Minutes

Present: Dave Crockett, Rose Ellen Davis-Gross, Glenda Dickson, Tim Drake, Negar Edwards, Pam Hawthorne, Reggie Hawthorne, Janice Kleck, Phil Landreth, Dan Schmiedt

Absent: Michael Atkins

Guest: Lawrence Nichols

President Dave Crockett called the meeting to order.

1. Approval of Minutes: Rose Ellen Davis-Gross moved to approve the minutes of the January 27, 2009 Staff Senate Executive Committee meeting as submitted. Negar Edwards seconded the motion.

2. Announcements from the President
   A. Academic Council, Dave Crockett. Student residency certification was discussed at the meeting and sent to the Board for approval.
   B. Administrative Council, Lawrence Nichols. The last Council meeting was canceled.
   C. Board of Trustees, Dave Crockett. 1) Crockett’s remarks to the Board on behalf of the Senate were well received. Gail DiSabatino and Chris Przirembel asked Crockett for a copy of his remarks to share with staff in their respective areas. The comments were also included with the February 10 meeting summary that was distributed to campus through the Staff Senate e-mail list. 2) During one of the committee meetings, Gail DiSabatino mentioned that Parking Services may have a proposal ready to present to Administrative Council in April.
   D. Governmental Affairs, Dave Crockett. Dave Crockett and Bryan Simmons received an invitation from Callie Boyd to ride the Student Government bus to the student rally at the State House. Crockett and Simmons declined the invitation to ride the bus, instead they carpooled. The time traveling provided an opportunity to discuss common faculty and staff issues. The Office of Governmental Affairs assisted with logistics for the rally and Callie Boyd spoke. Boyd worked from prepared remarks and Crockett commented that she did a wonderful job. Legislators were not as accessible as everyone had hoped, but the event did receive beneficial media coverage.
   E. President’s Cabinet, Dave Crockett. The Cabinet has not met since the report to the Senate on February 10.
   F. Other:
      1) Human Resources, Lawrence Nichols. 1) Time is being a spent with legal counsel reviewing policies in detail. This is an effort to flesh out areas that Clemson can benefit from requesting regulatory relief from the state. 2) Legislation is currently in committee that addresses flexibility with the furlough guidelines. 3) Some issues with the RIT have been resolved and the others are being discussed with legal counsel. Outstanding issues of concern to the Senate are the lack of a policy regarding the rights of the employee if the RIT is rescinded and a statement of how the RIT will be handled on the EPMS.
   G. Faculty Senate Update, Dave Crockett. 1) In response to the John Bedinar’s salary report and his comments during the February Faculty Senate meeting, the Welfare Committee is working with Sikes Hall to analyze the information presented. 2) The 2008 Faculty Survey is posted on Faculty Senate website and can be viewed using a Clemson userid and password.
3. Financial Update, Pam Hawthorne. The remaining balance in E&G is 930.90 in Travel, 2,904.90 in Other. The Vending balance is 6,870.94.

4. Standing Committees
   A. Activities, Negar Edwards. No report.
   B. Communications, Rose Ellen Davis-Gross. No report.
   C. Membership, Phil Landreth. 1) Membership met via e-mail and decided to move forward with light refreshments at the April meeting in lieu of the traditional luncheon. It was suggested from one committee member that the saved money could be used to help out our scholarship recipients in some manner. Karon Donald will ask Cindy Long if it is possible to use the Vending money allotted for the luncheon for another purpose. 2) Elections will be held in AAH, BBS, CCIT, and Facilities.
   E. Scholarship, Reggie Hawthorne. The May date is going to be canceled and a fall date for the golf tournament is going to be pursued. The next Scholarship meeting is scheduled for March 4, 11 a.m., 801 University Union.

5. Unfinished Business
   A. Staff Representative to the BOT, Dave Crockett. No report.
   B. Staff Development Plan, Dave Crockett. Work is proceeding on the bylaws and the implementation plan.
   C. Teleconferencing Review – Dave Crockett will check on the availability of external microphones and Rose Ellen Davis-Gross will contact Mandy Wright for other potential options available at the Madren Conference Center.

6. New Business
   A. EPMS – The group discussed problems associated with the EPMS. The two main issues identified were the need for EPMS reform and reverse reviews of supervisors. Reggie Hawthorne suggested that the Senate look into hosting a forum on ways to deal with your supervisor. HR or another source could facilitate the forum. Policy and Welfare should review the issue before we proceed.

7. Announcements: None.

8. Adjournment: There being no further business, the meeting adjourned.

Next Meeting: Tuesday, March 31, 2009, 9:00 AM, 801 University Union