

**CLEMSON UNIVERSITY STAFF SENATE**  
**Executive Committee**

May 29, 2012, 8:30 AM, 801 University Union

Minutes

**Members Present:** Deb Charles, Karen Countryman, Karen Erickson, Julie Jones, Reba Kay-Purdessy, Julia Lusk, Beth Newton, Angela Nixon, Carol Pike, Chris Sober, and Tina White

**Guest Present:** John Mueller

President Julia Lusk called the meeting to order.

1. **Approval of Minutes:** Angela Nixon moved to approve the minutes of the March 27, 2012 Staff Senate Executive Committee meeting. Beth Newton seconded the motion, and the vote was unanimous. The minutes were approved.
2. **President's Reports**
  - A. **Academic Council** – The group discussed a Quality Enhancement Plan (QEP) that is tailored to sophomores. A QEP is a part of the reaffirmation of the University's accreditation by the Southern Association of Colleges and Schools Commission on Colleges.
  - B. **Board of Trustees** – The Summer Quarterly is July 19-22 in Clemson, SC. Reports are due to the CFO no later than June 27.
  - C. **Compensation Advisory** – The group met to discuss Brett Dalton's promotion to Vice President for Finance and Operations.
  - D. **Faculty Senate Budget Accountability** – The first meeting is June 5<sup>th</sup>.
  - E. **President's Cabinet** – The Cabinet met on May 14. The group has adjourned for the summer.
  - F. **Other:**
    1. **Human Resources**, John Mueller. HR is moving today due to building renovations. Staff members will be working from alternate locations for approximately six months. Mueller also reported that HR received a good response on the Customer Service Survey.
3. **Financial Update**, Karen Erickson. Vending \$ 3,934.18, Other \$1,158.86, Travel \$-43.92, and SDP \$4,504.61.
4. **Committees**
  - A. **Standing**
    - 1) **Activities**, Julie Jones. No update.
    - 2) **Communications**, Angela Nixon and Reba Kay-Purdessy. Work continues on updating the website for the new Senate year.
    - 3) **Membership**, Karen Countryman. Membership will greet and direct new Senators and guests at monthly Senate meetings.
    - 4) **Policy and Welfare**, Chris Sober. The group is seeking a project or a cause to work on this year.
    - 5) **Scholarship**, Beth Newton and Carol Pike. Scholarship is working on logistics (route, safety, parking, etc.) for the November 3<sup>rd</sup> Sprint for Success 5K. A logo was distributed to the group to review. Once the logo is approved, sponsorship forms and registrant information will be finalized. Scholarship will collaborate with Communications regarding marketing. The group is also working with Kelly Staggs on marketing and design.

## 5. Unfinished Business

- A. **Habitat House**, Karon Donald and Julia Lusk. Work continues at the house, but communication from PCHFH has been unpredictable throughout the build.
- B. **Executive Retreat**, Julia Lusk. The second ½ day session will be July 31.

## 6. New Business

- A. **Moving Clemson towards a Four-Day Workweek**, Julia Lusk. The group discussed the proposal at length. Concerns were raised about research, housing, athletic events, etc. Some suggested informing campus of the current policies that allow for telecommuting, flex-time, compressed workweek, and special work schedules. Lusk asked Policy and Welfare to research and report back to the Executive Committee.
- B. **New Mission Statement**, Julia Lusk. Lusk asked for feedback from the group on the new mission statement being proposed to President Barker and the BOT. The charge for the mission statement review was to make the statement shorter, distinctive of Clemson, and unique.

### Proposed Mission Statement

Clemson University was established as a high seminary of learning for the people of South Carolina, a mission that now requires a global perspective. Our primary purpose is to educate students, inside and outside the classroom, to think deeply about and solve the social, scientific, and professional challenges of our times. This mission is accomplished by development of intellectual capital that informs and enhances the education of our students. The distinctive character of Clemson is reflected in the complex balance between teaching, research and service maintained by intentional collaboration among all members of the Clemson community.

### Current Mission Statement

#### Mission and Vision

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Clemson University first opened its doors in 1889 with a very clear vision: to “be a high seminary of learning in which the graduate of the common schools can commence, pursue and finish the course of studies terminating in thorough theoretic and practical instruction.”

Thomas Green Clemson’s now famous words left to us in his will have guided the University’s actions through the years, from a college focusing on the art and science of agriculture to a university teaching students in more than 70 undergraduate and 100 graduate degree programs.

Today, our vision is focused on the future while we remember where our roots were first planted.

#### Vision Statement

Clemson will be one of the nation’s top-20 public universities.

#### Mission Statement

The mission of Clemson University is to fulfill the covenant between its founder and the people of South Carolina to establish a “high seminary of learning” and “develop the material resources of the state” through its historical land-grant responsibilities of teaching, research and extended public service.

The University is committed to providing talent for the global economy by recruiting and graduating outstanding students: retaining faculty and staff nationally recognized in their discipline; offering exceptional educational experiences grounded in student engagement; driving innovation through research and service that solves problems, stimulates economic growth and creates jobs; and serving the public good by focusing on the great challenges of the 21<sup>st</sup> century.

The core of Clemson’s educational experience for undergraduate and graduate students is based on providing every student with a real-world, problem-based engagement experience or

leadership opportunity within an environment that supports personal development and responsible citizenship. The University is committed to nurturing critical thinking, communication capabilities, and ethical judgment. The overarching goal is that graduates are creative and entrepreneurial but also are knowledgeable in a discipline and prepared for future opportunities in the global marketplace. This requires the adoption of new ways of teaching and creating a culture that values engagement. To facilitate this, Clemson also strives to support, develop, evaluate, and reward faculty and staff competitively for their performance.

*Approved by the Clemson University Board of Trustees, February 2012.*

**C. Clemson Honor Creed Resolution**, Angela Nixon. Attachment. Nixon will present the resolution to the Senate at the June meeting.

7. **Announcements:** Tina White informed the group that the search committee has selected a candidate for the position of campus recreation director. An offer was made and accepted. Look for an announcement soon.
8. **Adjournment:** There being no further business to discuss, the meeting adjourned.

**Next Meeting:** Tuesday, July 31, 2012, 8:30 a.m., Madren Center