CLEMSON UNIVERSITY
CLASSIFIED STAFF COMMISSION AGENDA
Tuesday, December 14, 1999

Present: Patty Ables, Bonnie Arrick, Alexandra Barnes, Brian Becknell, Cathy Bell, Roxanne Bernard, Lynn Boiter, Kathy Bragg, Debbie Calhoun, Harold Campbell, Susan Eller, Dianna Haynes, Wendy Howard, Jean Kopczyk, Cory Massey, Greg Padgett, Robin Page, Sandra Parker, Pam Parnell, Stephen Perry, Olivia Shanahan, Betsey Shira, Linda Smith, Charlotte Swafford, Barbara Warmath, April Warner, J.G. Williams

Absent: Karen Addis, Jennifer Arblaster, Jerry Beckley, Barbara Bergman, Joyce Bridges, Sandra Burkett, Brandy Burns, Chris Caracciolo, Jenna Donald, Darline Graham-Boggs, Ruth Griffin, Scott Logan, Martha Morris, Wanda Reed, Tammy Rothell

Cathy Bell called the meeting to order at 10:00 AM.

1. Brian Becknell, our representative on the Convocation 2000 Committee, introduced Harold Cheatham, Dean of the College of Health, Education, and Human Development. Dean Cheatham stated they are in the initial planning stage of Convocation 2000. The Provost assigned him to head up the Convocation. The Convocation will be on Tuesday, August 22, 2000, 8:30 AM. Dean Cheatham invited one representative from each constituent group plus a representative from the Registrar's Office to meet and discuss the structure and plans. He asked them to take the information back to their constituents. There will be a Student Marshall from each college and a volunteer to carry the college flag. A reception will follow the Convocation in the Foyer of the Brooks Center. They have identified potential speakers and sent a letter of invitation to Shirley Ann Jackson. He is making this appeal to the staff to ensure full participation of all Clemson employees. He would like everyone to feel welcome and not excluded. Dean Cheatham said he would ask the Deans and Vice Presidents to encourage their staff to participate.

2. The minutes were approved as amended.

3. Open Commentary: None

4. President's Report:
   A. Academic Council: Brian Becknell reported a proposal was made by James White, Student Government, on Student Academic Integrity calling for holding students and faculty more accountable in regard to cheating, which was passed. President Barker posed the question "Is Clemson getting its share of the federal fund pie?" Should we be engaged in obtaining federal dollars? Should we look into hiring an outside firm to do this? We may want to look at what the funds are for; are there any morality or social issues involved. Cathy added Alfred Bundrick works with the federal lobbyists and could help to bring in federal funds.
   B. Administrative Council: Cathy Bell reported that the change over in President has caused them not to meet as frequently. They are looking at providing free parking for employees who are interested in parking in the remote lot near the Fire Station, who are willing to use the CATS bus system for transportation. President Barker commented that future budgets would be developed by proposals developed and reviewed through open budget hearings.
   C. Board of Trustees: Cathy Bell reported their next meeting is January 28th.
   D. Legislative Affairs: Cathy Bell reported she has attended a few meetings and luncheons. The House Ways & Means Education sub-committee has a luncheon meeting tomorrow, at which she plans to pitch the important issues to the legislators. The legislative session will begin in January. She and Brian will attend the weekly meetings on Fridays. Senator Drummond is now supporting the 28-year retirement. Do not send him any correspondence.
   E. President's Cabinet:
   F. You have until June to support the Solid Orange Campaign.
   G. Cathy Bell and Debbie Calhoun met with the Faculty Senate Finance Committee. They asked us to give them five concrete ways the Faculty Senate can support staff in salary increases.

5. Treasurer's Report: No report.

6. Committee Reports:
   A. Standing Committees:
      1. Membership: Alexandra Barnes reported Nancy Allgood replaces Elmer Gray and Linda Smith replaces Shirley Vandiver; both of whom will be serving on the Scholarship Committee. Areas #10 and #23 have vacancies and we are looking for recommendations. Elections are coming up and the nomination forms will go out in January. There are nine areas up for election and an additional five vacancies due to resignations. Those
persons who rotate off the CSC need to turn in their notebooks. The awards luncheon will be April 11, 2000. The invitation for President Barker to speak has already been extended.

2. Communications: Cathy Bell reported for Jerry Beckley that communications should have the next newsletter ready to go out in February.

3. Policy & Welfare: April Warner reported she is working with Carol Brown. Their findings show that Clemson has an as good if not better benefits package than our peer institutions. More of our peer institutions have drug cards than do not.

4. Scholarship: Cory Massey reported they would meet immediately following this meeting. Solid Orange T-shirts were distributed to all members who were still present at the meeting. Next year's golf tournament will be held on May 19, 2000.

B. Ad Hoc Committees:

1. Ad Hoc Committee on Salaries: Cathy Bell reported that the resolution was sent out to President Barker, Administrative Council and the presidents of the other constituent groups on campus. Cathy dissolved the committee and thanked those who served on the committee for their hard work.

C. University Committees:

1. Accident Review Board: Willie Williams reported they have not met.

2. Athletic Council: Cathy Bell reported they met November 18. Discussion centered on the condition of football player Javis Austin and the amount of counseling available to the other members of the team. Everyone expressed deep concern for all members of the team and athletic staff. An invitation will be extended to Mr. Barker to come address the Council. He is a previous member.

3. Bookstore Advisory: Cathy Bell reported she has resigned from this committee and Wendy Howard and Bonnie Arrick have agreed to share this representation in the future. The committee hasn't held a meeting this fall but John Gilbert recently stated that they should be meeting soon.

4. Budget Council: Greg Padgett reported no meeting last month.

5. CATS: Robbie Nicholson reported they have not met.

6. Faculty Senate Budget Accountability Committee: Debbie Calhoun reported there was no meeting in Dec.

7. Human Resources Advisory: Cathy Bell reported Brian is now the reporter for this committee. He said they didn't meet; e-mail will be sent out on materials to be shared.

8. Joint City/University: Greg Padgett reported work will begin late summer or early fall on the two Highway 93 road projects at two entrances to the university. The work from the Winn Dixie to the edge of campus involves the widening of the road and bridges to four lanes. The other project will be to widen the bridge over Lake Hartwell from the YMCA to the edge of campus. These will take about three years and traffic should never be detoured but always have two lanes open. The City and University will form an ad hoc committee to go over both emergency preparedness plans and to make sure that jointly they are efficient and no unnecessary duplication exists. The Clemson Railroad Depot has received a grant and will begin renovation soon.

9. Parking Advisory: Barbara Bergman reported their last meeting was cancelled.

10. President's Commission on the Status of Women: Myra Cato reported President Barker addressed the Women's Commission at the November meeting. He discussed an interest in having the different commissions compose a council with perhaps one representative each and an administrative member with close access to the President so that he would have a closer connection to the larger constituency. Women's Commission discussed how to best go about doing an accurate salary analysis study (using newest data available and specific criteria generating a very current report that would not be calculated until after upcoming March 2000 raises). An idea has been submitted to the President and we await his response. Next meeting is January 28, 2000.

11. Recreation Advisory: Steve Perry reported they did not meet last month.

12. SCSEA: April Warner reported for Betty Cook that the SCSEA Legislative Dinner was a success with 68 persons in attendance.

13. Travel Services User Group: Cory Massey reported they did not meet.

14. Union Advisory: Robin Page reported they did not meet last month.

7. Unfinished Business

A. April Warner sent out the letter to Dr. Rogers for appreciation of the Thomas Green Clemson Awards. Cathy Bell has been asked to serve on the selection committee.

8. New Business

A. The General Faculty/Staff Meeting is tomorrow at 1:00 PM.

9. The meeting was adjourned at 11:35AM.