The meeting was called to order at 10:10 by President McCaskill

Present: Alexander, Baker, Barnes, Belding, Bell, Bishop, Clark, Evatt, Garrison, Harbin J., Harbin, F., Haynes, Hubbell, Jarrard, Jones, B., Kleister, Lapple, Lyda, Matheson, McCaskill, McGuirt, Moore, K., Moore, M., Nicholson, Pawlowski, Perry, Pullen, Reeves, Robbins, Simmons, Staggers, Waddell, Shanahan

President McCaskill introduced Gary Ransdell, Vice President, Institutional Advancement, who spoke before a standing room only audience.

Gary Ransdell opened with an announcement of a meeting next Wednesday, March 22, 1995, with all employees that will comprise the new division of Administration and Advancement. Beginning at 7:30 a.m. in Tillman Hall, he will conduct meetings all day with the different groups and discuss the new structure of Administration and Advancement. All topics of interest to employees will be addressed and any questions will be answered.

Mr. Ransdell stated that much work has been completed in preparation for the NFL season this fall. There will be 8 Sunday games and 2 preseason games August 11 and August 29 are Friday and Thursday night games. All regular season games will be at noon or 1:00 p.m. Traffic is a major challenge, the number of cars, buses and traffic pattern will differ from Clemson home games. All these factors are being addressed. There will be a publication entitled "A Guide to Panthers Central" that will market the Clemson Community. This book will be a comprehensive guide to the Campus and community and include information on lodging, food, parking, shopping, tailgating etc. Coca Cola is the corporate sponsor for the inaugural season and they are investing a lot of money for visibility. No Clemson University or City of Clemson funds are being used in preparation for the Panthers. Richardson Sports, Clemson University and the City of Clemson are combining efforts to ensure all problems are addressed and the NFL season is positive. There are 16 weekends between August 11 and December 24 that Clemson will be host to 80,000+ visitors. There is a huge potential for economic development. Gary encouraged everyone to band together in an effort to make this a positive experience for all.

A question about parking on campus for students and employees that need to study and work, specifically, at the library was asked. Van Hilderbrand is coordinating the parking and employees and students are a prime concern. Gary advised that if there are specific needs to be addressed, please contact Van. A question about lodging and have any efforts been made for people in the area that might want to open their homes to the public. That idea has not been addressed and Gary suggested ads in the Charlotte
Observer, perhaps the special edition they were planning on the Panthers. A question concerning Coca Cola’s involvement and whether there would be any permanent improvements as a result. Coke’s contract is with the NFL and not the stadium—no permanent improvements are anticipated.

Mr. Ransdell spoke about the privatization issue. He emphasized there are other auxiliary areas being considered for privatization besides facilities. Ag. Sales, laundry and dry cleaning and the energy plant are all being reviewed. The bookstore contract should be awarded soon and the dining hall contract was just renewed with ARA.

Gary addressed the specific issue of privatization of the Facilities and Operations area. He has not been involved with that area in the past and "does not care" what has transpired. All he has learned has been in the last 30 days from meetings with personnel in the different areas. He categorically denied any involvement with "done deals, kickbacks, or a member of the Board of Trustees involvement". He and Dr. Curris will make the final decision on privatization after all the bids are in, reviewed, and a recommendation made. There is a consultant from Tennessee assisting in writing the RFP and he was chosen because of his expertise and low bid. The RFP will be ready by mid-April, be sent out by the first of May and bids are anticipated by the first of June. An independent committee of approximately 10 people will make a recommendation. Gary challenged the leadership of FM&O to be creative and come up with their own plan for efficiency and total management by April and compete with whatever bids the private sector might propose. He said the information they submit will shape the RFP that is sent out. There are several possibilities: total privatization, managerial privatization or no privatization. There are five considerations in privatizing:

1. Money (financial savings)
2. Quality Service
3. Risk (liability and financial)
4. Infrastructure (reduction of bureaucracy)
5. Intangible (passion, history, loyalty, dedication)

The first four items must be collectively measured against the fifth. The area will not be privatized for a small savings. All savings realized will go into a fund for deferred maintenance and not channeled anywhere else.

Responding to various questions Mr. Ransdell answered that he would recommend suggestions be forwarded to the supervisor. He indicated he would check into a coordinator for compiling the information. Many additional questions about retirement, job security, efficiency of new personnel and management aspects. Gary responded that he was unable to speculate at this time regarding the future of current employees.

Stephanie Pawlowski questioned Gary about the letters the Policy/Welfare committee received. Mr. Ransdell also received copies of the correspondence. He stated they contained many
inaccuracies because most of letters and concerns reflect history. He is not concerned with history and if the letters continue for a few more months he will start to take them personally. He is not concerned about perceptions that exist prior to his involvement. He said input will help if it is positive and constructive and not destructive. Gary responded to an inquiry regarding the location of base operations. No location has been selected and all core campus space will need to be utilized before a final location is chosen.

Gary Ransdell concluded with a promise to be open and straight forward. All decisions made will be with Clemson University’s best interests in mind.

Approval of Minutes: A spelling correction to President Curris’ name was made and the minutes were approved.

Announcements from the President:
1. Cecil said to pick up the handouts from the front table. These included a Legislative Update, a copy of the letter sent to all FM&O employees, a memo regarding Alcohol Awareness Week and Athletic Council minutes.
2. There will be a symposium on Child Development Research Centers at Institute of Higher Learning at 3:00 p.m. in the Strom Thurmond Institute
3. Legislative addresses are now on GOPHER
4. An update on the Conference Center is available—See Cecil for a copy

Committee Reports:
Policy Welfare: Stephanie requested that all members meet immediately following today’s meeting.
Communications: The newsletter should be ready in April. Next meeting is Friday, 10:00 a.m. in 101 Riggs Hall.
Scholarship: Reminder of the Golf Tournament June 24, at Boscobel, rain date July 1, 1995. Volunteers are still needed for the event—see Tony if you have time to help. One half of the holes have been committed and a number of prizes have been gathered. If you have any contacts, please see a committee member. Annual account status with all scholarships paid is $11,747.44. There is enough to fund next year’s scholarships and still have several thousand dollars to transfer this summer. The current endowment balance is approximately $41,000.
Budget: All invoices have been paid, let Lynn know of any pending expenses.
Membership: no report

University Committees:
Traffic and Parking: John McKenzie addressed the committee regarding plans for the NFL season. A subcommittee has been formed to review the suggestion of placing parking meters at all timed spaces.
Accident Review Board: No meeting
Joint City University: John Newton addressed the committee, privatization and the RFP were the topics of discussion.

Athletic Council: Minutes on front table

Telecommunications: No report

Fine Arts: Disbanded

UCCAC: No report

Report from SCESA: Reminder to talk to your Senators prior to final vote on budget. They are still hoping for a permanent increase rather than temporary measures; however the outlook this year is not good.

Unfinished Business: None

New Business:
Melanie Baker introduced a resolution from FM&O and made a motion to discuss. The resolution contained a copy of the Privatization Guidelines and a 3 page attachment from MUSC. The resolution contained requests to change the RFP guidelines to protect employees, provide assurances of a benefits package and salary by any bidder under consideration and follow portions of the MUSC format. Much discussion followed. A motion to change the last paragraph to "and further be it resolved that the Classified Staff Commission requests that the RFP Guidelines, as issued by the Board of Trustees, include utilization of the existing employees and guarantee continued employment with the contractor at similar salaries and benefits should privatization occur". This motion was defeated. A motion to amend the resolution by deleting the first paragraph was seconded, discussed and passed. After lengthy discussion, the resolution was referred to the Policy Welfare committee for review.

The meeting adjourned at 12:10

Next meeting is April 11, 1995, 10:00 a.m. Student Senate Chambers.