

Clemson University
Clemson, South Carolina

MINUTES
CLEMSON UNIVERSITY BOARD OF TRUSTEES

Executive Board Room
Madren Center
Clemson, South Carolina
October 6, 2017
1:00 p.m.

Call to Order

Notification as required by the South Carolina Freedom of Information Act was given at least twenty-four hours before the meeting by posting the notice and agenda on the bulletin board at the Office of the Board of Trustees, 300B Sikes Hall, Clemson University and on the Clemson University Board of Trustees website. Additionally notice of, and the agenda for, the meeting was sent via email to the distribution list maintained by the Office of Media Relations which includes approximately 80 reporters and editors at the major daily newspapers, television and radio stations in S.C.

After notification as required by the Freedom of Information Act, Trustee McKissick, Chairman, called the meeting to order at 1:00 p.m. with the following present:

Trustees: Smyth McKissick, *Chairman, presiding*; David Dukes, Ronald Lee, Louis Lynn, Patti McAbee, Nicky McCarter, Bob Peeler, Cheri Phyfer, Mark Richardson, Bill Smith, Joe Swann, Kim Wilkerson, and David Wilkins

Trustees Emeriti: J.J. Britton, Bill Hendrix, Doug Kingsmore, and Tom McTeer

Administration: James P. Clements, *President*; George Askew, *Vice President for Public Service and Agriculture and Dean, College of Agriculture, Forestry and Life Sciences*; Max Allen, *Chief of Staff*; Brett Dalton, *Vice President for Finance and Operations*; Lee Gill, *Chief Diversity Officer*; Chip Hood, *General Counsel*; Almeda Jacks, *Vice President for Student Affairs*; Robert H. Jones, *Executive Vice President for Academic Affairs and Provost*; Tanju Karanfil, *Vice President for Research*; Mark Land, *Vice President for University Relations*; Angie Leidinger, *Vice President for External Relations and Executive Secretary to the Board of Trustees and Director of Governmental Affairs*; Brian O'Rourke, *Vice President for Development and Alumni Relations*; Dan Radakovich, *Director of Athletics*; and Russ Kaurlo, *Chief Information Officer*

Guests: Anand Gramopadhye, *Dean, College of Engineering, Computing and Applied Sciences*; Rick Goodstein, *Dean, College of Architecture, Arts and Humanities*; John Griffin, *Associate Provost and Dean of Undergraduate Studies*; Jason Osborne, *Associate Provost and Dean of the Graduate School*; George Petersen, *Dean, College of Education*; Brett Wright, *Dean, College of*

Behavioral, Social, and Health Sciences; Cynthia Young, Dean, College of Science; Thompson Mefford, Faculty Representative to the Board of Trustees; Robin Denny, Media Relations; Amy Lawton-Rauh, Faculty Senate; Leigh Dodson, Staff Senate President; Doug Henry, CCIT; Kathy Dively, Finance and Operations; John Pettigrew, Guest; Johnson Link, Student Affairs; George Smith, Student Affairs; Doug Hallenbeck, Student Affairs; Hack Trammell, CUF; Joe Galbraith, Athletics; Donald Medlin, Student; and Sally Mauldin, Office of the Board of Trustees

Media: Eric Sprott, *Seneca Journal* and Paul Hyde, *Greenville News*

Robin Denny introduced members of the media.

Approval of Minutes — July 13, 2017

Trustee Lee moved to approve the minutes as submitted. Trustee Lynn seconded the motion. The motion passed unanimously.

Report from Executive Secretary to the Board – Angie Leidinger

Honorary Degree Nomination – Angie Leidinger presented an honorary degree nomination for approval. She noted the name would be kept confidential until the individual is notified.

Trustee Wilkerson moved to approve the nomination. Trustee Lynn seconded the motion. The motion was approved unanimously.

ACC Governing Board Certification – Ms. Leidinger noted this certification is required annually by the ACC.

Trustee McCarter moved to approve the certification. Trustee Wilkerson seconded the motion. The motion was approved unanimously.

Vice Chair Election – Trustee McCarter nominated Trustee Lee to serve as Vice Chair. Trustee Wilkins seconded the motion. The motion was approved unanimously.

President's Report

President Clements provided an update on his activities since the last meeting.

President Clements introduced student, Donald Medlin.

Agriculture & Natural Resources Committee Report – Louis Lynn

Trustee Lynn asked George Askew to briefly share the information items that he shared with the Committee.

Compensation Committee Report – David Wilkins

Trustee Wilkins summarized the action items that were approved.

Action Item

Review and approval of presidential compensation – The following resolution was read.

WHEREAS, the Clemson University Board of Trustees Compensation Committee has recommended that the Board consider an increase to President Clements' annual compensation and an award of deferred retirement compensation; and

WHEREAS, the Board has previously approved the creation of an annual performance and retention bonus opportunity for the President in the form of retirement contributions in the range of \$0-\$50,000 per year to a tax deferred retirement plan where each award vests after three (3) years if the President is employed on that vested date (the "Plan") (with awards for prior years of \$25,000 for FY 14/15 and \$50,000 for FY 15/16); and

WHEREAS, the Board considered the current market data for presidential compensation including that of other Top 25 public universities, universities in our region, and peer universities;

THEREFORE, BE IT RESOLVED, that the Clemson University Board of Trustees finds that the respective performance evaluation of the President in each of the fiscal years of the Plan justifies an award to the Plan for each year; and

RESOLVED, that the Plan and prior year awards are confirmed and a new award of \$50,000 to the Plan for the fiscal year ending June 30,2017 (FY16/17) is warranted; and

RESOLVED, that the President's performance, the success of the University, and the market data when compared to the President's current level of compensation, supports an increase of \$100,000 to the President's annual compensation from the Clemson University Foundation; and

RESOLVED, that the Board's performance evaluations of the President along with this Resolution approving awards to the Plan and an increase to the President's annual compensation, and the market data, shall be transmitted to the Foundation Executive Committee with a request that they take the appropriate action to implement the Plan awards and compensation increase for President Clements; and

RESOLVED, that Chairman of the Board of Trustees with each of the needed officers and agents of the University be, and hereby are, authorized and directed in the name and on behalf of the University to execute and deliver any and all instruments, agreements, and documents and to

take any and all other actions that they may reasonably determine to be necessary or desirable to carry out the purposes of the foregoing resolutions.

Trustee Wilkins moved to approve the resolution. The motion was approved unanimously.

Educational Policy Committee Report – Ronnie Lee

Trustee Lee called on Bob Jones to explain requests that require action by the Board. Provost Jones outlined the following requests:

Action Items

New Programs – Master of Arts in Teaching (MAT) and Bachelor of Science, Middle Level Education Degree – Provost Jones presented information regarding the proposed new program. The College of Education is moving its Master of Arts in Teaching (MAT) programs to a teacher residency model. Teacher residency is an evidence-based teacher training program that improves classroom effectiveness and reduces turnover. The Commission on Higher Education (CHE) and the State Department of Education have recommended that Clemson pursue Bachelor of Science (BS)/Bachelor of Arts (BA) and corresponding MAT degrees in Teacher Residency for each major level of P-12 education. The action items are structured according to that recommendation. The proposed launch dates of each program are:

Fall 2018

- Master of Arts in Teaching, Teacher Residency, Early Childhood
- Master of Arts in Teaching, Teacher Residency, Elementary Education
- Master of Arts in Teaching, Teacher Residency, Secondary Education

Fall 2019

- Bachelor of Science, Middle Level Education

Fall 2022

- Master of Arts in Teaching, Teacher Residency, Middle Level Education
-

Trustee Lee moved to approve the new programs. The motion was approved unanimously.

New Center – Clemson Composites Center (CCC) – Provost Jones presented information regarding the proposed new center. Clemson Composites Center is intended to develop a national reputation for innovative composites solutions in the automotive industry. Housed the Center for Manufacturing Innovation (CMI), a partnership of Clemson University and Greenville Technical College, the center will support South Carolina (SC) economic development efforts in composites aimed at creating a lighter, recyclable, more efficient and economical automobile. To support the concept of this center, financial support from the SC Department of Commerce (SCDOC) and strong interest from major industry groups have been secured.

Trustee Lee moved to approve the center. The motion was approved unanimously.

Program Modification – Wildlife and Fisheries Biology Master of Science CIP Code Change – Provost Jones presented information regarding this program modification. The Department of Forestry and Environmental Conservation requests that the CHE CIP code for the Master of Science Wildlife and Fisheries Biology at Clemson University be changed from 01.0303 (Aquaculture) to 03.0601 (Wildlife, Fish and Wildlands Science and Management).

Trustee Lee moved to approve the program modification. The program modification was approved unanimously.

Program Closures – Social Analytics Institute and Bachelor of Science in Science Teaching, Physical Sciences Teaching Area Concentration – Provost Jones presented information regarding the program closures.

The College of Business requests closure of the Social Analytics Institute. The Institute housed Radian 6 social media technology for the use of students and faculty. Sponsored program activity needed to support the cost of the technology did not materialize, and startup funding sources have been exhausted.

Trustee Lee moved to approve the program closure. The motion was approved unanimously.

The College of Education requests closure of the Physical Sciences Teaching Area Concentration in the Bachelor of Science in Science Teaching. The best practice for training secondary science teachers is a double major in Science Teaching and a specific STEM major (mathematics, biological sciences, chemistry, or physics).

Trustee Lee moved to approve the program closure. The motion was approved unanimously.

Finance and Facilities Committee Report – Bill Smith

Trustee Dukes presented action items for approval.

Action Items

Approval – Program Pricing – Implementation is proposed to begin with the freshman cohort in the Fall 2018; the program differential will be implemented with each new cohort of students enrolled after Fall 2018. Implementation will occur over a four-year period. Students enrolled prior to Fall 2018 will not be subject to the program fee. In short, currently enrolled students will NOT see a price increase from this proposal.

Proposed program fees per semester are as follows.

Engineering - \$1,250
Computer Science - \$500
Nursing - \$1,000

Packaging Science - \$1,000
Food Science & Human Nutrition - \$750
Design - \$750

100% of revenues generated will be invested back into these programs to provide direct, value-added benefits to students paying the fee.

Trustee Dukes moved to approve the program pricing. The motion was approved by a vote of 8-5 with Trustees Lee, McAbee, McCarter, Peeler, and Swann voting nay.

Approval – Concept Phase I and Final Phase II Capital Project Clemson Composites Center Upfit – The project will renovate and upfit approximately 10,000 square feet for the Clemson Composites Center (CCC) in the Center for Manufacturing Innovation Building (CMI) at CU-ICAR.

The CCC will provide an advanced research facility for Clemson Automotive Engineering and include state-of-the-art research instruments and equipment. It will be available for research and industry trials that will contribute directly to the success of the composite material suppliers currently in SC and make the region more attractive for those contemplating a move. It will allow researchers, working closely with companies, to speedily translate the results of their research into products and companies to test their ideas before entering the marketplace. The center will be an asset to companies already in the state and a significant draw for those located elsewhere, providing impetus for them to move to SC.

The space in question currently has finished walls, concrete floors, lighting, fire protection and alarm systems, and HVAC. The renovations will provide the infrastructure to support the CCC's equipment to be installed in the facility. The work will include demolishing floors and providing new foundations; constructing a structural mezzanine for equipment and storage; constructing a chemical lab for the center; making HVAC, electrical, plumbing, and related building system upgrades to accommodate the renovations; and constructing an exterior loading area for heavy duty truck traffic.

Trustee Dukes moved to approve the upfit. The motion was approved unanimously.

Approval – Concept Phase I Softball Complex Construction – The project involves the construction of a softball complex to support the newly announced softball program, which will begin play in January 2020. The complex will include an NCAA-standard playing field, stadium stands with capacity of approximately 1,000, a working press box and ACC Network support functions, concessions, restrooms, a ticket booth and parking. It will also include an approximately 10,000 square foot player operations facility with dugouts, locker rooms, lounge, and meeting spaces for team practice and game functions.

Trustee Dukes moved to approve the concept phase. The motion was approved unanimously.

Approval – Final Phase II Capital Project Snow Outdoor Fitness & Wellness Center Construction – The request is to establish the final project budget to construct an outdoor fitness

and wellness center to address the academic and recreational needs of Clemson students. The facility will be constructed on a currently under-utilized, 32-acre property on Lake Hartwell. The Outdoor Fitness and Wellness Center project will include constructing an approximately 16,000 square foot building to accommodate academic programming, replacing inadequate facilities, and providing support spaces for the site. The building will include classrooms; offices of the Parks, Recreation and Tourism Management programming and Student Affairs; public restrooms; as well as showers and concession facilities for access to and from the lake's beach. The project will also include constructing three soccer field sized artificial turf fields and a new entrance road to the property.

Trustee Dukes moved to approve the project. The motion was approved unanimously.

Approval – Resolution Requesting Issuance of State Institution Bonds Not Exceeding \$6,750,000 to Finance Outdoor Fitness & Wellness Center – Trustee Dukes presented the resolution for approval.

Trustee Dukes moved to approve the resolution. Trustee Wilkerson recused herself from this action item. The motion was approved unanimously.

Approval – Tennis Center Funding – The administration is seeking authorization for the Executive Vice President for Finance and Operations to implement a Tennis Center funding plan as approved by the South Carolina Joint Bond Review Committee and State Fiscal Accountability Authority, subject to previously established limitations on maximum project costs and not-to-exceed bond par.

Trustee Dukes moved to approve the request. The motion was approved by a 12-1 vote, with Trustee Swann voting nay.

Institutional Advancement Committee Report – Mark Richardson

Trustee Richardson summarized information items.

Research & Economic Development Committee Report – Joe Swann

Trustee Swann called on Dr. Karanfil to summarize information items heard by the Committee. Ms. Leidinger summarized her report on External Affairs.

Student Affairs Committee Report – Kim Wilkerson

Trustee Wilkerson called on Almeda Jacks to summarize information items.

Executive and Audit Committee Report – Smyth McKissick

Trustee McKissick summarized information items.

Action Item

Information Technology Internal Audit Plan FY2018 – Trustee McKissick moved to approve the plan. The motion was approved unanimously.

Adjourn

There no being no further business, Trustee McKissick adjourned the meeting at 1:45 p.m.

Respectfully submitted,

Angie Leidinger
Angela E. Leidinger
Executive Secretary to the Board of Trustees

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Approved Date