The Board met at 10:00 A.M.

The following members responded to the roll call:

Mr. W. W. Bradley, Acting Chairman; Messrs. Sirrine, Sanders, Benet, Young, Sherrard, Cope and Leppard.

The Acting Chairman stated that the Board had convened in Special Session for the purpose of selecting a successor to the late Dr. W. W. Long, Director of the Extension Department; also to consider the report of the Committee on Group Insurance and certain recommendations to be presented by the President of the College.

The Acting Chairman stated that he would appoint a committee to draft appropriate resolutions on the death of Dr. Long.

The President reported that he had received letters from Mr. Wannamaker and Mr. Brown expressing regrets at their absence at the meeting.

Before dealing with the President's recommendations the Board agreed to pass on all items, subject to final approval by a roll call vote at the close of the meeting.

The recommendations of the President were as follows:

1. That Item 27 of the College Ordinance be modified to read as follows:

"Hunting or fishing or trapping or netting or the discharging of any firearm on College property - except for police purposes or instruction".

Moved by Mr. Cope: That the recommendation be approved. 

Motion Adopted.

2. That approval be given to the appropriating of $225.00 for Educational Equipment in the School of Vocational Education.

Moved by Mr. Sanders: That the recommendation be approved.

Motion Adopted.

3. That approval be given to the appropriating $800.00 for the Construction and Repair Department.

Moved by Mr. Sanders: That the recommendation be approved.

Motion Adopted.

4. That approval be given to the restoration of $700.00 to the salary of Mr. S. B. Earle as compensation for acting in the absence of the President.

Moved by Mr. Sirrine: That the recommendation be approved.

Motion Adopted.

5. That the salary of Mr. P. H. Gooding, Extension Poultryman, be increased from $2280.00 to $2600.00.

Moved by Mr. Cope: That the recommendation be approved.

Motion Adopted.

6. That the salary of Mr. W. C. Nettles, Extension Entomolo-
gist, be increased from $1824.00 to $2,000.00.

Moved by Mr. Sirrine: That the recommendation be approved.

Motion Adopted.

7. That Mr. D. W. Watkins be appointed Director of the Extension Service. (Salary $4500.00)

After deliberate consideration and full expression by each member of the Board, Mr. Watkins was elected to the position of Director of Extension by a unanimous rising vote. Mr. Benet and Mr. Bradley spoke of their visit to Mr. Lever, who was unable to be present on account of illness, and stated that it was the wish of Mr. Lever that he be recorded as voting for Mr. Watkins for Director of Extension. Mr. Watkins was called before the Board and informed of his election and of the Board's sentiment that the work of the Extension Department be carried on along the general lines and policies followed in the past.

Mr. Benet suggested that the President give immediate notice to the Press of the election of Mr. Watkins.

Mr. Benet also suggested that additional publicity be given to the course in forestry now underway at the College.

Director Barre was invited before the Board and was told that it was the wish of the Board that he reconsider his request for a leave of absence and remain at the College. After full discussion, Director Barre was of the opinion that, since no emergency existed, he would not be justified in reconsidering his request for a leave of absence.

The Board expressed the hope that Director Barre would make his leave of absence of short duration and requested:

Mr. Young, Mr. Benet and Mr. Cope, as a Committee, to draft an expression of the Board's appreciation for the valuable services rendered the College and the State by Director Barre.

The Faculty Committee on Group Insurance was invited before the Board.

Mr. Benet, Chairman of the Insurance Committee of the Board, stated that since it was necessary to have a poll taken of the uninsured no action could be had at this meeting. After discussion, it was agreed that the poll be taken after the Christmas Holidays.

The following letter to be sent to the uninsured was read and approved by the Board:

January 1, 1935.

TO THE UNINSURED EMPLOYEES OF THE SEVERAL DEPARTMENTS OF THE CLEMSON AGRICULTURAL COLLEGE:

A Committee of the Faculty recently met in Columbia with a Committee from the Board of Trustees and representatives of the Aetna Life Insurance Company. The joint Committee decided at this meeting to send a letter to each uninsured employee, explaining the advantages offered under our plan of GROUP LIFE INSURANCE with the hope that each of you will apply for the insurance, thereby enabling the Committees to carry out their wish that 100% of our employees be insured.

The advantages under this plan of insurance to you are as follows:

(1) No medical requirements, provided all of the uninsured employees apply.

(2) In addition to the death benefit, the policy has a total and permanent disability provision which cannot be purchased today at any price. (See reverse side of this letter for full details of disability benefits.)
In view of the fact that the College is paying a portion of the premium insurance is offered under the plan to even the youngest employee cheaper than he can purchase it individually.

The schedule and yearly cost to you is as follows:

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Amount of Insurance</th>
<th>Annual Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty Members and Specialists</td>
<td>$5000.00</td>
<td>$36.00</td>
</tr>
<tr>
<td>Skilled Employees and Clerical Force</td>
<td>2000.00</td>
<td>14.40</td>
</tr>
<tr>
<td>All Other Employees</td>
<td>1000.00</td>
<td>7.20</td>
</tr>
</tbody>
</table>

The balance of the premium over and above the amount/is paid by you will be borne by the Clemson Agricultural College.

In order that we may get a definite expression as to your willingness to cooperate in this movement, will you not signify, in the space below, whether or not you wish to apply for the insurance in accordance with your classification and the schedule of cost per year as shown above.

Very truly yours,

Christie Benet
Chairman of Insurance Committee - Board of Trustees

Robert K. Eaton
Chairman of Faculty Insurance Committee

S. W. Evans
Secretary-Treasurer

---

After discussion of the recommendation of the Faculty Committee on retirement allowance, it was moved by Mr. Benet: That the provision of retirement under present set up of insurance be rescinded. Motion Adopted.

The Faculty Committee was instructed to continue its work with the view of formulating a satisfactory retirement plan.

The Board approved the recommendation of the Faculty Committee that the College abandon the practice of continuing group insurance after employment has definitely terminated, since the policy provides -

"In case of the termination of the employment for any reason whatsoever, the employee shall be entitled to have issued to him by the Company without further evidence of insurability and upon written application made to the Company within thirty-one days after such termination and upon payment of the premium applicable to the class of risk to which the employee belongs and to the form and amount of the policy at his then attained age, a policy of life insurance in any one of the forms customarily issued by the Company, except term insurance, in an amount equal to the amount of his protection under such Group Insurance Policy at the time of such termination."

Moved by Mr. Young: That the Committee of the Board of Trustees on insurance for College employees be clothed with full authority to make final disposition of this matter. Motion Adopted.

The Secretary presented the following resolution:
RESOLVED: That all measures and recommendations, made at this meeting, which, according to the By-laws require a roll call vote of nine or more members, be hereby adopted and confirmed, and that the Treasurer be authorized to issue his checks for all expenditures authorized at this meeting.

Resolution adopted by unanimous roll call vote - nine members present.

Therere being no further business the Board adjourned at 1:30 P.M.

Approved:  Correct:

[Signature]

---

* "If any employee, before attaining the age of sixty years and while insured hereunder, becomes totally disabled and presumably will thereafter during life be unable to engage in any occupation or employment for wage or profit, or shall meet with the entire and irrecoverable loss of the sight of both eyes or the use of both hands or both feet or of one hand and one foot, such employee shall be deemed to be totally and permanently disabled. Upon receipt at the Home Office of the Company, during the continuance of insurance on such employee, of satisfactory evidence of such disability, the Company will pay the amount of insurance in force upon such life at the time such disability commenced, in lieu of all other benefits provided for on such life under this policy, by that one of the following optional methods that shall be designated and requested."