1. Approval of Minutes

2. President’s Reports  
   A. Board of Trustees – Leigh Dodson attended the July, 2017 Board of Trustees meeting as part of the BOT summer quarterly meetings. Leigh submitted a report on behalf of the Staff Senate, highlighting key areas such as the Staff Senate’s upcoming achievable goals, as well as notable accomplishments from the 2016-17 SDP graduating class. (Attachment)  
   B. Other:  
      1. Human Resources

3. Treasurer’s Report, Leslie Doss. FY17 funds remaining as of June 30th were (a) Vending: $317.52; (b) Staff Senate operating: $953.42; (c) Staff Senate travel: $377.94; (d) SDP: $2,058.80; (e) Fund 12 PSA/Extension Outreach: $0.01.

4. Committee Reports  
   A. Standing Committees  
      1. Activities, Roberta Balliet. This year Staff Senate will be contributing to Golden Harvest's Pantry Pack program, which provides local Middle and High Schoolers with a steady supply of weekend food and basic hygiene products. It is vital to fill these “weekend meal gaps”, as it is crucial that these children have proper nutrition as they head into higher education and into the workforce as well. You can provide a local teen with a weekly supply of weekend food and basic products for their hygiene needs for $8/month. Staff Senate’s goal for this year is $2,500! Please visit the following link to explore our campaign page and begin making your donations today! Please Click Here to Donate  
   2. Communications, Bindu Rangaraju.  
   4. Policy & Welfare, Terri Vaughan. P&W did not meet for the month of July. Highlights from the June Policy & Welfare meeting are as follows:  
      • Discussed communication tools to try to get information out to staff constituents: a listserv is likely the best tool for now for communications between staff senators.  
      • Action Item: Terri will request feedback from the Staff Senate at the August meeting regarding topics for instructor-led supervisor training. Terri will pose the question during the P&W update and allow senators to provide suggestions/feedback to P&W before the next meeting.  
      • Review 2020Forward Initiatives and how staff impacts those initiatives to determine what P&W can do to support.  
      • Gender-neutral bathroom discussion - Sue Whorton will try to connect with Gerald Vander Mey and report back at the August P&W meeting.  
      • Construction on campus and around town and the safety issues it creates.  
      • Hiring policy – specifically: Clarification regarding how positions are assigned, in particular when choosing between FTE and TLP. Why is a position assigned as FTE, TLP, TGP, or intermittent; who is responsible for making that decision; or how that decision is made?  
      • Newsletter: Will ask Communications Committee to see about making the newsletter more accessible according to ADA guidelines.  
   5. Scholarship, Group.
B. University Committees

5. Unfinished Business

6. New Business
   A. March of Dimes – The 2nd annual Tigers for Babies campaign, hosted by March of Dimes, will be
   sponsoring a Clemson University based 5K race on Sunday, November 19, during which passionate
   individuals and organizations on campus can team up to give all babies a fighting chance. Starting at the
   famous Esso Club (1:30 p.m. same-day registration: $35 for Early Registration and $40 for Late
   Registration), the 5K will run through Clemson starting at 2 p.m. with a post-event tailgate starting at 3:15
   p.m., including free food & drink, entertainment by the Brooks Dixon Band, silent auction, and more
   (entry fee included all this plus a free t-shirt!) Please click here to learn more about Clemson University’s
   involvement with the hosting of this great event. To donate directly to the cause, as well as register to join
   our Staff Senate team and walk with us in the 5K itself, please click here! (Attachment)

7. Adjournment

Next Meeting: Tuesday, September 13, 2017, 10:30 a.m., Madren Conference Center
Members Present: Dustin Atkins, Glenda Cotton, Leigh Dodson, Leslie Doss, Michael Gilstrap, Dan Hofmann, Dionne Holt, Dan Lewis, Amanda Meneece, Meg Newton, Rhonda Powell, Cody Price, Bindu Rangaraju, Amy Smedberg, Janine Sutter, Terri Vaughan, Michelle Voyles, Tom Warnock, Janay Whitesel, Savannah Wigington, Deveraux Williams, and Holly Williams

Members Absent: Roberta Balliet, Mac Bevill, Jeff Bright, Laura Clay, Kayla Cleveland, Billy Edwards, JoAnna Floyd, Shelly Geer, Debra Goss, Celeste Hackett, Jeff Holliday, Barrett Kendjoria, Jan Lay, Aubrey Miller, Tim Nix, Beth Perry, Janeen Putman, Lavonne Sloop, Tonyia Stewart, Rebecca Trutwin, Rebecca Ulmer, and Sue Whorton

Guests: Donna Bowen, Kimberly Gillespie, Laurie Haughey, Kirstin O'Keefe, Maggie Smith, Paula Smith, and Tom Ward

1. Approval of Minutes: Terri Vaughan moved to approve the minutes from the June 13, 2017 Staff Senate meeting as written. Tom Warnock seconded the motion and the vote was unanimous. The minutes were approved.

2. President’s Reports
   A. Board of Trustees – Leigh Dodson attended the July, 2017 Board of Trustees meeting as part of the BOT summer quarterly meetings. Leigh submitted a report on behalf of the Staff Senate, highlighting key areas such as the Staff Senate’s upcoming achievable goals, as well as notable accomplishments from the 2016-17 SDP graduating class. (Attachment)
   B. Other:
      1. Human Resources, Laurie Haughey. Laurie notified the Senate that Clemson has just passed their 1000th referral for the new employee referral program. Also, Kronos v8 update’s rollout has been successful, serving as a new java-free version of Kronos that should have fewer technical mishaps. Training for the new Kronos v8 is available online via Clemson University’s Kronos resources, including education on different aspects of Kronos software.

3. Treasurer’s Report, Leslie Doss. FY17 funds remaining as of June 30th were (a) Vending: $317.52; (b) Staff Senate operating: $953.42; (c) Staff Senate travel: $377.94; (d) SDP: $2,058.80; (e) Fund 12 PSA/Extension Outreach: $0.01.

4. Committee Reports
   A. Standing Committees
      1. Activities, Roberta Balliet. This year Staff Senate will be contributing to Golden Harvest's Pantry Pack program, which provides local Middle and High Schoolers with a steady supply of weekend food and basic hygiene products. It is vital to fill these “weekend meal gaps”, as it is crucial that these children have proper nutrition as they head into higher education and into the workforce as well. You can provide a local teen with a weekly supply of weekend food and basic products for their hygiene needs for $8/month. Staff Senate’s goal for this year is $2,500! Please visit the following link to explore our campaign page and begin making your donations today! Please Click Here to Donate
      2. Communications, Bindu Rangaraju. Communications is currently soliciting articles for the August Staff Senate newsletter, so please make sure to send in or refer any useful content that can be distributed to staff.
July 2017 Staff Senate President Report

Staff Senate Goals

It is my honor and privilege to serve as the Staff Senate President at Clemson University. I pray that the Staff Senate will be successful in making a positive difference in the lives of our staff in the coming year. Below are goals of the Staff Senate at Clemson University:

- Implement market compensation for staff with added compensation for meritorious performance and longevity
- Growing employee benefits
- Providing and encouraging development opportunities for staff
- Increasing the diversity of the Staff Senate by improving communication and seeking new ways to engage all staff
- Continue to host Staff Senate meetings monthly on campus and annually across the state to be inclusive with all staff on and off campus.

Staff Development Program

A new cohort of the Staff Development Program begins July 1, 2017. This will be the eighth year of the program and we have 24 participants. Participants complete 150 hours of personal and professional development, university-related or community service, and core curriculum activities to increase engagement between participants and the University. Volunteer peer review committees oversee the program and provide assistance to the participants as needed.

Our seventh year graduation of the Staff Development Program was held on June 5, 2017. We graduated 24 participants successfully from the program. It was super meaningful to the participants that President Clements attended their graduation and congratulated each of them individually.

As the prior chair of the Staff Development Program Steering Committee, I review the final notebook submissions. Several activities of participants jumped out and got my attention. A resounding theme in the personal plans of the participants was to put away the electronic devices and reconnect with nature.
Kevin Hendricks, an information systems business analyst in Network Services and Telecommunications, grew heirloom tomatoes for his reconnect with nature. Janet Lollis, an administrative coordinator in the Office of Internal Auditing, rebuilt a T176 4-speed transmission for her personal development. She spent over three months learning and rebuilding the transmission.

The service development is always heartwarming and gives Clemson University a great name in the community. Several people donated their time to non-profit organizations in the Upstate. From taking care of babies during church services by Greg Telley, a procurement specialist in University Facilities, to reading to children at a community center by Harry Thomas, a procurement specialist in University Housing, all of our participants donated at least 40 hours towards service activities. Below is a picture of Harry reading to the children at the Clemson Community Center:
Bonnie Duncan, a student services program coordinator in University Admissions, Talitha Ellington, an administrative coordinator at CU ICAR, and Dave VanDeventer, a building grounds manager in University Facilities, worked in food pantries and soup kitchens feeding the less fortunate. Below is a picture of Talitha working at God’s Kitchen:

Barbara Smith, a student services program coordinator in Environmental Engineering and Earth Sciences, worked with Engineers without Borders in the shop building parts to provide clean water in Gambia. Cheryl Hayes, an associate director in Parking Services, volunteered at the Easley Dream Center making a difference in the lives of children and their parents. Keith Jones, a systems administrator in University Facilities, created the design that was used for the Anderson County Humane Society’s angel tree at PetSmart. Below is a picture of Barbara welding and Keith with his design:
Elise Schnabel, a research associate in Genetics and Biochemistry, volunteered at Clemson Elementary with STEAM from Clemson University. STEAM is introducing the fields of science, technology, engineering, arts and math to students by doing fun activities like making paper rockets. Matt Fischer, a building grounds supervisor in Agricultural Support, participated in Watch D.O.G.S. at Wren Elementary School. The group fondly referred to as watch dogs are ‘dads of great students.’ Below is a picture of Elise helping students at Clemson Elementary Fall Festival build paper rockets:

As a proud July 2013 graduate, I can honestly say that I am the Clemson University Staff Senate President today because of the Staff Development Program. I continued my volunteer service to the program and joined Staff Senate. Since July of 2013, I have seen Staff Development Program participants make a difference not only in his/her job and life, but also in the lives of people in the community touched by their service. The Staff Development Program is truly one of the best programs at Clemson University.

God bless you and Go Tigers!
Submitted by: Leigh Dodson, Staff Senate President, 2017-2018
November 19th

The ESSO Club

5K Run through Clemson at 2 PM
Post Event Tailgate 3:15 PM

Free food & drink, Brooks Dixon Band, Silent Auction, & more!

Contact Katie Peden to learn more at
Kpeden@marchofdimes.org

Tigers for babies
March of Dimes
A fighting chance for every baby®
2ND ANNUAL TIGERS FOR BABIES 5K

FUNDRAISE
Create a team to join us in our efforts to provide a fighting chance for every baby. Login to www.marchforbabies.org/event/tigersforbabies

CELEBRATE
Tigers for Babies 5k run on November 19th. 2 PM Start at The Esso Club. Awards Celebration to follow with free food & drink, Brooks Dixon Band, & more!

MORE ABOUT TIGERS FOR BABIES
Each fall, The Tigers for Babies event allows student organizations on Clemson University’s campus and local businesses to come together to provide a fighting chance for every baby. The funds raised through this event benefit families of Pickens County.

Contact Katie Peden @ 864-551-2640 or kpeden@marchofdimes.org

MEET OUR HONORARY CHAIR
Mrs. Beth Clements
First Lady of Clemson University

OUR MISSION
To better the health of babies by preventing prematurity, birth defects, & infant loss.

STATISTICS
• 1 in 9 babies born prematurely in SC; fourth-worst rate in the US
• 10 infants die before their first birthday each week in SC

AMBASSADOR
Lizzie Ru Thompson
Born 13 weeks early & spent 96 days in the NICU.
3. Membership, Shelly Geer & Deveraux Williams. Deveraux reported that the Staff Senate retreat last month at Dan Hofmann’s house was a great success and a fun time for all senators in attendance. He also notified the Senate that 2 senators have recently resigned due to differing circumstances, those being Sonya Campbell and Althea Thomas.

4. Policy & Welfare, Terri Vaughan. Representatives from HR spoke to P&W at their last meeting regarding supervisory training, particularly regarding what topics senators would like to see taught in a classroom setting for supervisory training. P&W did not meet for the month of July, so highlights from the June Policy & Welfare meeting are as follows:
   - Discussed communication tools to try to get information out to staff constituents: a listserv is likely the best tool for now for communications between staff senators.
   - Action Item: Terri will request feedback from the Staff Senate at the August meeting regarding topics for instructor-led supervisor training. Terri will pose the question during the P&W update and allow senators to provide suggestions/feedback to P&W before the next meeting.
   - Review 2020Forward Initiatives and how staff impacts those initiatives to determine what P&W can do to support.
   - Gender-neutral bathroom discussion - Sue Whorton will try to connect with Gerald Vander Mey and report back at the August P&W meeting.
   - Construction on campus and around town and the safety issues it creates.
   - Hiring policy – specifically: Clarification regarding how positions are assigned, in particular when choosing between FTE and TLP. Why is a position assigned as FTE, TLP, TGP, or intermittent; who is responsible for making that decision; or how that decision is made?
   - Newsletter: Will ask Communications Committee to see about making the newsletter more accessible according to ADA guidelines.

5. Scholarship, Tonyia Stewart. No report.

   B. University Committees: None.

5. Unfinished Business: None.

6. New Business
   A. March of Dimes – The 2nd annual Tigers for Babies campaign, hosted by March of Dimes, will be sponsoring a Clemson University based 5K race on Sunday, November 19, during which passionate individuals and organizations on campus can team up to give all babies a fighting chance. Starting at the famous Esso Club (1:30 p.m. same-day registration: $35 for Early Registration and $40 for Late Registration), the 5K will run through Clemson starting at 2 p.m. with a post-event tailgate starting at 3:15 p.m., including free food & drink, entertainment by the Brooks Dixon Band, silent auction, and more (entry fee included all this plus a free t-shirt!) Please click here to learn more about Clemson University’s involvement with the hosting of this great event. To donate directly to the cause, as well as register to join our Staff Senate team and walk with us in the 5K itself, please click here! (Attachment)

7. Adjournment: There being no further business to discuss, the meeting adjourned.

Next Meeting: Tuesday, September 13, 2017, 10:30 a.m., Madren Conference Center