of service.

What is retirement age? Any employee who terminates covered employment after attaining age 60 or completing 35 years of creditable service (performed within the State) will qualify for a monthly retirement allowance provided he files an application before such termination of employment. This is "service retirement".

There is no minimum service requirement. The State expects every employee to retire by or before age 70, but permits individuals to continue until age 72 if employer files a petition with reasons acceptable to the Retirement Board (State Budget and Control Board).

An employee who completes 20 years of creditable service will qualify for a deferred retirement allowance at age 60 even if he terminates covered employment prior to age 60. It cannot be as large as his allowance if he had continued in covered employment until age 60.

Any member who becomes incapacitated for further duty after completing 10 years of creditable service will qualify for a disability retirement allowance, purchased by (a) his contributions, plus (b) the employer's matching contributions to the onset of his disability, plus (c) interest on the two foregoing items, plus (d) on extra employer contribution equal to 75% of the amount the employer would have contributed from
the date of disability to age 65 (based on rate of earnings when disability occurs.)

5. **What options are provided at retirement?** In addition to the "maximum allowance", payable during the life of the retired employee, there are 4 options, each paying less per month, but providing some security for surviving dependents as follows:

**Option I.** Approximately 94% of the maximum allowance, with guarantee that estate (or beneficiary) will receive residue of employee contributions in event of early death of retired employee.

**Option II.** If named beneficiary is about same age as retiring member, approximately 65% of the maximum allowance is payable so long as either lives.

**Option III.** A variation of II which can pay, if named beneficiary is about same age, approximately 80% of the maximum allowance to retired member so long as he lives with half (about 40%) to surviving beneficiary after his death.

**Option IV.** This is an "anticipating" settlement for employees who retire before qualifying for Social Security, so State Retirement will pay larger benefit before Social Security begins and less when Social Security begins so an approximately constant amount is payable from the two sources during the lifetime of retired member, only.

6. **When may application be filed?** At any time during last 90 days of covered employment. Benefits will not begin until 30 days after application is received in Retirement System office in Columbia. (An application filed less than 30 days before termination will cause proportionate loss of benefit days.)

7. **May contributions be withdrawn?** Yes, at any time after termination of employment. Voluntary withdrawal of contributions does not qualify member for interest. If a member dies in service, his beneficiary or estate will receive his contributions plus earned interest.

8. **What protections are provided to the member or to his surviving beneficiary?**

(a) Disability benefits are described above.

(b) Deferred retirement allowances; ditto.

(c) Members with 20 years of service are guaranteed $70. (Guarantee is $80 if they retired before 10-31-1956.)

(d) Designated beneficiary may elect Option II allowance if member dies in service after

   (1) attaining age 65, or
   (2) completing 35 years of service, or
   (3) attaining age 60 and completing 20 years of creditable service.
(e) All employee contributions are individually preserved. They are never "pooled" or exchanged.

9. What are the kinds of creditable service?

(a) Prior service (before July 1, 1945) **FREE**
(b) Membership service (July 1, 1945 and after)
(c) Out-of-state service
(d) Miscellaneous (may be either "prior" or "membership")
   1. Military service after initial covered employment
   2. Time on authorized leave for advanced study

10. What are my options if I leave covered service?

(a) Voluntary withdrawal of funds without interest
(b) Deferred retirement allowance at 60 after 20 years service
(c) Return to covered employment within 5 years without loss of matching benefits or accrued interest if contributions are left on deposit.
The eighty-sixth meeting of the Faculty Senate of Clemson College was held on Tuesday, March 19, 1963, in the auditorium of Olin Hall. The special meeting had been called by President Victor Hurst after the regular meeting scheduled for March 12 had failed to assemble a quorum. The meeting was called to order at 4:05, and the minutes of the meeting of February 12 were read and approved.

There was no old business.

President Hurst called on Professor H. N. Coolidge for a report from the Welfare Committee. Professor Coolidge read a letter from Dean J. K. Williams to the President of the Faculty Senate requesting a recommendation from the Senate on changing the college requirement for retirement of faculty members at age sixty-five. Professor Coolidge then read a draft of the reply prepared by President Hurst and approved by the Welfare Committee. Professor McHugh moved adoption of the recommendations of the letter, Professor Owings seconded, and the floor was opened to discussion. Professor C. A. Read pointed out that under the recommendation of the letter no provision had been made for any faculty member now within fifteen months of becoming sixty-five years old. Professor Coolidge said that provisions should be included to urge that such cases be handled expeditiously and fairly, and President Hurst said that he would inscribe that suggestion. The letter, so amended, reads:

March 19, 1963

Dr. J. K. Williams
Dean of the College
Clemson College
Clemson, S. C.

Dear Dean Williams:

In reply to your letter of February 15 regarding the question of a revision of the sixty-five year retirement age rule for Clemson faculty, it is the consensus of the Senate that:

1. Whereas the official retirement age for the teaching and research personnel of Clemson College should remain age 65, it should be possible for such personnel to continue their work with and for the College, subject to the qualifications hereafter following, up to an additional seven years; such that the age of mandatory retirement shall be consistent with that required of other State Employees (S. C. Code 61-103; 1952), age 72.

2. Continuation of the teaching or research duties of persons over 65 should be on the request of the individual in question and with the approval of the administration of the College, on an annual basis without tenure, and under such conditions of work load and remuneration as shall be agreed upon by the administration and the individual.

3. Persons wishing to continue their teaching or research duties after age 65 should notify the administration no later than 15 months in advance of age 65, and the administration should rule upon their request not more than three months after receipt of this notification. (It is recommended that these stipulations be waived for those persons who would be penalized by them within the next two academic or fiscal years.)
Continuance of duties beyond the first year of appointment after age 65 should be agreed upon each year by the individual and the administration not later than six months prior to the end of the academic or fiscal year whichever may apply.

4. Individuals who have requested a continuance of duties after 65, and who have been granted such a continuance by the administration on the basis of mutually agreed upon conditions of work load and remuneration, should be subject to no other restrictions or limitation than those which pertain to annual appointments.

Sincerely,

Victor Hurst, President
Clemson College Faculty Senate

After some discussion of the time intervals recommended, the motion was put and passed by a voice vote.

Professor C. Q. Brown then made a motion that "The appropriate committee of the Faculty Senate should be instructed by the President to gather data from colleges and universities, of at least comparable size and prestige to that of Clemson College, relative to their policy regarding the participation of the faculty at year end commencement exercises. These data should be presented to the Senate as soon as available for evaluation, comparison, and possible recommendations for change in the present Clemson College policy." The motion was seconded and opened to discussion. Professor Coolidge stated that he was certain that Marshal of the College H. A. Owings already possesses the information. Professor Owings said that his extensive earlier studies of the question showed that most institutions have mandatory attendance for the top three faculty ranks. Professor E. A. LaRoche observed that the Senate itself a short while back recommended required attendance. Professor C. M. McHugh moved to table the motion, and his motion carried by a vote of 15 to 10.

Professor Coolidge moved that steps be taken to make Marshal Owings's information available to any senator or faculty member desiring to examine it. Professor McHugh seconded. Marshal Owings said that the file is available to anyone at any time. The motion carried.

Professor J. C. Hubbard, Jr., requested information on the status of the question of free tuition at Clemson for the children of Clemson professors, a question discussed earlier by President R. C. Edwards. President Hurst said he would make the proper inquiry.

The meeting adjourned at 4:53.

Respectfully submitted,

C. Hugh Watson, Secretary
Minutes of the Eighty-Seventh Meeting, April 9, 1963

The eighty-seventh meeting of the Senate of the Academic Faculty of Clemson College was held on Tuesday, April 9, 1963, in the auditorium of Olin Hall. President Victor Hurst called the meeting to order at 4:08. Professor J. C. Hubbard moved to dispense with the reading of the minutes, Professor C. C. Davis seconded, and the motion carried.

President Hurst informed the Senate on the following matters:

1. Dean J. K. Williams says that there is now a bill in process in the General Assembly to grant free tuition to the children of Clemson faculty members just as it is being granted to those at the University of South Carolina.

2. Dean Williams reports that recommendations from the Research Council and the Extension Senate on the matter of retirement age are being awaited.

3. Professor C. O. Caskey is serving a short term in the Faculty Senate. The term is to expire in 1964.

4. A letter has been sent by President Hurst, for the Senate, wishing Dean Walter Cox a speedy recovery from his illness.

President Hurst pointed out that between the present and the May meeting of the Senate elections for new senators will be held in the various schools and stressed the need that these members be carefully chosen. He also reminded the Senate that new officers will be elected in May and discussed at some length the qualities to be desired in a president of the Senate.

Professor C. Q. Brown made a motion to take from the table his motion made at the March meeting dealing with compulsory attendance of faculty members at year-end commencements. The motion read: "The appropriate committee of the Faculty Senate should be instructed by the President to gather data from colleges and universities, of at least comparable size and prestige to that of Clemson College, relative to their policy regarding the participation of the faculty at year-end commencement exercises. These data should be presented to the Senate as soon as available for evaluation, comparison, and possible recommendations for change in the present Clemson College policy." Professor Brown read excerpts from past Senate minutes showing that recommendation of compulsory attendance did not come from the Senate, as had been stated in the March meeting. He cited letters that he had received from the University of South Carolina, the University of North Carolina, and Duke, showing that they do not have compulsory attendance, and one from V.P.I., saying that compulsory attendance is required beginning this year. Professor A. H. Holt seconded the motion. After spirited and lengthy discussion the motion carried by a vote of 16 to 5.

Professor M. A. Owings reported that the Admission and Scholarship Committee has given some attention to the idea of an honor system at Clemson and thought that it well might be started with the honors classes. Professor Owings said that Professor C. B. Green and the Honors Council had rejected the proposal in the belief that it would be a bad venture at a time when these courses are still in a beginning phase.

The meeting adjourned at 4:45.

RESPECTFULLY SUBMITTED,

C. Hugh Watson, Secretary
March 13, 1963

Dear Walter T. Cox
105 Polker Street
Glenwood, S. C.

Dear Walter:

The Faculty Senate has asked me to express to you its concern over your recent illness and to hope for you an uneventful and speedy recovery.

This note probably seems somewhat stiff and formal and, for expressing the sentiments of an organization, it can hardly be otherwise.

To add to this, then, let me send to you the best wishes of so many of us in the Senate who have known you and liked you so well over the years.

Sincerely yours,

Victor Hurst
President, Faculty Senate

VH/rsc
THE FACULTY SENATE OF CLEMSON COLLEGE

Minutes of Eighty-Eighth Meeting, May 14, 1963

The eighty-eighth meeting of the Senate of the Academic Faculty of Clemson College was held on Tuesday, May 14, 1963, in the auditorium of Olin Hall with President Victor Hurst presiding. The quorum was assembled at 4:00 o'clock, and the meeting was called to order at 4:05.

The reading of the minutes was dispensed with.

Professor H. N. Cookledge, Chairman, reported for the Welfare Committee on the motion passed at the April meeting asking a study of practices regarding compulsory attendance of faculty at commencement exercises. The Committee recommended that eight schools roughly similar to Clemson College be asked about their policies. (The recommendation is attached.)

President Hurst welcomed the following new members to the Senate: A. L. Shewfelt, R. H. Hunter, J. C. Dinwiddie, Jr., D. A. King, C. A. Reed, E. P. Stillwell, W. L. Ball, A. D. Lewis, and T. A. Campbell.

The President announced that the proposals about the modification of the retirement age will reach the Board of Trustees in October. Whatever is done will not affect anyone already retired.

The following officers were elected for the year 1963-64:

President - J. C. Dinwiddie, Jr.
Vice-President - M. A. Owings
Secretary - Susan Brown

Elected to the Committee on Committees were W. P. Byrd from the School of Agriculture, W. L. Garvin from the School of Architecture, C. A. Reed from the School of Arts and Sciences, J. C. McCormac from the School of Engineering, and E. A. LaRoche from the School of Industrial Management and Textile Science.

After thanking fellow-senators for their cooperation during the year, retiring President Hurst urged the new Senate to take measures toward unifying teaching and research into one senate and addressed a motion to President Dinwiddie that this matter be assigned to the proper committee for study. Professor M. A. Owings seconded, and the motion carried.

The Senate adjourned at 4:49.

Respectfully submitted,

[Signature]

C. H. Watson
Secretary

Members Absent:
W. P. Byrd
SUBJECT: ACTIONS BY THE WELFARE COMMITTEE ON THE MOTION PROPOSED BY DR. CHARLES BROWN AND PASSED BY THE SENATE

The Welfare Committee met at 4:30 p.m. on the afternoon of Tuesday, April 28th. The following proposals were proposed and accepted.

1. That a group of schools roughly similar in curriculum, location and enrollment to Clemson College, be solicited, through the agency of the Dean's of their faculties, for their programs and regulations relative to faculty attendance at commencement exercises.

2. That the schools so solicited should include the following:

   - Virginia Polytechnic Institute (V.P.I.)
   - The Agricultural and Military College of Texas (Texas A. & M.)
   - Auburn
   - North Carolina State University
   - Georgia Institute of Technology
   - Mississippi State College
   - The Tennessee Polytechnical Institute, Cookeville, Tenn.
   - Louisiana State University of Baton Rouge

It was the consensus of the Committee is that any further action by its present members would be a presumption upon the actions of the incoming members, and offer the above as a suggestion, only, of possible action.

Respectfully submitted,

Harold N. Cooleedge
Chairman, Welfare Committee
Faculty Senate
Clemson College
Tuesday, May 7, 1963
April 26, 1963

C. H. Watson, Secretary
Faculty Senate
Clemson College

Dear Mr. Watson:

On April 25 the agricultural faculty elected to the Faculty Senate Professor A. L. Shewfelt, to succeed Professor B. M. Cool.

Very truly yours,

J. W. Jones, Director
Agricultural Teaching

JWJ:gml
cc: V. Hurst, President
Dr. Victor Hurst  
Faculty Senate  
Dairy Dept.

Dear Dr. Hurst:

The faculty of the School of Architecture has met and elected Prof. Robert Hunter to replace Prof. Joseph Young on the Faculty Senate.

Sincerely,

Harlan E. McClure, Dean  
School of Architecture
Clemson, South Carolina
May 2, 1963

Dr. Victor Hurst, President, Faculty Senate
Mr. C. H. Watson, Secretary, Faculty Senate
Dr. J. K. Williams, Dean of the College
Dr. H. L. Hunter, Dean, School of Arts and Sciences

Gentlemen:

In a regular meeting on May 2, 1963, the faculty of
the School of Arts and Sciences elected Mr. C. A. Reed, Mr.
J. G. Dinwiddie, Mr. D. A. King, and Mr. E. P. Stillwell to
serve three-year terms in the Faculty Senate.

Respectfully,

C. H. Edwards, Jr.
Secretary for the
School of Arts and Sciences
Memorandum to Dean J. K. Williams

From: Linvil G. Rich

At a meeting held on April 24, 1963, the Engineering Faculty elected to the Faculty Senate for a three-year term, the following persons:

W. L. Ball
A. D. Lewis

These gentlemen replace Messrs. Banister and Kersey, whose terms have expired.
Dr. Victor Hurst, President
Clemson College Faculty Senate
Dairy Phys. Lab.
Clemson, South Carolina

Dear Dr. Hurst:

The faculty of the School of Industrial Management and Textile Science has elected T. A. Campbell to the Faculty Senate to succeed A.E. McKenna, whose term expires in May, 1963.

Yours very truly,

Gaston Gage, Dean

CC: Dean J. K. Williams