MINUTES OF THE CLEMSON AGRICULTURAL COLLEGE
BOARD OF TRUSTEES HELD AT THE CLEMSON HOUSE
June 17, 1955

The Board convened at 9:00 A.M. with the following members present: Messrs. R. M. Cooper, Chairman; Paul Sanders; T. B. Young; Edgar A. Brown; Charles E. Daniel; Winchester Smith; F. E. Cope; T. W. Thornhill; J. B. Douthit, Jr.; Ben T. Leppard; W. A. Barnette; J. F. McLaurin. Others present were President R. F. Poole; College Attorney, Harold Major; Assistant Business Manager, G. Hamilton Hill; Secretary-Treasurer, A. J. Brown; and E. J. Bofferding of the Survey team.

The Chairman requested consideration of several routine matters prior to action on any new business and items on which action was postponed at the June 6, 1955 meeting.

Item 1. Mr. Leppard presented the following report on action taken at the meeting of the Board held at Wade Hampton Hotel, Columbia, South Carolina on May 20, 1955:

"Present: R. M. Cooper, Chairman; C. E. Daniel; T. B. Young; Paul Sanders; Winchester Smith; J. B. Douthit; F. E. Cope; W. A. Barnette; J. F. McLaurin; T. W. Thornhill; and Ben T. Leppard."

"This meeting was called to order by Chairman Cooper, who then brought up for consideration and discussion Volume One of the report of Cresap, McCormick and Paget, Management Consultants, with particular reference to the proposed creation of two new positions as Clemson, namely: (1) Comptroller and (2) Personnel Director."

"Chairman Cooper discussed the report generally, then particularly, concerning the two proposed new positions. After general discussion by the Board members, Mr. Daniel moved, seconded by Mr. Leppard, 'That the Board adopt, as a basis for consideration and procedure, the report of said Management Consultants, to future further considerations, adjustments, adaptations, eliminations and/or inclusions.' The Chairman then called upon each member and Dr. Poole for expressions of attitudes toward the report. Dr. Poole expressed himself as favorable to the Daniel motion and, the question being put, passed unanimously."

"Motion by Mr. Barnette that the Board proceed with interviewing prospects for the positions of Comptroller and Director of Personnel and for the Executive Committee, with President Poole, to screen the applicants and prospects one or two days before the meeting of the Board. Suggestion by Mr. Daniel that election of such officers, if on, or before, July 1, 1955, be effective as of that date. Suggestion was accepted by Mr. Barnette and the motion carried unanimously."

"It was understood, without formal action, by the members of the Board that Dr. Poole would submit the names of any applicants or prospects for the two positions of Comptroller and Personnel Director, within his discretion, together with any pertinent data or information."

Moved by Mr. Sanders and seconded by Dr. Barnette that the report by Mr. Leppard be incorporated in the Minutes of the Board as approved.

APPROVED

Item 2. At the request of the Chairman, the Secretary read the Minutes of the March 18, 1955 meeting. On motion of Mr. Douthit and duly seconded the Minutes were approved with deletion of the phrase, "To perfect use of water" from that portion of Item 9 after words, "Research Laboratory".

APPROVED
Item 3. The Chairman asked for consideration of the Minutes of the June 6 meeting as submitted by mimeographed copy. Mr. Leppard called attention to Items 40 and 49 and the indication of two committees dealing with the Land Use Area and that the Cresap, McCormick and Paget report provides for the matter. After a statement by President Poole and due discussion, it was moved by Mr. Douthit and seconded by Mr. Thornhill that Item 40 be corrected to read: "that with the interest of the President, the matter be referred to the Development and Public Relations Committee, and the Agricultural Regulatory Committee for the Development of a Master Plan for the Land Use Area."

The Chairman, hearing no further correction, declared the Minutes approved, as amended.

APPROVED

Item 4. The Secretary was directed to incorporate the following four items as having been unanimously approved by the Board in Executive session at the June 6, 1955 meeting.

"ACTIONS OF THE EXECUTIVE COMMITTEE ON JUNE 6, 1955
FOR CONFIRMATION BY THE BOARD OF TRUSTEES"

1. "The Executive Committee, submits the following recommendations to the Board of Trustees for immediate consideration and action:

(a) The office of Comptroller be established effective July 1, 1955.

(b) That Mr. Melford A. Wilson be elected Comptroller effective as of same date at a salary of $12,000 per year.

(c) The Board of Trustees and the President extend to the Comptroller full authority to organize and operate the fiscal policies and budgetary control of Clemson College, adhering as closely as possible to the full recommendations of our Management Engineers, Cresap, McCormick and Paget, under date of April 1955 and to their subsequent instructions.

(d) That adequate office space, necessary equipment and supplies and satisfactory personnel are to be provided promptly under directions and approval of the Comptroller with all possible consideration being given to the use of existing personnel of the college."

2. "The Executive Committee submits the following recommendations to the Board of Trustees for immediate consideration and action:

(a) The office of Personnel Director be established effective July 1, 1955.

(b) That Mr. Douglas Grant MacLean be elected Personnel Director effective as of same date at a salary of $7,200 per year.

(c) That the Board of Trustees and the President extend to the Personnel Director full authority to organize and operate the Personnel Administration of Clemson College, adhering as closely as possible to the full recommendations of our Management Engineers, Cresap, McCormick and Paget, under date of April 1955 and to their subsequent instructions.

(d) That adequate office space, necessary equipment and supplies, and satisfactory personnel are to be provided promptly under direction and approval of the Personnel Director with all possible consideration being given to the use of existing personnel of the college."

APPROVED
Item 4. (Continued)

(e) The Personnel Director is to make quarterly reports to the Board of Trustees and the President, through proper channels, detailing progress of the program, describing the cooperation being received and submitting any additional recommendations."

3. "The Executive Committee submits the following recommendations to the Board of Trustees for immediate consideration and action:

That the Chairman of the Board and the President of the college, together with other Board members as may be appointed by the Chairman, be given full authority to proceed promptly and vigorously with executing all other recommendations of our Management Engineers, Cresap, McCormick and Paget, under date of April 1955 and their subsequent instructions.

It is of tremendous importance that the Chairman and membership of the revised and proposed permanent four standing committees as scheduled be appointed without delay:

Executive Committee
Educational Policy and Student Affairs Committee
Development and Public Relations Committee
Agricultural and Regulatory Committee

It is appreciated that time will be required to successfully and satisfactorily make the complete changes, but it is most essential to keep always in mind the importance to Clemson College of complying with all recommendations promptly and in the order of their importance where possible.

We emphasize the advisability of constant conferences with the President and through him with other administrative heads of divisions in the necessary efforts to execute all possible recommendations by July 1, 1955, the beginning of the College Fiscal Year.

Finally, we again recommend and emphasize the obligations of the college to utilize to the fullest existing personnel of the college in higher, comparable or lower grades, as long as their services are satisfactory and in the best interests of Clemson College."

4. "Nominations for Honorable Degrees Adopted June 6, 1955:

Edgar A. Brown
J. Earl Coke
Robert R. Coker
Aled Pierce Davies
S. C. McMeekin
Arthur O. Wellman
Mrs. Peter Marshall
Royal Little
Harold Boeshensteine
Paolino Gerli"

("The degrees to be awarded August 17, 1955 during Farm and Home Week.")

APPROVED
Item 5. The President requested consideration of items in his June 6 recommendations, action on which was postponed at that time, including proposed budget for 1955-56. There was considerable discussion regarding the propriety of giving full approval in view of recommendations of Cresap, McCormick and Paget. Mr. Bofferding reviewed some of the findings of the survey, including item of Clemson's low average teaching loads and average number of students per teacher as compared to other colleges. It was determined that Mr. Bofferding could arrange to be at Clemson from evening of July 4 for ten days for purpose of working with the President and the deans and the Board on teaching load adjustments, new positions, etc.

The Chairman proposed and it was mutually agreed that a special meeting of the Board would be held on date tentatively set for July 15, 1955.

Moved by Mr. Daniel and seconded by Dr. Barmette: That the proposed budget of the administration as tentatively approved be an operating guide for the administration, but with the following limitations:

1. The budget as tentatively approved by subject to complete review and reallocation of funds throughout the year as survey findings are adopted and placed in effect;

2. All lapses of funds occurring from the operation of the budget, whether they result from lapsed salaries or results of recommendations placed in effect, can be expended only upon specific approval of the Executive Committee or the full Board. The Comptroller shall report quarterly to the Board the lapses existing and the sources from which lapsed funds were obtained;

3. All conditions placed on the President's recommendations of June 6, 1955 and approved by the Board in this meeting apply to all funds in this budget.

APPROVED

Note - The following items in the President's recommendations of June were held in abeyance until special meeting of the Board tentatively set for July 15, 1955:

Appointments;
Additional Probationary Period;
Second Appointments;
Changes in Titles;
Costs to students for 1955-56;
Request of South Carolina Turkey Federation, Inc. and Poultry Improvement Association.

Moved by Mr. Daniel and seconded by Mr. Leppard: That the Board set up a policy on teaching work load, size of classes, and students repeating courses on a basis comparable with Georgia Tech and North Carolina State College; and Further, that the President and Mr. Bofferding work with the deans for this to be achieved, and when analyzed, that a full report be made to the Board for approval.

APPROVED

Item 6. The President called attention to advisability of having authority to make certain necessary appointments prior to further action of the Board.

Moved by Mr. Daniel: That the President, with approval of the Chairman of the Board and advice of Mr. Bofferding be authorized to make necessary appointments prior to further action of the Board.

APPROVED
Item 7. Moved by Mr. Thornhill and seconded by Mr. Sanders: That on recommendation of the President, Dean F. H. Kinard be elected Dean of the college, effective July 1, 1955 at a salary to be later determined but retroactive to July 1, 1955.

APPROVED

Item 8. The appointment of Mr. George B. Hutt, to succeed Mr. D. W. Watkins, resigned as of July 1, 1955, was favorable considered. The President was asked to confer with Dean Farrar and ascertain his opinion and to make a report at the next meeting of the Board.

No Action

Item 9. The President recommended that the rental rates on the prefabs be increased as listed below:

<table>
<thead>
<tr>
<th>Students</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Present Rate</td>
<td>Proposed Rate</td>
</tr>
<tr>
<td>10-1 bedroom unit (dup)</td>
<td>$15.50</td>
</tr>
<tr>
<td>26-2 bedroom unit (dup)</td>
<td>18.50</td>
</tr>
<tr>
<td>27-2 bedroom unit (UK)</td>
<td>18.50</td>
</tr>
<tr>
<td>4-3 bedroom unit (dup)</td>
<td>18.50</td>
</tr>
</tbody>
</table>

The employee rates were proposed in the event it becomes necessary for some employees to be housed in prefabs.

Moved by Mr. Brown and seconded by Mr. McLaurin: That the President's recommendation on rental rates be approved, effective September 1, 1955.

APPROVED

Item 10. The President recommended that all prefabs be metered for electricity and that the prevailing commercial rates be charged all occupants.

These changes represent a substantial increase as the electricity cost alone will add an estimated $5.50 per month to the student's housing cost.

Moved by Mr. Cope and seconded by Mr. Sanders that the recommendation be approved.

APPROVED

It was recommended that the rental rates be increased as proposed on the following old college residences and Land Use houses. In this connection it was recommended that authorization be granted department heads to increase salaries by the amount of increased rentals for individuals who are required to live on college lands.

<table>
<thead>
<tr>
<th>House No.</th>
<th>Tenant's Name</th>
<th>Present Rental</th>
<th>Proposed Rental</th>
</tr>
</thead>
<tbody>
<tr>
<td>154</td>
<td>J. H. Cureton</td>
<td>$20.00</td>
<td>$40.00</td>
</tr>
<tr>
<td>217</td>
<td>R. R. Lindsay</td>
<td>10.00</td>
<td>40.00</td>
</tr>
<tr>
<td>251</td>
<td>Dewey Sears</td>
<td>4.00</td>
<td>22.50</td>
</tr>
<tr>
<td>254</td>
<td>Clifton Allison</td>
<td>4.00</td>
<td>15.00</td>
</tr>
<tr>
<td>255</td>
<td>Elizabeth Barkley</td>
<td>4.00</td>
<td>15.00</td>
</tr>
<tr>
<td>256</td>
<td>T. C. Dunn</td>
<td>4.00</td>
<td>15.00</td>
</tr>
<tr>
<td>257</td>
<td>Riley Cooper</td>
<td>4.00</td>
<td>15.00</td>
</tr>
<tr>
<td>258</td>
<td>J. R. Smith</td>
<td>4.00</td>
<td>15.00</td>
</tr>
<tr>
<td>259</td>
<td>Vester Stephens-</td>
<td>4.00</td>
<td>15.00</td>
</tr>
<tr>
<td>262</td>
<td>E. W. Cook</td>
<td>7.50</td>
<td>22.50</td>
</tr>
<tr>
<td>271</td>
<td>G. L. Guy</td>
<td>4.00</td>
<td>22.50</td>
</tr>
<tr>
<td>1106</td>
<td>H. A. Shirley</td>
<td>10.00</td>
<td>35.00</td>
</tr>
<tr>
<td>1118</td>
<td>R. C. Campbell</td>
<td>6.00</td>
<td>35.00</td>
</tr>
<tr>
<td>1121</td>
<td>Vacant</td>
<td>4.00</td>
<td>15.00</td>
</tr>
<tr>
<td>162</td>
<td>A. B. Bryan</td>
<td>55.00</td>
<td>65.00</td>
</tr>
<tr>
<td>220</td>
<td>Allan Berne-Allen</td>
<td>55.00</td>
<td>65.00</td>
</tr>
</tbody>
</table>
Moved by Mr. Cole and seconded by Mr. Douthit that the recommendation be approved, effective with appropriate adjustment of salary or occupancy by new tenant.

APPROVED

Item 11. The President requested authority to award a contract to the Brissey Lumber Company, low bidder for constructing a sheep barn at $7500 to be paid from federal funds.

Moved by Mr. Sanders and seconded by Mr. McLaurin that the recommendation be approved.

APPROVED

Item 12. Since the Carolina-Clemson football game is a special game, the President feels that any change in policy concerning this game should come before the Board of Trustees.

Upon recommendation of the Alumni Corporation, of the President of the Alumni Corporation, of the Head Coach, and of the Athletic Council, the President recommended for the Board's consideration that the game be played at Columbia and Clemson on alternate years on a home and home basis.

The President further recommended that the Athletic Department be permitted to proceed with discussions with the Carolina people that arrangements may be perfected as early as conditions will permit.

Moved by Mr. Thornhill and seconded by Mr. Sanders that the recommendation be approved.

APPROVED

Item 13. Upon the recommendations of the Athletic Council, the President recommended that the Board authorize the following salary increases for members of the Athletic Staff, effective July 1, 1955:

E. P. Willimon, Executive Secretary, Athletic Association; from $5,500 to $6,000

Brent Breedin, Associate Director of Public Relations for Athletics; from $4,500 to $5,000

Don Wade, Assistant Coach; from $3,600 to $4,200

Salaries for four secretaries to put them on a comparable basis with other secretaries on the campus. (No salary will be more than $2,400 and the total amount involved will not be more than $1,200.)

Action Postponed

(u til meeting of July 15)

Item 14. The President recommended that the Board authorize the employment of Professor John Lane at a salary of $800, with $300 travel expense, for the purpose of making a study of radio, television and newspapers of South Carolina to determine how Clemson can best serve their needs and how we may get their whole-hearted cooperation in news services.

Moved by Mr. McLaurin and seconded by Mr. Thornhill that the recommendation be approved.

APPROVED
Item 15. The President recommended that the Board give consideration to the proposals of the Sub-Building Committee for using the approximately $80,000 uncommitted proceeds from the institutional bonds.

Action Postponed
(until meeting of July 15)

Item 16. The President recommended that the Board authorize him to give immediately the findings of the Survey Team on matters pertaining to schedules to the college Schedule Committee in order to facilitate the work of the Committee for the fall semester.

Moved by Mr. McLaurin and seconded by Mr. Thornhill that the recommendation be approved.

APPROVED

Item 17. Mr. Thornhill presented the following Resolution:

"Whereas, the construction of a dam across the Savannah River at the Hartwell site will impound waters which will flood considerable portions of lands held by Clemson College, including the area of the Memorial Athletic Stadium, and

"Whereas, the projected Hartwell reservoir will inundate thousands of acres of bottom lands throughout this area of South Carolina, thereby removing such arreage from agricultural production, and

"Whereas, the federal government would necessarily acquire title to lands to be flooded and lands adjacent thereto, thereby removing ownership from the hands of local persons, and

"Whereas, the current pattern of power generation, coupled with the prospective future development of generation by atomic energy, make it doubtful that hydro-electric projects represent the best means possible of generation for present and future needs, and

"Whereas, the problem of flood control can best be solved in the headwaters and tributary streams which flow into the Savannah River rather than in the main stream itself,

"NOW THEREFORE, BE IT RESOLVED:

"That, the Board of Trustees of Clemson College record itself as opposing the construction of a hydro-electric dam across the Savannah River near Hartwell, Georgia, for the reasons stated above, and

"BE IT FURTHER RESOLVED:

"That copies of this resolution be sent to all members of the South Carolina delegation in the U. S. Senate and House of Representatives with the request that such members actively oppose construction of the Hartwell Dam."

Mr. Brown stated that he had been associated with and had promoted the Hartwell Dam since its inception. He expressed opposition to the Resolution and clarified his reason for doing so. There was considerable discussion of the matter and with lack of complete information available on the pros and cons, the following resolution was made:
Moved by Mr. Young and seconded by Mr. Leppard: That the record show that the Board, having discussed the pros and cons of the matter and having found substantial differences of opinion, postpone the matter for future consideration. The resolution was declared approved with Messrs. Thornhill, Douthit, and Sanders recorded as voting disapproval.

**APPROVED**

Item 18. The President presented a resolution of the Class of 1915 regarding the preservation of old buildings for esthetic purposes, which, on motion of Mr. Thornhill and Mr. McLaurin, was accepted as information.

**APPROVED**

Item 19. Chairman Cooper advised the Board that the matter of his correspondence pertaining to college business was quite a problem due to lack of convenient stenographic service. It was moved that the college provide a proper dictating machine for the use of the Chairman of the Board.

**APPROVED**

Item 20. Mr. Thornhill commented on the problem of investing college funds and the lack of proper advisory service. He recommended that consideration be given to the matter of college investments. Mr. Bofferding was requested, and he agreed, to suggest mechanics for handling college investments. He was questioned in regard to certain other personnel services which he stated his organization was not qualified to undertake.

Item 21. There being no further business, the Chairman declared the meeting adjourned - 1:10 P.M.

**APPROVED:**

[Signatures]

R. M. Cooper, Chairman
A. J. Brown, Secretary