

Clemson University
Clemson, South Carolina

MINUTES
CLEMSON UNIVERSITY BOARD OF TRUSTEES

Executive Board Room
Madren Center
Clemson, South Carolina
October 19, 2018
1:30 p.m.

Call to Order

Notification as required by the South Carolina Freedom of Information Act was given at least twenty-four hours before the meeting by posting the notice and agenda on the bulletin board at the Office of the Board of Trustees, 300B Sikes Hall, Clemson University and on the Clemson University Board of Trustees website. Additionally notice of, and the agenda for, the meeting was sent via email to the distribution list maintained by the Office of Media Relations which includes approximately 80 reporters and editors at the major daily newspapers, television and radio stations in S.C.

After notification as required by the Freedom of Information Act, Trustee McKissick, Chairman, called the meeting to order at 1:30 p.m. with the following present:

Trustees: Smyth McKissick, *Chairman, presiding*; David Dukes, Ronald Lee, Louis Lynn, Patti McAbee, Nicky McCarter, Bob Peeler, Cheri Phyfer, Mark Richardson, Bill Smith, Kim Wilkerson (via phone), and David Wilkins

Trustees Emeriti: J.J. Britton, Fletcher Derrick, Bill Hendrix, Doug Kingsmore, Tom McTeer, and Allen Wood

Administration: James P. Clements, *President*; George Askew, *Vice President for Public Service*; Max Allen, *Vice President and Chief of Staff*; Steve Crump, *Interim Vice President for Finance and Operations*; Robert Donato, *Office of the President*; Lee Gill, *Chief Diversity Officer*; Chip Hood, *General Counsel*; Almeda Jacks, *Vice President for Student Affairs*; Robert H. Jones, *Executive Vice President for Academic Affairs and Provost*; Tanju Karanfil, *Vice President for Research*; Angie Leidinger, *Vice President for External Relations and Executive Secretary to the Board of Trustees and Director of Governmental Affairs*; Dan Radakovich, *Director of Athletics*; Kyra Lobbins, *Director, President's Leadership and Strategic Initiatives*; Brian O'Rourke, *Vice President for Development and Alumni Relations*; Russ Kaurloto, *Chief Information Officer*; Mark Land, *Vice President for University Relations*; and Emily Watrous, *Chief Human Resources Officer*

Guests: Leslie Hossfeld, *Dean, College of Behavioral, Social and Health Sciences*; Joe Galbraith, *University Relations*; Jan Holmevik, *Faculty Senate President*; Doug Henry, *CCIT*; Hack Trammell, *CUF*; Mason Foley, *Undergraduate Student Government President*; Bryce Conti, *Graduate Student Government President*; Dan Hofmann, *Staff Senate President*; Amy Lawton-Rauh, *Associate Provost for Faculty Affairs*; Rick Petillo, *Finance and Operations*; Constancio Nakuma, *Acting Associate Provost for Academic Affairs*; Joe Ryan, *Faculty Representative to the Board of Trustees*; Erin Swann, *University Compliance*; and Sally Mauldin, *Office of the Board of Trustees*

Media: Matt Moore, *WYFF*; Mollie Simon, *Greenville News and Anderson Independent*; Jason Evans, *Seneca Journal*; and Ariel Gilreath, *Greenville Journal*

Joe Galbraith introduced members of the media.

Approval of Minutes — July 20, 2018

Trustee McAbee moved to approve the minutes as submitted. Trustee Lee seconded the motion. The motion passed unanimously.

Report from Executive Secretary to the Board – Angie Leidinger

Angie Leidinger noted there were no items to report at this meeting.

President's Report

President Clements provided an update on his activities since the last meeting. Kyra Lobbins presented on the President's Leadership Institute.

Trustee McKissick temporarily adjourned the Full Board meeting.

Trustee Wilkins convened the Compensation Committee.

Compensation Committee Report – David Wilkins

Action Item

Review and approval of presidential compensation – Trustee Wilkins presented the item for consideration. After President Clements' excellent performance review at the close of our most recent fiscal year, the Compensation Committee was unanimously charged by the Board of Trustees to bring back a recommendation to enrich the President's benefits package. Based on that performance review, the Committee's review of the current market for compensation and benefits, and our desire to provide an incentive for President Clements to have a long and successful career at Clemson University, the Compensation Committee recommends to the Board the following actions:

- (1) The Clemson University Foundation, who provides outstanding service and support to the mission of Clemson University, be asked to consider, approve, execute, and fund a \$300,000 per year investment over five years to create a split dollar life insurance policy for President Clements that would provide supplemental retirement income and a death benefit to the President and a return of the original investment with interest to the Foundation; this would replace his existing deferred compensation plan.
- (2) Five-year vesting be used for the benefit so that the President would vest after the completion of five additional years of service as the President of Clemson University.
- (3) Based on our review of the market, this benefit as outlined above, is reasonable.
- (4) The President's employment contract be extended by the University and the Foundation to coincide with the date of his vesting in the split dollar life insurance plan (approximately November 2023).
- (5) The Chairman of the Board of Trustees of Clemson University is authorized to negotiate, approve, and act on behalf of the Board with respect to the details of this benefit and to execute any documents necessary to implement this benefit and the contract extension.

Trustee McKissick moved to approve the recommendations. Trustee Wilkerson seconded the motion. The motion was approved unanimously.

Trustee Wilkins adjourned the Compensation Committee, and Trustee McKissick reconvened the Full Board meeting.

Action Item

Review and approval of presidential compensation – Trustee McKissick presented the item for consideration. After President Clements' excellent performance review at the close of our most recent fiscal year, the Compensation Committee was unanimously charged by the Board of Trustees to bring back a recommendation to enrich the President's benefits package. Based on that performance review, the Committee's review of the current market for compensation and benefits, and our desire to provide an incentive for President Clements to have a long and successful career at Clemson University, the Compensation Committee recommends to the Board the following actions:

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- (5) The Chairman of the Board of Trustees of Clemson University is authorized to negotiate, approve, and act on behalf of the Board with respect to the details of this benefit and to execute any documents necessary to implement this benefit and the contract extension.

Trustee McKissick moved to approve the recommendations. The motion was approved unanimously.

Trustee Wilkins summarized other action items considered by the Compensation Committee.

Educational Policy Committee Report – Ronnie Lee

Trustee Lee called on Bob Jones to present action items.

Action Items

Program Modification – Planning, Design, and the Built Environment Transdisciplinary Doctoral Program – Provost Jones presented the proposed program. The College of Architecture, Arts and Humanities requests approval to reduce the number of required core credit hours in its Planning, Design and the Built Environment Ph.D. from 71 to 61. Faculty and student feedback prompted this request to 1) maintain competitiveness for both recruiting students and student success in the job market, 2) reduce time to program completion, and 3) eliminate redundancy in coursework. Clemson will reduce the number of required credits to align with peer institution programs that have also reduced credit hour requirements over time. The current course requirement of 71 hours makes it difficult for students to complete the program in a timely fashion and to publish enough for competitiveness on the academic job market.

Trustee Lee moved to approve the program modification. The motion was approved unanimously.

Program Termination – Services, Science, Management and Engineering Certificate – Provost Jones presented the proposed program termination. The College of Engineering, Computing and Applied Sciences requests the closure of the Services, Science, Management and Engineering Certificate. No students have enrolled in this program since its inception in 2009.

Program Termination – Leadership Certificate – Provost Jones presented the proposed program termination. The Leadership Certificate was developed in 2009 as a partnership between the former College of Health, Education and Human Development and the Division of Student Affairs to prepare students with the capacity and efficacy to influence change in their communities. The tactical approach of the program was to provide a comprehensive and complementary grouping of three courses totaling nine credit hours designed as an introduction to leadership theory and the what, how, and why of the leadership process. The existence of four leadership-oriented minors has presented demand challenges for the certificate program. Because academic minors are often required for (BA) degree completion, a certificate option is not as attractive to many students compared to an academic minor. According to existing records, zero students have completed the program since its inception.

Trustee Lee moved to approve the terminations. The motion was approved unanimously.

New Certificate – Agriculture Education Teacher Certificate – Provost Jones presented the proposed certificate. Clemson University is the only institution in South Carolina approved by the South Carolina Department of Education to prepare and recommend students for agricultural secondary education (7th-12th grade) teacher certificate. To formalize its current process which provides students with course requirements and a recommendation for certification, the College of Agriculture, Forestry and Life Sciences proposes an Agricultural Education Teacher Certificate. The 43 credit hour curriculum combines undergraduate coursework in plant science, horticulture, forestry, animal science, agricultural mechanization, and agricultural business with educational foundation pedagogy courses and specific coursework in teaching agricultural content. The program culminates in a directed teaching experience. Upon completion of the certificate and a Bachelor of Science Teacher Certificate, the student will be eligible for teacher certification. The Agricultural Education Teacher Certificate will also be available to non-degree seeking individuals who possess a BS degree in an agricultural-related field.

Trustee Lee moved to approve the certificate. The motion was approved unanimously.

Information Items

Faculty Senate Report – Jan Holmevik provided an update.

Faculty Representative to the Board of Trustees Report – Joe Ryan provided an update.

Finance and Facilities Committee Report – David Dukes

Trustee Dukes presented action items for approval.

Action Items

Approval – Danenhower Property Acquisition – Simpson Station – Trustee Dukes presented the proposed acquisition of an approximately 25-acre parcel of property adjacent to the Simpson Station. The proposed property would be coupled with a 25-acre parcel of the Station which is currently separated from the main part of the Station by two roads.

The proposed property is of significant value to the University because it would allow Clemson additional protection for the Station, its property lines, and the integrity of the work that is conducted and accomplished there by adding additional separation between the Station and surrounding properties which are transitioning from farmland to residential properties. In addition to the protection the proposed property offers, the timber on the property could be cleared allowing for additional pastureland and a cattle herd holding area.

Finally, the proposed property was appraised in January 2018 by the current owners and returned a value of \$234,000. After discussions with the Danenhowers, they have agreed to sell the property to the University for \$205,000.

Trustee Dukes moved to approve the property acquisition. The motion was approved unanimously.

Approval – Concept Phase I Capital Project – Lehotsky Hall Renovation – Trustee Dukes presented the proposed renovation project. The project would renovate the approximately 94,000 square foot Lehotsky Hall, which houses the School of Agriculture, Forestry and Environmental Sciences and the Department of Parks, Recreation and Tourism Management. The renovation will include replacing the HVAC system, making structural reinforcements, installing a fire sprinkler system, making electrical, plumbing, information technology, and ADA improvements, and upgrading the building envelope and building finishes. It will also include reprogramming portions of the interior space and reconfiguring floor plans to meet functional and academic needs.

Lehotsky Hall is 42 years old and while it has been well-maintained, it is one of the most energy inefficient buildings on the Clemson campus. Its building systems are original to the facility and do not meet current building code requirements. The plumbing system serving the labs is not code compliant and needs to be modified to ensure occupant safety, and structural improvements are needed to meet building code as well.

Trustee Smith suggested that demolition of Lehotsky Hall and rebuilding it may be more cost-effective. The committee agreed that the possibility of demolition should be strongly considered.

Trustee Dukes moved to approve the concept phase Lehotsky Hall renovation with the instructions that demolition is to be considered as an option throughout the concept phase. The motion was approved unanimously.

Approval – Final Phase II Capital Project – Samuel J. Cadden Chapel – Trustee Dukes presented the final phase of the Samuel J. Cadden Chapel for approval. It will be a non-denominational chapel constructed on Clemson's campus to provide students, faculty and staff with a quiet place for reflection and meditation, as well as a place for the celebration and remembrance of Clemson students. The Chapel will be located along the Campus Green and will provide a readily accessible introspective place that is open and welcome to all in the Clemson community that may visit the space.

Non-denominational chapels are common at colleges and universities nationwide and exist at other South Carolina institutions such as the University of South Carolina, the Citadel, Coastal Carolina, Furman, Wofford, and others.

Trustee Dukes moved to approve the chapel. The motion was approved unanimously.

Approval – Final Phase II Capital Project – Soccer Complex – Trustee Dukes presented the final phase of the soccer complex for approval. This project involves constructing an approximately 13,000 square foot Soccer Operations Complex to house the day-to-day functions of the men's and women's NCAA soccer programs. The facility will include locker rooms, lounge and team commons areas, coaches' offices, meeting rooms and storage areas for each team and shared

spaces including the lobby/event area, video analysis rooms, sports medicine area, outdoor plaza, and parking.

Currently, soccer operations are located in non-contiguous locations. Coaches' offices, locker rooms and training spaces are located on different floors of the Jervey Athletic Center and are separated from the locations of the practice soccer fields and Riggs Field, used for competition. In order to gain efficiencies in training and foster positive program culture and dynamics, the co-location of all player and coach operations is imperative for continued growth of the men's and women's soccer programs.

Trustee Dukes moved to approve the final phase of the soccer complex. The motion was approved unanimously.

Approval – Athletic Revenue Bond Resolution to Finance Soccer Complex – Trustee Dukes presented the bond resolution for approval.

Trustee Dukes moved to approve the bond resolution. The motion was approved unanimously with Trustee Wilkerson recusing herself from the vote.

Information Item

Staff Senate Report – Dan Hofmann provided an update.

Institutional Advancement Committee Report – Mark Richardson

Trustee Richardson summarized information items. Mark Land provided a brief update on University Relations. Brian O'Rourke provided a brief update on Development.

Research and Economic Development Committee Report – Bill Smith

Trustee Smith summarized information items reported to the Committee.

Student Affairs Committee Report – Patti McAbee

Trustee McAbee asked Almeda Jacks to provide an overview of information items reported to the Committee.

Executive and Audit Committee Report – Smyth McKissick

Action Items

Enterprise Compliance & Ethics Program Charter – Trustee McKissick moved to approve the proposed charter. The motion was approved unanimously.

Transactional Authority Policy – Trustee McKissick moved to approve the policy. The motion was approved unanimously.

Approval of the use of Clemson trademarks in conjunction with a drink responsibly alcohol related athletics sponsorship – Trustee McKissick moved to approve the use of Clemson trademarks as described. The motion was approved after a roll call vote by a vote of 9 to 2, with Trustees Lee and Peeler voting nay and Trustee Smith recusing himself from the vote.

Trustee McKissick summarized information items.

Adjourn

There no being no further business, Trustee McKissick adjourned the meeting at 2:49 p.m.

Respectfully submitted,

Angie Leidinger
Angela E. Leidinger
Executive Secretary to the Board of Trustees

Angie Leidinger 2/8/19
Approved Date