

## THE CLEMSON AGRICULTURAL COLLEGE

## SALARY ROLLS

1930-1931

*Salary Rolls*

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*Salaries*

Information furnished by the United States Bureau of Education indicates that there are no fixed salaries for the several ranks, but rather a sliding scale with a minimum and a maximum.

In fixing the minimum salary consideration should be given to the rate at similar institutions in this section together with the comparative cost of living. The cost of living in a small town as compared with the cost in a city.

In selecting the individual such factors as character, personality, preparation and experience must be considered.

To be eligible for an increase there should be professional improvement and satisfactory service. A report on professional improvement might be required at intervals of from three to five years.

*Salary Scale*

There should be a difference in the pay of full professors who are heads of divisions with added responsibilities and full professors who do only teaching.

In a college like Clemson, there are two groups of employees: (A) Teachers who have only nine months work, regularly scheduled and who normally have three months summer vacation. Those teaching in summer school receive extra pay.

This applies largely to the Arts & Science, Engineering, Textile and Chemistry Departments. In the Agricultural Department there are some in this group.

Directors of Departments are not included in this classification.

*Vacation*

(B) Teachers and others whose duties and responsibilities continue during the three months summer vacation period. These are normally entitled to one month's vacation when absence does not interfere with their work. This group also includes directors, executives, clerical workers and persons doing research, extension or regulatory work.



The following schedule is suggested for consideration:

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Salary  
Scale

	<u>Present Scale</u>	<u>Proposed Scale</u>
(1) Full Professors who are Heads of Divisions - - -	\$2,745 - 4,000	\$3,000 - 4,000
(2) Full Professors - - -	2,500 - 3,600	3,000 - 3,600
(3) Associate Professors -	2,400 - 3,010	2,500 - 3,000
(4) Assistant Professors -	2,000 - 2,500	2,000 - 2,500
(5) Instructors - - - -	1,200 - 2,500	1,200 - 2,000

In the event a teacher gives half time to other work, the amount paid by the college should be -

(1) Heads of Divisions - - - - -	\$1,500 - 2,000
(2) Full Professors - - - - -	1,500 - 1,800
(3) Associate Professors - - - - -	1,250 - 1,500
(4) Assistant Professors - - - - -	1,000 - 1,250
(5) Instructors - - - - -	600 - 1,000

For any other division of time, the salary paid by the College should be on a pro rata basis in proportion to the time devoted to the several duties.

The salary range for each rank is a permissible range and does not mean that increases will be automatic each year until the maximum is reached. Increases should depend upon: (1) funds available; (2) merits of the individual case; and (3) relationship of salaries of other persons in the organization.

The salaries paid are listed by departments, professors heading each list. First is given the cash salary. In the second column is the "House Commutation" for those living in college houses. The house commutation represents the difference between what the house would rent for if owned by a private citizen and what is charged by the college for rent under the old schedule. For example, a person living in a college house which would rent for \$300.00 off the campus but pays only \$120.00, it is estimated that he receives a commutation of \$180.00, which may be considered as part of his compensation. The third column shows the rent paid by those living in college houses. The last column shows the total compensation, which includes house commutation if any.

The salaries have been summarized by rank and by departments. The salary ranges in several Southern colleges are also shown.

On the last several pages will be found summarized information from five Southern colleges.



Salary  
ScaleSUMMARIES OF SALARIES PAIDFull Professors

<u>Compensation</u>	<u>No. Paid</u>	<u>Agric. Dept.</u>	<u>Arts Sci.</u>	<u>Chem. Dept.</u>	<u>Engr. Dept.</u>	<u>Text. Dept.</u>
\$2500.00	2			2		
2745.00	1		1			
2800.00	1				1	
2885.00	1		1			
2900.00-2949.00	2		1		1	
2980.00	1		1			
3000.00-3049.00	7	1	2		2	2
3150.00-3199.00	2		1	1		
3200.00-3250.00	5	2	2			1
3399.00	1				1	
3600.00	2	1			1	
3725.00	1	1				
3800.00	1	1				
4000.00	5	4				1
	<u>32</u>	<u>10</u>	<u>9</u>	<u>3</u>	<u>6</u>	<u>4</u>

Other Southern Colleges. Full Professors.

University of South Carolina	From \$3000.00 - \$3500.00
University of Georgia	From 3400.00 - 4400.00
University of Florida	From 3500.00 - 4400.00
Virginia Polytechnic Institute	From 3000.00 - 4500.00
Auburn	From 3000.00 - 4800.00
North Carolina State	From 3600.00 - 4500.00
Clemson	From 2500.00 - 4000.00

Associate Professors

2400.00	2	2				
2500.00	2				2	
2600.00-2649.00	2	1			1	
2650.00-2699.00	1				1	
2700.00-2749.00	1	1				
2750.00-2799.00	1				1	
2800.00-2849.00	1	1				
2850.00-2899.00						
2900.00-2949.00	1		1			
2950.00-2999.00	1	1				
3000.00-3049.00	8	1	4		2	1
	<u>20</u>	<u>7</u>	<u>5</u>	<u>0</u>	<u>7</u>	<u>1</u>

Other Southern Colleges. Associate Professors.

University of South Carolina	From \$2500.00 - \$3000.00
University of Georgia	From 2700.00 - 3000.00
University of Florida	From 2900.00 - 3400.00
Virginia Polytechnic Institute	From 2500.00 - 3500.00
Auburn	From 2700.00 - 3300.00
Clemson	From 2400.00 - 3010.00

Note - The two \$3000.00 positions in the Engineering Department were filled during 1929-30 for \$2500.00.



*Salary  
scale*

Summaries of Salaries Paid Continued -

<u>Assistant Professors</u>						
<u>Compensation</u>	<u>No. Paid</u>	<u>Agric. Dept.</u>	<u>Arts Sci.</u>	<u>Chem. Dept.</u>	<u>Engr. Dept</u>	<u>Text. Dept.</u>
\$2000.00	4	1		1	2	
2200.00	2				1	1
2250.00-2299.00						
2300.00-2349.00						
2350.00-2399.00	1		1			
2400.00-2499.00	2	1	1			
2500.00	6	1	4	1		
	<u>15</u>	<u>3</u>	<u>6</u>	<u>2</u>	<u>3</u>	<u>1</u>

Other Southern Colleges. Assistant Professors.

University of South Carolina	From \$2100.00 - \$2250.00
University of Georgia	From 2000.00 - 2400.00
University of Florida	From 2300.00 - 2900.00
Virginia Polytechnic Institute	From 2000.00 - 2900.00
Auburn	From 2400.00 - 3000.00
Clemson	From 2000.00 - 2500.00

<u>Instructors</u>						
1200.00	1	1				
1500.00	1	1				
1600.00	3			2		1
1800.00	2		1			1
2000.00	3				2	1
2300.00	1				1	
2400.00	1	1				
2500.00	1					1
	<u>13</u>	<u>3</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>



Salary  
ScaleSALARY SCHEDULE

<u>AGRICULTURAL DEPT. (Teaching)</u>	<u>Cash Salary</u>	<u>House Comm.</u>	<u>Rent to College</u>	<u>Total Compensation</u>
Director - Calhoun.....	\$3550.00..	\$360.00..	..	\$3910.00
Prof. Agronomy College.....	\$2000.00			
Research.....	2000.00..	4000.00.. (2)	..	4000.00
Prof. Bot. & Bact. - Armstrong College.....	2000.00			
Research.....	2000.00..	4000.00.. (2)	..	4000.00
Prof. Zool. & Ent. - Sherman College.....	2000.00			
Research.....	2000.00..	4000.00.. (2)	..	4000.00
Prof. Dairying - LaMaster College.....	1333.33			
Research.....	1333.33			
Extension.....	1333.34..	4000.00.. (3)	.. 420...	4000.00
Prof. Horticulture - McGinty College.....	1266.66			
Research.....	1266.67			
Extension.....	1266.67..	3800.00.. (3)	.. 250...	3800.00
Prof. Anim. Husb. - Starkey College.....	1200.00			
Research.....	1200.00			
Extension.....	1200.00..	3600.00.. (2)	..	3600.00
Prof. Agric. Education - Crandall College.....	1600.00			
Smith-Hughes....	2000.00..	3600.00..	125.00.. 150...	3725.00
Prof. Vet. Sci. - Feeley.....	3000.00..	210.00..	210...	3210.00
Prof. Poultry Husb. - Morgan College.....	3000.00			
Extension.....	200.00..	3200.00.. (2)	..	3200.00
Prof. Agric. Econ. - Jensen College.....	1000.00			
Research.....	2000.00..	3000.00.. (4)	..	3000.00
Assoc. Prof. Agric. Ed. - Ayers College.....	1200.00			
Smith-Hughes....	1600.00..	2800.00.. (2)	..	2800.00
Assoc. Prof. Bot. & Bact. - Aull College.....	2600.00			
Research.....	200.00..	2800.00..	210.00.. 210...	3010.00
Assoc. Prof. Hort. - Andrews ...	2400.00..	(2)	..	2400.00
Assoc. Prof. Dairying - Goodale College.....	2600.00			
Athletics.....	300.00..	2900.00..	75.00.. 105...	2975.00
Assoc. Prof. Botany - Rosenkrans	2600.00..	120.00..	160...	2720.00
Assoc. Prof. Agric. Engr. - Teare	2400.00..	(2)	..	2400.00



Salary  
Scale

Agricultural Dept. Continued -	Cash Salary	House Commu.	Rent to College	Total Compen.
Assoc. Prof. Agron. - Collings..	\$2600.00..	(4)	..	..\$2600.00
(Instr) Assoc. Prof. Animal Husban. - Ritchie.....	2400.00..	(2)	..	.. 2400.00
Asst. Prof. Agric. Econ. College.....	\$1300.00			
Research.....	1200.00..	2500.00..	..	.. 2500.00
Asst. Prof. Ent. & Zool. - Dunovan.....	2400.00..	(2)	..	.. 2400.00
Asst. Prof. Botany - Rice.....	2000.00..	(2)	..	.. 2000.00
Instr. Agron. - Shelley.....	1500.00..	(2)	..	.. 1500.00
Instr. Ent. & Zool. - Smith.....	1200.00..	(2)	..	.. 1200.00

Note: (1) Receives full house commutation.  
 (2) Boards or lives off campus.  
 (3) In College House on new rental schedule.  
 (4) Owns home.

Salary Roll divided as follows:

(a) Collegiate Instruction.....	\$49,149.99
(b) Research.....	13,200.00
(c) Extension.....	4,000.01
(d) Athletics.....	300.00
(e) Smith-Hughes.....	3,600.00
	<u>\$70,250.00</u>

By July 1, 1930 the parts of salaries paid by Extension Division will be withdrawn except the \$200.00 paid Professor Morgan.

Salary  
Roll

# ARTS & SCIENCE DEPT.

Director - Daniel.....	\$3500.00..	\$540.00..	..	..\$4040.00
Prof. Mathematics - Martin.....	3000.00..	240.00..	\$360.00..	3240.00
Prof. History - Holmes.....	2800.00..	180.00..	120.00..	2980.00
Prof. Physics - Godfrey.....	2500.00..	245.00..	175.00..	2745.00
Prof. Econ. & Social. - Brearley	3000.00..	225.00..	175.00..	3225.00
Prof. Math. - Shanklin.....	2700.00..	210.00..	120.00..	2910.00
Prof. English - Bradley.....	2700.00..	185.00..	175.00..	2885.00
Prof. Modern Lang. - Rhyne.....	3000.00..	(2)	..	3000.00
Prof. Physics - Brown.....	3000.00..	(3)	384.00..	3000.00
Prof. Sociol. - Mills.....	3000.00..	162.00..	330.00..	3162.00
Assoc. Prof. Physics - Mahoney..	3000.00..	(2)	..	3000.00
Assoc. Prof. Math. - Sheldon....	3000.00..	(2)	..	3000.00
Assoc. Prof. Hist. & Econ. - Sherrill.....	3000.00..	(2)	..	3000.00
Assoc. Prof. Math. - Hunter.....	2700.00..	215.00..	175.00..	2915.00
Assoc. Prof. English - Taylor...	3000.00..	(2)	..	3000.00
Asst. Prof. Math. - Burton.....	2500.00..	(2)	..	2500.00
Asst. Prof. Math. - Vacant.....	2350.00..		..	2350.00
Asst. Prof. English - Lane.....	2500.00..	(2)	..	2500.00
Asst. Prof. Physics - Vacant....	2500.00..		..	2500.00
Asst. Prof. English - Kinard....	2400.00..	75.00..	105.00..	2475.00
Asst. Prof. English - Rankin....	2500.00..	(2)	..	2500.00
Instructor Physics - Reed.....	1800.00..		180.00..	1800.00
Instr. Math. & Asst. Registrar - Metz				
Arts & Science.....	1200.00.	2200.00..	(2)	.. 1200.00
Pres. Office.....	1000.00			
Total.....	2200.00			



Salary  
Roll

Arts & Science Dept. Continued -	Cash Salary	House Commu.	Rent to College	Total Compen.
Instr. History - Carson (Part time)				
Arts & Science..	\$ 500.00..	\$ 500.00.. (2)	..	..\$ 500.00
Athletics.....	3000.00			
Total.....	3500.00			
Emeritus Prof. - Furman.....	1000.00.. (2)	..	..	1000.00
Instr. Math. - Mrs. Fitzpatrick.	(*) .. (2)	..	..	..

Note: (\*) Mrs. Fitzpatrick, emergency instructor in Mathematics, paid at rate of \$100.00 per month.

(1) Receives full house commutation. Does not pay any rent.

(2) Lives off the campus or boards.

(3) In college house under new rental schedule.

#### ENGINEERING DEPARTMENT.

Director - Earle.....	\$4750.00..	\$240.00..	\$360.00..	\$4990.00
Prof. Mech. Engr. - Fernow.....	3600.00.. (3)	..	300.00..	3600.00
Prof. Elec. Engr. - Rhodes.....	3200.00..	199.00..	215.00..	3399.00
Prof. Arch. & Drawing - Lee.....	3000.00.. (2)	..	..	3000.00
Prof. Mechanics - Curtis.....	3000.00.. (2)	..	..	3000.00
Prof. Civil Engr. - Clarke.....	2800.00.. (2)	..	..	2800.00
Prof. Elec. Engr. - Tingley.....	2900.00.. (2)	..	..	2900.00
Assoc. Prof. Machine Shop - Freeman.....	2500.00.. (3)	..	300.00..	2500.00
Assoc. Prof. Forge & Fdry - Johnson.....	2500.00.. (2)	..	..	2500.00
Assoc. Prof. Wood Shop - Marshall	2500.00..	117.00..	213.00..	2617.00
Assoc. Prof. Drawing - Klugh....	2500.00..	180.00..	120.00..	2680.00
Assoc. Prof. Mech. Engr. - Shenk (Pay 2500.00)...	3000.00.. (2)	..	..	3000.00
Assoc. Prof. Arch. - Johnson (Pay 2500.00).....	3000.00.. (2)	..	..	3000.00
Assoc. Prof. C. E. - Glenn (*)..	2750.00.. (3)	..	360.00..	2750.00
Asst. Prof. C. E. - Stevenson...	2200.00.. (3)	..	240.00..	2200.00
Asst. Prof. Drawing - Harris....	2000.00.. (4)	..	..	2000.00
Asst. Prof. Arch. - Little.....	2000.00.. (2)	..	..	2000.00
Instr. Engr. - Sams (*).....	2300.00.. (2)	..	..	2300.00
Instr. Arch. - Hodge.....	2000.00.. (2)	..	..	2000.00
Instr. Elec. Engr. - Asbill.....	2000.00.. (2)	..	..	2000.00

(\*) Glenn receives \$250.00 from Engr. Exp. Station and \$2500.00 from College. Sams (on leave 30-31) receives \$500.00 from teaching fellowship and \$1800.00 from College.

(2) Lives off the campus or boards.

(3) In College house under new rental schedule.

(4) Owns home.

#### TEXTILE DEPARTMENT.

Director - Willis.....	\$5000.00..	..	\$500.00..	\$5000.00
Prof. Text. Chem. Dye. - Mullin.	4000.00.. (2)	..	..	4000.00
Prof. Text. Chem. - McCormac....	3000.00.. (2)	..	..	3000.00
Prof. Card. & Spin. - Eaton.....	3000.00..	211.00..	209.00..	3211.00
Prof. Weav. & Design. - McKenna.	3000.00.. (2)	..	..	3000.00
Assoc. Prof. Weaving - Shinn....	3000.00.. (2)	..	..	3000.00
Asst. Prof. Ind. Educ. - Tate...	2200.00.. (2)	..	..	2200.00
Instr) Asst. Prof. C. & S. - Lee	2000.00			
Lab. Asst. C. & S. 500.00.....	2500.00.. (2)	..	..	2500.00
Instr. Textiles - Cartee.....	2000.00.. (2)	..	..	2000.00
Instr. Textiles - Dunlap				
Fellowship.....	500.00			
Sales Fund.....	700.00			
Prof. McCormac....	600.00..	1800.00.. (2)	..	1800.00



Textile Dept. Continued -	Cash Salary	House Commu.	Rent to College	Total Compen.
Instr. Indust. Educ. - Brock...	\$1600.00..	(2)	..	..\$1600.00
Lab. Assistant.....	200.00..	..	..	.. 200.00

MILITARY DEPT.

Commandant - Munson.....	\$2000.00..	\$600.00..	(1)	..\$2600.00
Asst. Commandants - Five.....	1200.00..	..	..	.. 1200.00
Clerks - Sergeants.....	1200.00..	240.00..	(1)	.. 1440.00

Note: The \$1200.00 for Asst. Commandants is paid to five junior officers.

The Sergeants do the clerical work and the \$1200.00 is paid to either two or three men.

(1) The Commandant and one Sergeant live in College houses rent free.

CHEMISTRY DEPT.

Director - Brackett.....	\$3750.00..	\$200.00..	\$200.00..	\$3950.00
Prof. Chemistry - Mitchell				
College.....	\$1200			
Research.....	1800	3000.00..	182.00..	178.00.. 3182.00
Prof. Chemistry - Pollard.....	2500.00..	(2)	..	.. 2500.00
Prof. Chemistry - Lippincott...	2500.00..	(2)	..	.. 2500.00
Asst. Prof. Chem. - Carodemos..	2500.00..	(2)	..	.. 2500.00
Asst. Prof. Chem. - Hunter.....	2000.00..	(2)	..	.. 2000.00
Instr. Chem. - Murphy.....	1600.00..	(2)	..	.. 1600.00
Instr. Chem. - zur Burg.....	1600.00..	(2)	..	.. 1600.00

Fertilizer Inspec. & Analysis.

Secretary - Henry.....	3500.00..	280.00..	320.00..	3780.00
Chief Chemist - Robertson				
Chemist.....	\$3000.00			
Toxicologist..	300.00	3300.00..	(4)	.. 3300.00
Asst. Chemist - Freeman.....	2500.00..	220.00..	200.00..	2720.00
Asst. Chemist - Foy.....	2400.00..	(4)	..	.. 2400.00

Note: (2) Lives off the campus or boards.

(4) Owns home.

MISCELLANEOUS.

President - Sikes.....	\$9000.00..	\$600.00..	(1)	..\$9600.00
Registrar - Washington.....	3000.00..	(3)	.. 300.00..	3000.00
Asst. Registrar, Instr. -				
Office...\$1000...	2200.00..	(2)	..	.. 2200.00
(Part time) Teaching. 1200				
	2200			
Asst. to Registrar - Sloan.....	1500.00..	(4)	..	.. 1500.00
Treasurer - Evans.....	4000.00..	(4)	..	.. 4000.00
Bookkeeper - Elmore.....	3000.00..	180.00..	180.00..	3180.00
Bookkeeper - Burley.....	2750.00..	150.00..	150.00..	2900.00
Business Mgr. - Littlejohn....	4000.00..	240.00..	360.00..	4240.00
Surgeon - Milford.....	4500.00..	200.00..	300.00..	4700.00
Supt. Grounds - Newman.....	3250.00..	(4)	..	.. 3250.00
Mess Officer - Harcombe.....	4000.00..	210.00..	150.00..	4210.00



Miscellaneous - Continued -	Cash Salary	House Commu.	Rent to College	Total Compen.
Quartermaster - Oberg				
Cadet.....	\$750.00			
College.....	750.00			
	<u>1500.00</u> .....	\$1500.00..	..	.. \$1500.00
Director Publicity - Parker				
College.....	1600.00.....	1600.00.. (3)	.. 240.00..	
Alumni.....	<u>1000.00</u>			
	2600.00			
Librarian - Doggett.....	2000.00..	..	..	2000.00
Librarian - Stevenson.....	1500.00..	..	..	1500.00
Librarian - Graham.....	1400.00..	..	..	1400.00
Librarian - Earle.....	1300.00..	..	..	1300.00
Constable - Roark.....	2000.00.. (4)	..	..	2000.00

Note: (1) Receives full house commutation. Does not pay any rent.  
 (2) Lives off the campus or boards.  
 (3) In college house under new rental schedule.  
 (4) Owns home.

#### PHYSICAL EDUCATION DEPT. ('29-'30)

Director - Gee.....	\$4000.00.. (3)	.. \$400.00..	\$4000.00
Head Coach - Cody.....	6500.00.. (3)	.. 600.00..	6500.00
Asst. Coach - Carson			
Athletics.....	\$3000.00.. 3500.00.. (2)	..	.. 3000.00
Teaching.....	<u>500.00</u>		
	3500.00		
Asst. Coach - Guyon.....	3500.00.. (3)	..	.. 3500.00
Asst. Coach - Sanders			
(Part time).....	631.00..	..	.. 631.00
Asst. Coach - Goodale			
(Part time).....	300.00..	..	.. 300.00
Asst. Coach - Andrews			
(Part time).....	50.00..	..	.. 50.00
Trainer - Harper.....	1200.00..	..	.. 1200.00

Salary roll for Physical Education Department is based on 1929-30 list except Director and Stenographer.



SALARIES IN OTHER SOUTHERN COLLEGESUNIVERSITY OF SOUTH CAROLINA

(From 1930 Appropriation Act)

The University owns 19 dwellings occupied by teachers and officers, awarded on basis of seniority.

Professors who own their own homes or live in the City are paid in addition a commutation of either \$500.00 or \$300.00 a year. Ten are paid \$500.00, fourteen \$300.00 and nineteen live on the campus. The sum of \$9,500.00 is set aside for payment of commutations for 1930. This is appropriated by the General Assembly.

23 Head Professors receive \$3,000.00  
 11 Professors receive \$3,000.00  
 2 Law Professors receive \$4,500.00  
 2 Deans receive \$500.00 and \$800.00 additional  
 1 Dean receives \$4,200.00

5 Associate Professors receive \$3,000.00  
 7 Associate Professors receive \$2,800.00  
 2 Associate Professors receive \$2,700.00  
 8 Associate Professors receive \$2,500.00

1 Assistant Professor receives \$2,250.00  
 3 Assistant Professors receive \$2,100.00

The commutation is evidently not included in the regular appropriated salary.

\$43,000.00 is appropriated in a lump sum for Instructors, fellows and student assistants.

UNIVERSITY OF GEORGIA

Professors are paid \$3,400.00 to \$4,400.00 according to length of service. Increased \$250.00 each five years up to twenty years.

Associate Professors are paid \$2,700.00 to \$3,000.00 with yearly increase of \$100.00 up to maximum of \$3,000.00.

Adjunct Professors are paid \$2,000.00 to \$2,400.00 with a yearly increase of \$100.00 up to maximum of \$2,400.00.

Instructors are paid \$1,000.00 to \$1,900.00.

Adhere in the main to this schedule for all departments, including the College of Agriculture. Exception made in the law school.



1930-31

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ALABAMA POLYTECHNIC INSTITUTE

AUBURN

"We do not intend to have a different salary scale for different schools (departments). We do not have a fixed salary for each grade."

The salary scale is approximately as follows:

Professors are paid \$3,000.00 to \$4,800.00

Associate Professors are paid \$2,700.00 to \$3,300.00

Assistant Professors are paid \$2,400.00 to \$3,000.00

Instructors are paid \$1,800.00 to \$2,400.00

"Not attempting to average nor state a positive maximum or minimum. These are ranges that we have set up for our general guidance."

VIRGINIA POLYTECHNIC INSTITUTE

"The salary schedule that was adopted to go into effect as of July 1, 1925, for eleven months' positions, and September 1, 1925, for nine months' positions, showing minimum and maximum for each group is -

	<u>Nine Months</u>	<u>Eleven Months</u>
Professors - - - - -	\$3,000.00 - 3,900.00	\$3,600.00 - 4,500.00
Associate Professors - -	2,500.00 - 2,900.00	3,000.00 - 3,500.00
Assistant Professors - -	2,000.00 - 2,400.00	2,400.00 - 2,900.00

These amounts are cash salary, and no perquisites are promised in addition to same.

When the maximum for any rank is reached there is no obligation to promote to the next higher rank or increase salary. The salary range for each rank is a permissible range and not a mandatory range except as setting limits. The schedule will not operate automatically each year to increase a salary until the maximum is reached.

UNIVERSITY OF FLORIDA

Professors are paid \$3,500.00 to \$4,400.00

Professors who are heads of departments are paid \$4,500.00

Associate Professors are paid \$2,900.00 to \$3,400.00

Assistant Professors are paid \$2,300.00 to \$2,900.00

Instructors are paid \$1,200.00 to \$2,200.00

"There is no differential in the various colleges (departments) , but salary depends somewhat upon the individual and length of service."



SALARIES FOR SOUTH CAROLINA EXPERIMENT STATION

Agricultural Research and Crop Pest

(Effective July 1, 1930)

*Salary Roll*

Director Research.....	Barre	
Experiment Station.....	\$ 4,500.00.....	\$ 5,400.00
Crop Pest.....	900.00	
	<u>5,400.00</u>	
Asst. Director Research.....	Aull	
Experiment Station.....	200.00.....	2,800.00
Research.....	2,600.00	
	<u>2,800.00</u>	
Head Agronomy Division.....	Cooper	
Experiment Station.....	666.67.....	4,000.00
Agricultural Research.....	1,333.33	
College.....	2,000.00	
	<u>4,000.00</u>	
Botanist & Plant Pathologist....	Armstrong	
Experiment Station.....	716.67.....	4,000.00
College.....	2,000.00	
Agricultural Research.....	1,283.33	
	<u>4,000.00</u>	
Head Animal Husbandry Division..	Starkey	
Agricultural Research.....	1,200.00.....	3,600.00
College.....	1,200.00	
Extension.....	1,200.00	
	<u>3,600.00</u>	
Head Dairy Division.....	LaMaster	
Agricultural Research.....	1,333.33.....	4,000.00
College.....	1,333.33	
Extension.....	1,333.34	
	<u>4,000.00</u>	
Head Division Entomology.....	Sherman	
Agricultural Research.....	1,200.00.....	4,000.00
Crop Pest.....	800.00	
College.....	2,000.00	
	<u>4,000.00</u>	
Agricultural Economist.....	Jensen	
Experiment Station.....	2,000.00.....	3,000.00
College.....	1,000.00	
	<u>3,000.00</u>	
Station Chemist.....	Mitchell	
Experiment Station.....	1,800.00.....	3,000.00
College.....	1,200.00	
	<u>3,000.00</u>	
Head Farms Division.....	Patrick	
Experiment Station.....	1,000.00.....	3,400.00
Agricultural Research.....	2,400.00	
	<u>3,400.00</u>	
Head Division Horticulture.....	McGinty	
Agricultural Research.....	1,266.67.....	3,800.00
College.....	1,266.67	
Extension.....	1,266.66	
	<u>3,800.00</u>	



Head Division Publications.....	Bryan	
Agricultural Research.....	\$ 1,150.00	\$ 3,600.00
Extension.....	2,450.00	
	<u>3,600.00</u>	

Associate Horticulturist.....	Musser	2,800.00
Associate Agronomist.....	Paden	3,000.00
Associate Botanist & Plant Pathologist.....	(\$3,500)	3,000.00
Associate Plant Pathologist...	Albert	3,200.00
Associate Entomologist.....	Eddy	3,000.00
Assoc. Animal Husb.....	Godbey	2,800.00
Associate Dairyman.....	Elting	2,800.00
Assoc. Home Economist.....	Moser	2,400.00
Research Spec. Home Econ.....	Frayser	2,800.00
Bacteriologist.....	Aull	
Experiment Station.....	200.00	2,800.00
College.....	2,600.00	
	<u>2,800.00</u>	

Agronomist, Pee Dee Sta.....	Hall (\$4,000)	3,600.00
Research Asst., Pee Dee Sta...	Watson (\$2,200)	1,800.00
Asst. Agronomist.....	Rogers	2,200.00
Asst. Entomologist.....	(\$1,600)	1,500.00
Supt. Pee Dee Station.....	Curran	2,800.00
Supt. Sand Hill Station.....	Riley	
Agricultural Research....	400.00	3,000.00
U. S. D. A.....	2,600.00	
	<u>3,000.00</u>	

Assistant Entomologist.....	Berly	
Experiment Station.....	200.00	2,600.00
Crop Pest.....	2,400.00	
	<u>2,600.00</u>	

Assistant Chemist.....	Roderick	2,100.00
Assistant Horticulturist.....	Scott (\$2,700)	2,400.00
Asst. Agric. Economist.....		
Experiment Station.....	1,200.00	2,000.00
U. S. D. A.....	800.00	
	<u>2,000.00</u>	

Asst. State Pathologist.....	Meckstroth	2,400.00
Asst. Agric. Economist.....		1,000.00
Asst. Agric. Economist.....	Russell	2,400.00
Asst. Agric. Economist.....	Gunnels	1,800.00
Asst. Entomologist.....	Cartwright	2,100.00
Asst. in Agronomy.....	Burdette	1,200.00
Supt. Coast Station.....	Kyzer	
Experiment Station.....	200.00	2,800.00
Agricultural Research....	2,600.00	
	<u>2,800.00</u>	

Assistant Librarian.....	Graham	1,300.00
Treasurer.....	Evans	
Experiment Station.....	650.00	4,000.00
Smith-Lever.....	1,450.00	
College.....	1,900.00	
	<u>4,000.00</u>	

Laboratory Asst. in Botany....	Bennett (\$1,800)	1,500.00
Secretary to Director.....	Chapman	1,500.00
Stenographer, Dairy Division..	Faulkner	1,200.00
Stenographer, Crop Pest.....	Johnston	1,170.00
Stenographer, Hort. Div.....	Henry	660.00
Stenographer, Botany Div.....	McClung	320.00
Stenographer, Agr'l Econ.....	Ballentine (\$1,200)	1,080.00
Clerk - Agric. Econ. Div.....	Patterson	1,320.00



Foreman Expt. Sta. Agr. Farm...	Gillison	
Experiment Station.....	\$ 400.00	\$ 1,600.00
Research.....	1,200.00	
	<u>1,600.00</u>	

Stenographer and Clerk.....	McLendon	1,200.00
Foreman Coast Station.....	Love	1,200.00
Superv. Advanced Reg. Test.....	Dickson	1,200.00

### FROM REVOLVING FUNDS

#### Potash, Nitrate & National Fertilizer Fund

Asst. Agronomist, Sand Hill Station.....	Hunter	2,000.00
(On U. S. D. A. Pay Roll for \$2,400)		
Asst. Agronomist, Expt. Sta....	Camp (\$2,100)	1,200.00
Asst. Agronomist, Expt. Sta....	Wallace	1,800.00

### SALARIES LIVESTOCK SANITARY WORK

(Subject to Necessary Additions in Personnel)

State Veterinarian & Director..	Lewis	
Livestock.....	\$ 2,300.00	\$ 4,300.00
U. S. D. A.....	2,000.00	
	<u>4,300.00</u>	

Asst. Laboratory Veterinarian..	Mays	3,200.00
Asst. State Veterinarian.....	Fisher	2,800.00
Asst. State Veterinarian.....	Hood	2,800.00
Asst. State Veterinarian.....	Peterson	2,800.00
Asst. State Veterinarian.....	McCormack	2,800.00
Asst. State Veterinarian.....	Witherspoon	2,800.00
Asst. State Veterinarian.....	Cooper	2,800.00

(Pay \$2,300)

Asst. State Veterinarian.....	Helms	2,400.00
Asst. State Veterinarian.....	Elder	2,300.00
Asst. State Veterinarian.....		2,300.00
Asst. State Veterinarian.....	Scott	2,300.00
Asst. State Veterinarian.....	Bradshaw, N. D.	2,200.00
Asst. State Veterinarian.....	Osteen	2,200.00
Asst. State Veterinarian.....	McKee	2,200.00
Asst. State Veterinarian.....	Johnson	2,200.00
Clerk and Stenographer.....	Donly	2,300.00
Clerk and Stenographer.....	Nettles (Sales Fund)	2,040.00
	(Pay \$1,500)	
Clerk.....	Leaphart (Sales Fund)	1,500.00



1930-31

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# AGRICULTURAL EXTENSION DIVISION

(Effective July 1, 1930)

Director of Extension.....	Long	
Smith-Lever.....	\$ 4,900.00.....	\$ 5,500.00
U. S. D. A.....	600.00	
	<u>5,500.00</u>	
Asst. Director of Extension...	Watkins	
Smith-Lever.....	3,650.00.....	4,250.00
U. S. D. A.....	600.00	
	<u>4,250.00</u>	
Head Publications.....	Bryan	
Smith-Lever.....	2,450.00.....	3,600.00
Agricultural Research.....	1,150.00	
	<u>3,600.00</u>	
Head Livestock Division.....	Starkey	
Smith-Lever.....	1,200.00.....	3,600.00
Agricultural Research.....	1,200.00	
College.....	1,200.00	
	<u>3,600.00</u>	
Head Dairy Division.....	LaMaster	
Smith-Lever.....	1,333.33.....	4,000.00
Agricultural Research.....	1,333.34	
College.....	1,333.33	
	<u>4,000.00</u>	
Head Horticulture Division....	McGinty	
Smith-Lever.....	1,266.66.....	3,800.00
Agricultural Research.....	1,266.67	
College.....	1,266.67	
	<u>3,800.00</u>	
Entomologist & Plant Path.....	Alfred Lutken	2,250.00
Chief Poultry Division.....	Morgan	
Smith-Lever.....	200.00.....	3,200.00
College.....	3,000.00	
	<u>3,200.00</u>	
Chief Division Marketing.....	Prince	
Smith-Lever.....	3,300.00.....	4,000.00
U. S. D. A.....	500.00	
Inspection Fund.....	200.00	
	<u>4,000.00</u>	
Livestock Specialist.....	DuRant	2,750.00
Livestock Specialist.....	Hawkins	3,250.00
Soil Fertility Spec. & Agron..	Hamilton	3,500.00
Dairy Husbandman.....	Matthews	2,600.00
Agent in Dairying.....	Steer	2,200.00
Farm Extension Engineer.....	McAlister	2,650.00
Forage Crop Specialist.....	Jeffords	3,000.00
Extension Horticulturist.....	Schilletter	3,000.00
Extension Horticulturist.....	Watson	2,700.00
Poultry Husbandman.....	Gooding	2,800.00
Packing & Grading Specialist..	Vacant	3,000.00
Bee Specialist.....	Prevost	2,200.00
State Club Leader.....	Williams	
Smith-Lever.....	2,550.00.....	3,150.00
U. S. D. A.....	600.00	
	<u>3,150.00</u>	



Asst. State Club Leader.....	Lewis		
Smith-Lever.....	\$ 2,500.00		\$ 3,000.00
U. S. D. A.....	500.00		
	<u>3,000.00</u>		

Asst. State Club Leader.....	Vaughan		3,000.00
Agent in Marketing.....	Cole		2,700.00
Asst. Agricultural Editor.....	Dyer		1,600.00
Chief Clerk & Accountant.....	Hall		3,250.00
Treasurer.....	Evans		
Smith-Lever.....	1,450.00		4,000.00
College.....	1,900.00		
Experiment Station.....	650.00		
	<u>4,000.00</u>		

Bookkeeper.....	Elmore		
Smith-Lever.....	850.00		3,000.00
College.....	2,150.00		
	<u>3,000.00</u>		

Mailing Clerk.....	Hook		1,500.00
Stenographer.....	Simpson		1,500.00
Stenographer.....	Watson		1,500.00
Stenographer.....	Wilson		1,200.00
Stenographer.....	Morrison		1,200.00
Stenographer.....	Beckham		1,020.00
Stenographer.....			1,200.00
Stenographer.....	Buchanon		1,020.00
Stenographer (Hort. Division).....	Henry		510.00

COUNTY AND DISTRICT AGENTS

<u>Name</u>	<u>County</u>	<u>Salary</u>
J. T. Lazar.....	District No. 2	\$ 3,500.00
A. A. McKeown.....	District No. 1	3,500.00
A. H. Ward.....	District No. 3	3,500.00
C. S. Addy.....	Lexington	2,800.00
L. W. Alford.....	Colleton	3,000.00
J. C. Anthony.....	Hampton	3,000.00
W. H. Barton.....	Edgefield	3,300.00
J. T. Beason X	Greenwood	2,500.00
H. M. Bonnett X	Spartanburg	2,500.00
T. A. Bowen.....	Pickens	2,500.00
H. G. Boylston.....	Barnwell	3,000.00
S. M. Byars.....	Anderson	4,000.00
C. B. Cannon.....	Laurens	3,000.00
Ernest Carnes.....	Spartanburg	4,500.00
L. S. Carter.....	Williamsburg	3,300.00
J. R. Clark.....	Richland	4,500.00
C. W. Carraway.....	Charleston	3,200.00
T. M. Cathcart.....	Dorchester	3,900.00
R. W. Coarsey.....	Chester	3,000.00
M. C. Crain X	Greenville	2,500.00
W. H. Craven.....	Bamberg	3,000.00
J. M. Eleazer.....	Sumter	3,600.00
S. W. Epps.....	Dillon	3,000.00
T. M. Evans.....	Horry	3,300.00
P. B. Ezell.....	Newberry	3,000.00
C. L. Gowan.....	Aiken	3,720.00
J. P. Graham.....	Jasper	3,000.00
W. R. Gray.....	Greenville	4,500.00
H. D. Green.....	Kershaw	3,000.00



<u>Name</u>	<u>County</u>	<u>Salary</u>
G. H. Griffin.....	Oconee .....	\$ 3,000.00
J. H. Harvey.....	Berkeley .....	2,700.00
W. F. Howell.....	Lancaster .....	3,000.00
R. A. Jackson.....	Lee .....	3,000.00
W. H. Herring, Jr. X .....	Richland .....	2,500.00
J. B. O'Dell X .....	Sumter .....	2,500.00
L. W. Johnson.....	York .....	3,000.00
V. M. Johnston.....	Allendale .....	3,000.00
R. F. Kolb.....	Orangeburg .....	3,700.00
R. H. Lemmon.....	Fairfield .....	2,500.00
C. L. McCaslan.....	Calhoun .....	3,000.00
M. M. McCord.....	Georgetown .....	3,000.00
J. W. McLendon.....	Florence .....	4,000.00
T. W. Morgan.....	McCormick .....	3,000.00
J. M. Napier.....	Darlington .....	4,000.00
W. H. Pressley X .....	Clarendon .....	2,400.00
F. M. Rast.....	Clarendon .....	3,600.00
Z. D. Robertson.....	Abbeville .....	4,000.00
E. L. Rogers.....	Greenwood .....	3,000.00
Claude Rothell.....	Saluda .....	3,000.00
T. H. Seabrook.....	Beaufort .....	3,000.00
S. C. Stribling.....	Cherokee .....	3,000.00
E. H. Talbert X .....	Florence .....	2,600.00
W. J. Tiller.....	Chesterfield .....	2,750.00
A. M. Vick.....	Union .....	3,000.00
W. R. Wells, Jr.....	Marion .....	3,000.00
W. D. Wood.....	Marlboro .....	3,000.00

Negro Agents.

W. C. Bunch.....	Spartanburg .....	\$ 1,800.00
Benjamin Barnwell.....	Beaufort .....	1,900.00
G. W. Daniels.....	Orangeburg .....	2,100.00
H. E. Daniels.....	Asst. Dist. Agent.....	2,000.00
J. E. Dickson.....	Richland .....	2,200.00
S. C. Disher.....	Darlington .....	1,860.00
Vacant.....	Bamberg .....	1,700.00
Jason Maloney.....	Sumter .....	1,800.00
Wm. Thompson.....	Clarendon .....	1,800.00
L. V. Walker.....	Florence .....	1,800.00
E. N. Williams.....	Union .....	1,800.00
Sallie Daniels.....	Stenographer .....	520.00
B. T. Miller.....	Greenville .....	1,800.00
Vacant.....	Anderson .....	1,800.00



COLLEGE HOUSES AND RENTAL CHARGES

<u>Insurance Number</u>	<u>Occupant</u>	<u>Estimated Replace Value</u>	<u>Present Rental</u>	<u>Proposed Rental</u>
102	Martin	\$12,500.00	\$360.00	\$600.00
103	Willis	11,000.00	500.00 *	500.00
104	Commandant	12,500.00	00.00	600.00
105	Earle	12,500.00	360.00	600.00
106	Milford	11,000.00	300.00	500.00
108	Henry	12,500.00	320.00	600.00
111	Littlejohn	12,500.00	360.00	600.00
110	Sikes	10,000.00	00.00	600.00
105	Cody	6,600.00	600.00 *	600.00
112	Daniel	10,000.00	00.00	540.00
113	Mills	6,000.00	330.00	492.00
114	Watkins	7,000.00	500.00 *	500.00
165	Vacant	6,000.00	380.00	480.00
168	Dargan	5,000.00	200.00	450.00
166	Godfrey	4,000.00	175.00	420.00
167	Eaton	4,200.00	209.00	420.00
169	LaMaster	4,000.00	420.00 *	420.00
170	Aull	4,000.00	210.00	420.00
162	Bryan	4,250.00	200.00	450.00
164	Freeman	3,800.00	200.00	420.00
209	Rhodes	4,000.00	215.00	414.00
219	Gee	3,800.00	400.00 *	400.00
201	Hunter	3,750.00	175.00	390.00
220	Brearley	3,750.00	175.00	400.00
212	Feeley	3,750.00	210.00	420.00
210	Patrick	3,500.00	120.00	360.00
217	Elmore	3,300.00	180.00	360.00
218	Musser	3,000.00	175.00	280.00
221	Rosenkrans	3,300.00	160.00	280.00
213	Bradley	3,750.00	175.00	360.00
203	Mitchell	3,500.00	178.00	360.00
202	Shanklin	3,500.00	120.00	330.00
206	Klugh	3,300.00	120.00	300.00
207	Hall	3,300.00	120.00	300.00
214	Freeman	3,500.00	300.00 *	300.00
204	Crandall	2,750.00	150.00	275.00
208	Watson	3,000.00	300.00 *	300.00
211	Washington	3,000.00	300.00 *	300.00
215	Aull, G. H.	3,000.00	120.00	300.00
216	Holmes	3,000.00	120.00	300.00
223	Gillison	2,850.00	120.00	240.00
160	Brackett	3,900.00	200.00	400.00
153	Calhoun	3,500.00	00.00	360.00
155	Harcombe	3,500.00	150.00	360.00
159	Stackhouse	3,000.00	150.00	300.00
156	Burley	2,750.00	150.00	300.00
152	Marshall	3,000.00	213.00	330.00
151	Sergeants	2,750.00	00.00	240.00
154	Lindsay	2,750.00	150.00	240.00



<u>Insurance Number</u>	<u>Occupant</u>	<u>Estimated Replace Value</u>	<u>Present Rental</u>	<u>Proposed Rental</u>
115	Glenn	\$ 3,700.00	\$360.00 *	\$360.00
116	Brown	3,850.00	384.00 *	384.00
117	Guyon	3,600.00	360.00 *	360.00
119	Poultryman	3,600.00	300.00 *	300.00
109	Mell Apts.	18,000.00		
	1 - East, Fernow		300.00 *	300.00
	1 - West, Pollard		240.00 *	240.00
	2 - East, Parker		240.00 *	240.00
	2 - West, Stevenson		240.00 *	240.00
158	Doggett Apts.	4,500.00		
	1 - Vacant			240.00
	2 - Vacant			180.00
163	Hort. Apts.	4,000.00		
	1 - McGinty		250.00 *	250.00
	1 - Eddy		108.00	200.00
25	Hotel Annex Apts.	4,000.00		
	1 - East, Reed		180.00 *	180.00
	1 - West, Shanklin		180.00 *	180.00
	2 - East, Kinard		105.00	180.00
	2 - West, Goodale		105.00	180.00

(\*) On new rental schedule.