Members Present: Matt Bundrick, Deb Charles, Anne Cummings, Christopher Greggs, Wendy Howard, Julie Jones, Reba Kay-Purdessy, Angela Nixon, Carol Pike, and Tina White

Members Absent: Julia Lusk

Guest: John Mueller

President Angela Nixon called the meeting to order.

1. Approval of Minutes: Matt Bundrick moved to approve the minutes of the June 25, 2013 Staff Senate Executive Committee meeting as submitted. Tina White seconded the motion and the vote was unanimous. The minutes were approved.

2. President’s Reports  
   A. Board of Trustees – The Summer Quarterly and Retreat went well. The meeting was held in Charleston, S.C. The Sprint for Success 5K was promoted and Board members were encouraged to support the event.
   B. Other:  
      1. Human Resources, John Mueller. Josh Brown will present at the September Senate meeting to talk about the advertising methods used by Clemson to recruit faculty and staff to Clemson. HR has new software that can track how people are applying for jobs at Clemson. Also the group was updated on the Kronos timekeeping system and the phased roll-out plan. Angela reiterated the comments received during the July retreat. Concerns were expressed regarding Kronos and the lack of available information on the system and how it works. Ami Hood will present at the August Senate meeting to address questions and concerns about Kronos that were expressed at the retreat.

3. Financial Update, Julie Jones. FY13 is now closed. Year-end reports will be reconciled within the next few weeks.

4. Committees  
   A. Standing  
      1) Activities, Julia Lusk. No report.  
      2) Communications, Anne Cummings and Reba Kay-Purdessy. The June/July newsletter has been distributed to Senators.  
      3) Membership, Christopher Greggs. The group will work on the 2014 elections, review attendance, and provide a status update on their progress on soliciting for the 5K.  
      4) Policy and Welfare, Wendy Howard. Angela has discussed issues regarding the Tuition Assistance Policy and difficulty taking online classes with President Barker. Barker initially expressed interest in a proposal, but he has since suggested meeting with Brett Dalton. Dalton understands the funding structure of online courses and may be able to provide crucial information in developing a cost model the university can support.  
      5) Scholarship, Carol Pike. Work continues on the 5K. Approximately $400-$500 has been pledged in sponsorships. Strictly Running has our information on their website. Committee chairs were asked to keep their committee members engaged in supporting the race.

5. Unfinished Business
A. Presidential Search Update, Angela Nixon. Employment ads have been placed in higher education publications.

B. July Wrap-up, Group. Issues and concerns from the retreat:
   - Development – Professional and Personal (lack of training opportunities)
   - Classification issues – Why so hard?
   - Compensation – Why are some penalized for participating in SDP?
   - More outreach – opportunities for staff to provide feedback on changes
   - Anxiety – multiple changes going on (semimonthly pay, Kronos transition, IRoar, President and Provost search)
   - Kronos – How does it work? Why moving to new system? How does it impact those with odd jobs and hours or lack access to a computer?
   - Policy confusion
   - Curious about Presidential Search
   - Multiple renovations – some upgraded often while other building are in poor condition
   - Distractions in work areas – poor climate – too many workers, not enough space
   - Parking changes, especially all these new meters

6. New Business
   A. President Barker’s Retirement, Angela Nixon. The Family Picnic will be on August 30th on Bowman Field. The Staff Senate has been asked to participate and present the Barkers with a gift. It was decided to ask Senators to donate to the Barker Scholars Endowment. Additionally, Staff Senate and Staff Development Program promotional items will be presented to the Barkers in a gift basket. Angela will draft a resolution for the Barkers and present it at the August meeting.
   B. LGBTQ Task Force, Angela Nixon. Terri Vaughan has expressed interest in serving on this task force. She will be nominated at the next Senate meeting. If no other nominations are received, Vaughan will be appointed.
   C. Joint Meeting, Group. The next meeting with the Faculty Senate Executive Committee is scheduled for September 10th. This will be a breakfast event at the Madren Center.
   D. August Guest Speakers
      - Special Order of the Day, Cathy Sams, Internal/Family Brand Campaign
      - During Policy and Welfare Report, Dan Hofmann, Parking/Transportation Update
      - Announcements, Deb Charles, eduroam

7. Announcements: None.

8. Adjournment: There being no further business to discuss, the meeting adjourned.

Next Meeting: Tuesday, August 27, 2013, 8:30 a.m., 801 University Union