STUDENT VOLUNTEER CONFERENCE

The annual meeting of the Student's Volunteers was held at Newberry Feb. 20-22. The purpose of this organization is to learn of the conditions in the foreign fields, and to take part in that great work of bettering the conditions of those who have not been so fortunate as we, in having the opportunity to study and to know about Christ. This meeting will mean much for all those who attended, and it is expected that its influence will be felt in all the colleges, and finally throughout the State.

All those present seemed to have come with a purpose and a desire to know the things that this convention was expected to teach. It is hardly possible that any one with such a motive could have gone away without getting something that was worth while, to carry back to those who did not attend.

With such speakers as Mr. Murray, Mr. Irving, Miss Alexander, and many others with national reputations, it is sufficient to say that we could not have asked for more. Practically every one of the foreign fields was presented by a missionary who is back on furlough or who, for some reason, found it necessary to spend the rest of his life at home.

The meetings were held at the various churches in town, and each meeting was characterised by large attendance.

Practically all the colleges of the State sent delegates. Some of the schools failed to send delegations because of the small-pox alarm that had spread over the State just before the convention was to begin. In all there were about eighty delegates present, more than half of whom were girls.

A reception was given on Friday night, in order that the delegates might become acquainted with each other. This was naturally a very pleasant occasion for all.

The delegates were entertained in private homes in town, which made the trip all the more enjoyable. The pleasure from this alone would have fully warranted the trip had there been no convention. And we hope that good fortune will some day bring us again in contact with these very hospitable people.

Space will not permit us to take up in detail the program of the convention, so we will only say to those who did not go, that it was well worth the time and expense; and every man who possibly can, should not fail to take advantage of a like opportunity during his stay at Clemson.

GYMNASIUM TEAM GIVES EXHIBITION

On last Saturday evening the Gymnasmium Team had the pleasure of giving an exhibition in Greenwood, at Lander College, before a very large and appreciative audience, composed chiefly of Lander girls. The trip was a success in every way and every member of the team had a much better time than there was reason to expect.

Dr. Willson, president of Lander, did every thing possible to make the occasion enjoyable and pleasing to the team, and it was not necessary that each boy have a "cousin" or "sister" in order to see the girl, who caused him to take the trip.

In the exhibition, Bowers, Emerson, Wright, and Campbell attracted much attention on the horizontal bar and in a varied program of tumbling. Hellans and Folger, as contortionists, added much to the above with their acts on the mats. Slaughter, the clown, was busy throughout the program with his comical antics receiving much applause for his performance on the piano. After the exhibition, the boys had the pleasure of seeing their friends for a short time—a most pleasant climax.
THE COLLEGE ORGANIZATION

Every student should know something of the organization, finances and plans of his College.

To give information on these subjects, I have promised to write three articles for The Tiger. This one will deal with the organization of the College, the second with its finances, and the third will venture a prediction as to what Clemson College will be in 1924.

When a business has grown to great size, it is no longer possible for one man to know or attend to all its details. Organization becomes necessary. The work must be sub-divided, and responsibility delegated to others. With delegated responsibility must go commensurate power. Ability to choose wisely the men who are to fill the places of responsibility is the most important factor in successful organization. For an organization is but a machine whose efficiency depends upon the quality of the men who operate it.

Good organization demands (1) a clear line of demarcation between legislative and executive functions; (2) location of responsibility upon a comparatively few individuals and the clothing of these individuals with the necessary power and prestige to make possible the enforcement of discipline for efficiency; (3) orderly procedure and recognition of the next in rank from the top to the bottom of the organization.

The approved form of business organization places one individual, the President, between the legislative body, usually a Board of Directors, and the working forces of the organization. The Board of Directors lays down the policy for the business. They elect the President to be their executive agent, they pass upon his plans for the conduct of the business, but do not as a rule seek themselves to make plans for obtaining the results which they demand. The President is expected to organize the business so as to get the largest results with the greatest profit. To him is left largely the selection of his administrative subordinates, each of whom in turn is given the right to plan the work of his Department, subject to the President's approval. These officers are responsible to the President, and the President to the Board of Directors, the Directors to the stockholders.

The above diagram shows clearly how these general business principles are applied in the organization of Clemson College.

The Board of Trustees, (corresponding to a Board of Directors) is the...
governing body of the institution. This Board makes laws for the government of the College, lays down its general policies, selects its President and then passes upon plans and appointments of the President. The Board is a legislative and not an executive body, and hence does not actually take a hand in the operation of the College.

The President is responsible to the Board of Trustees for the successful management of the institution and the attainment of the ends sought by the Board. He is expected to prepare the plans necessary to the successful operation of the College, submitting these plans for the Board’s action. It is not to be expected that the Trustees who are busy men in other lines and not experts in the technique of College management, should have to initiate the plans for the operation and development of the institution. Their function is to pass upon the plans made by those who are employed for that purpose. Since the President is to be held responsible for results, he is given a large share in the selection of his associates, and especially of those who make up his cabinet—that is, the heads of the Departments.

Theoretically, in the perfect organization, the President should have little or no active part in routine operation. His time and thought should be given to planning for future developments, in selecting men for the various places which from time to time become vacant, in seeing that the work as planned is properly carried out, in consulting with his colleagues, and in meeting emergencies that continually arise in every large business. Whenever the President devises and perfects a new system, this should be turned over to others to operate, while he turns his attention to something else.

The Directors, who in turn are held responsible for the success of their respective departments, are given a voice in the selection of their Division heads, and the Division heads a voice in the selection of their Assistants. The Directors of Departments should not be so laden down with routine work as to have no time to plan for growth and acceleration.

The Division of a Department is the unit. The plans of the Divisions come to the President through the Directors of the Departments.

The Board in dealing with the Departments does so through the President, and the President in dealing with the Divisions does so through the Directors. This is the official method of handling all business.

The diagram given herewith is not complete in every detail. Certain public work such as the fertilizer inspection under Committees of the Board created by State law is omitted. Otherwise, the diagram is complete and will give a student a comprehensive idea of how the College is governed and administered.

The next article will show the financial side of the institution.

W. M. Riggs, President.
February 24, 1914.
The Tiger

Founded by the Class of '07
Published Weekly by the Students of Clemson College

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EDITORIALS

One last big snow—the best in years.

It shows us up as "a bunch of big kids," just about what we are; enjoying skating, sliding and the snow-ball fights as much as we ever did.

Pretty base ball weather, eh! Here's hoping that we have a month of good warm weather after this to get in shape for Georgia. And its just one month, too, those games are scheduled for March 27 and 28th.

WANTED—Good English as Well as Good Men

"I am going to make a few criticisms of the letters that we received from the Textile boys and also of the work that some of them are doing, and I am doing this as I think you will be glad to mention the facts to your class so that they will profit thereby. The letters of application that we received from the graduates were as a whole not very business-like. Some of them contained more than one mis-spelled word and a majority of them seemed to have no idea of punctuating a letter. I do want to say for .... that his application was very business-like and, far as I can remember, was grammatically correct in every way. "Of all the applicants, including those who applied personally, not a single one is engaged in actual Mill work so far as operating machinery is concerned, or have charge of a section, etc. The boys are on such jobs as pay-master, supply clerk, and the like. A Textile graduate who expects to make any use of his Textile education to work on such jobs as mentioned above, except temporarily, is simply wasting his time as well as not improving his education.

"In closing, I wish to express the opinion that the need for Textile graduates appears to be increasing daily and I certainly hope that the Textile graduates who come out from Clemson in the future years will immediately get some practical mill experience, and if they do there will be plenty of room for promotion in Cotton mill and machinery lines.

"With best wishes for yourself and Clemson College, I am,

Very truly yours,"

(The preceding is taken from a letter written by a gentleman who took the trouble to visit the college recently, that he might obtain accurate information concerning a number of our graduates, in order to fill two important positions. As the letter is from a Clemson graduate the paragraphs are reproduced verbatim et literatim.)

THE CALHOUN SOCIETY

The Calhoun Literary Society held its regular meeting Friday night, Feb. 20, 1914.

Messrs. B. M. Jackson and J. Ward, were excused from society. As Mr. P. H. Senn, one of the marshals for the annual celebration, was chosen to be one of the declaimers in the celebration it was necessary to elect another marshal. Mr. C. S. Vaughan was elected for this place.

The regular exercises were then taken up. The declaimer Mr. R. B. Stewart, recited a well prepared declamation. The essayest, Mr. D. E. Barnett, read a well written essay.

The query: Resolved, "That the fear of punishment has more effect on human conduct than the hope of reward," was well discussed. The affirmative was upheld by Messrs. J. M. McIntosh and G. E. Berly, while the negative was supported by Messrs. D. A. Hopkins and D. J. Sullivan. Both the judges and the house decided in favor of the negative.

The extemporaneous speakers, Messrs. E. W. Black and S. Littlejohn each made very interesting talks.

NO USE FOR THE CINDER

Indignant Passenger (to railway manager)—Here, I say. I got a cinder in my eye from one of your confound ed engines, and it cost me two dollars for a doctor to get it out and dress the eye. Now, what do you propose to do in the matter?

Railway Manager—Nothing, my dear sir, nothing. We have no use for the cinder, and you are perfectly welcome to it. No doubt, strictly speaking, you did go off with our property—the cinder, of course, was not yours—but we do not care to make a fuss about such a small matter. Pray do not give the incident a moment's thought.

A sermon was being preached on purity of heart, and the words came fast and eloquently:

"Oh, Lord, give us pure hearts, give us clear hearts, give us sweet hearts"—and every man in the congregation fervently responded: "Amen."

The average man's arm is thirty inches long; the average woman's waist is thirty inches around. How wonderful is thy work, oh, Nature!—Princeton Tiger.

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LYCEUM ENTERTAINMENT

The lecture of Saturday night, last, given by Frank Dixon on “The Square Deal” was one of the most magnificent delivered here in several years.

The lecture treated of governmental and social conditions giving an analysis of national defects and problems, with a presentation of reasonable and practical remedies. The speech abounded with original wit and humor which captivated the audience. Mr. Dixon spoke with a rapid utterance, but his enunciation was so distinct that he was not difficult to follow. He held the closest attention of his audience for one hour and forty minutes, and at its close, they seemed reluctant to leave. It was indeed a scholarly address and all should have heard it. The Lyceum management is to be congratulated upon securing such an excellent lecturer. A commentator says of him, “Frank Dixon possesses, as an orator, three requisites rarely found within one man, namely: a judicial mind, contagious magnetism and an elemental warmth that can either drive a conviction or see a vision.”

FROM EXCHANGES

New Baseball Rules

At the eighth annual meeting of the National Athletic Association held last month, six new rules were added to those governing college baseball. The purpose of these rules is to rid college baseball of unsportsmanlike usages. The new rules are as follows:

1. The catcher shall not during actual play speak to the batsman, except where occasion requires a bonafide word of caution, and in speaking to the pitcher he shall not use words reflecting or calculated to reflect upon the batsman or any member of the opposing team.

2. No members of either team shall call out or shout during the game to any member of the opposing team, except to caution him against some danger, nor behave in any indecorous or unseemly manner.

3. There shall be no oral coaching from the bench.

4. The so-called “encouragement of the pitcher” from the outfield shall be stopped or at least minimized.

5. The umpire shall warn a player for an infraction of the rules, and then exclude him from the game.

6. The students of the home team must not cheer in such a way as to “rattle” the opposing team.

Record Broken

The world’s record in the high hurdles was broken last Saturday in Baltimore by Jno. H. Cronly of the University of Virginia; his time being 11 3-5 seconds.

The students of Trinity College are making a determined effort to introduce football into the athletics of that institution. We wish for them success, for we think that a college of Trinity’s size should be represented on the gridiron.

Dartmouth published the first college paper in 1800.—Ex.

“Northwestern has a man on her basket ball squad who is seven feet three and one-half inches tall.”

The Glee Clubs of Baker University and of the University of Missouri are now making a three weeks’ tour of the Pacific coast. They are traveling in special coaches, and all their expenses are being paid by the Santa Fe railroad. Special concerts are being given at railroad Y. M. C. A. entertainments.—Ex.

TRIBUTE OF RESPECT

Whereas, it has pleased our Heavenly Father to take from our midst our beloved co-worker, Mrs. Annie Strayhorn Redfern, member of John C. Calhoun U. D. C. Clemson College, S. C., therefore be it resolved,

1st. That we bow in humble submission to the will of Him who doeth all things well.

2nd. That the Chapter has lost a page in our minute book be dedicated to her sacred memory, a copy of these resolutions be sent to the bereaved family, to the college publication, and the Chesterfield Advertiser, with request to publish.

Respectfully submitted,
Mrs. J. E. Hunter,
Mrs. F. L. Carroll,
Miss Nannie Morrison,
Committee.

CLEMSON WRITERS HAVE BEEN BUSY OF LATE

Some of Their Productions

“The Ivory Hunter,” by Prof. “King” Sease.

“Wild Animals I have Known” by Prof. (emeritus) Furjan.

“Ships That Pass in the Night” and “Soldiers Three,” the joint works of “Colonel,” and Captains Duckett and “Harry” Sloan.


“Get-Rich-Quick Grabbinford,” also by Prof. Shanklin.


“Sturdy and Strong,” by “Rat” McHugh.


“Sentimental Tommy, a story of my own life,” by Mr. Haddon.

“Return of Sherlock Holmes,” and “They That Walk in Darkness,” by Captain Harry Sloan.

“The Broken Sword,” by “Mary” McDonald.

“Captain Courageous” by E. R. Gilmore.

“In Arms” by “Jimmy” James.


“Iron Woman,” by “Doctor” Reaves.

“How They Kept The Faith,” by Colonel Cummins.

“Cavanagh, a Night Ranger,” by “Jabo” Harrison.
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Clemson College expends over $100,000 annually for State work, such as Fertilizer Inspection and Analysis, Veterinary and Entomological Inspection, Tick and Cholera Eradication, Agricultural and Textile Scholarships, Branch Stations, and other lines of public service.

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