Members Present: Deb Charles, Rose Ellen Davis-Gross, Tim Drake, Karen Erickson, Julie Gambrell, Julia Lusk, Angela Nixon, Carol Pike, Beth Newton, Chris Sober, and Tina White

Guest: John Mueller

President Deb Charles called the meeting to order.

1. Approval of Minutes: Tina White moved to approve the minutes of the January 10, 2012 Staff Senate Executive Committee meeting. Tim Drake seconded the motion, and the vote was unanimous. The minutes were approved.

2. President’s Reports
   A. Board of Trustees – The Spring Quarterly is April 19-20, 2012. The Staff Senate’s report for the Board is due to the CFO’s office on March 26th.
   B. Faculty Senate Budget Accountability – The group received updates on Douthit Hills, upcoming construction, and infrastructure upgrades.
   C. Other:
      1. Human Resources, John Mueller. HR is working on several initiatives.

3. Financial Update, Karen Erickson. Vending $ 6,726.22, Other $2,673.74, Travel $283.13, and SDP $9,471.30.

4. Committees
   A. Standing
      1) Activities, Julie Gambrell. Our annual Awards Luncheon is April 10th following our monthly Senate meeting in Ballroom B of the Madren Center. Since we will have minimal time between the meeting and the luncheon, it would be great if everyone could come an hour early (9:30 a.m.) to help set-up (Carol/Beth – centerpieces, Karen – plaques, Julie – programs, and Karon – podium/sound).
      2) Communications, Angela Nixon. No report.
      3) Membership, Karen Erickson. One nomination has been received for each officer position and every budget center will have representation from their respective areas.
      4) Policy and Welfare, Tim Drake. Tim Drake will be stepping down as the chair of Policy and Welfare to chair the Staff Development Program Steering Committee. Sarah Reeves has expressed interest in chairing P&W. Drake forwarded her name to Julia Lusk for consideration.
      5) Scholarship, Beth Newton and Carol Pike. The group is waiting for Clemson’s football schedule to be released so we can choose a date for the 5K Run/Walk. We are in the process of researching all the “certified” 5K courses here on campus and in the area – to choose our best option. Two dates being considered are October 27th and November 3rd.

5. Unfinished Business
   A. Habitat House, Karon Donald. Julia Lusk reported that the City of Clemson has approved a donation site at ACE Hardware for the ReStore.
B. **May Graduation** – Tabled for discussion until the March meeting.

C. **Childcare Position Statement**, Chris Sober. The resolution needs to be presented to the Senate for approval (Attachment A). Since the resolution did not originate in Exec or one of the standing committees, it will be introduced under new business by Deb Charles with a short presentation of the information she was given by Kathy Headley. Headley will be invited to the Senate meeting to address questions from Senators.

6. **New Business**
   A. **Athletic Department Presentation**, Angela Nixon. Katie Hill recently addressed the Faculty Senate. The financial information Hill shared was very informative and Nixon believes the staff would benefit from a similar presentation. The group is in favor of inviting Hill to a future meeting. The March and April meetings are very busy, so May was suggested as an option.
   B. **Avoiding Penn State**, Deb Charles. Erin Swann will be the guest speaker for the March 13th meeting. Deb Charles viewed Swann’s presentation at the President’s Cabinet meeting and feels staff should receive the same information. The presentation is graphic and difficult to hear, but beneficial to everyone working with minors.

7. **Adjournment**: There being no further business to discuss, the meeting adjourned.

**Next Meeting**: Tuesday, March 27, 2012, 8:30 a.m., 801 University Union
RESOLUTION TO ESTABLISH

A CLEMSON UNIVERSITY CHILDCARE CENTER

Clemson University President’s Commission on the Status of Women
Clemson University President's Commission on the Status of Black Faculty & Staff
Clemson University Faculty Senate
Clemson University Staff Senate
Clemson University Office of Access and Equity
Clemson University Graduate Student Government

WHEREAS, Clemson University seeks to join the ranks of other top universities and institutions of higher learning across the state of South Carolina and the nation by investing in future generations with a childcare center worthy of our mission;

WHEREAS, A Clemson University childcare center would enhance efforts to recruit and retain top faculty, staff, graduate and undergraduate students who consider family needs when making education and career decisions;

WHEREAS, Top-30 institutions must be competitive in recruiting top faculty, staff and students who seek quality care for their children, and twenty-eight (28) out of thirty (30) of those institutions currently provide childcare centers towards that end;

WHEREAS, An on-campus childcare center would improve the morale of many current Clemson employees and students who seek quality care for their children;

WHEREAS, Both past and recent research conducted at Clemson University which included data from faculty, staff and graduate students as well as community childcare centers has demonstrated the need and support for a university childcare center; and

WHEREAS, Having a childcare facility at Clemson University would provide opportunities to develop innovative models for childcare in an academic setting including but not limited to engaging undergraduate and graduate students in meaningful practicum experiences and providing research opportunities for faculty in early childhood curricula development and enrichment;

RESOLVED, That the Clemson University President’s Commission on the Status of Women, Clemson University President's Commission on the Status of Black Faculty & Staff, Clemson University Faculty Senate, Clemson University Staff Senate, Clemson University Office of Access and Equity, and Clemson University Graduate Student Government are unified in strongly expressing the need to establish and strongly urging the establishment of a childcare center on the campus of Clemson University.