

**CLASSIFIED STAFF COMMISSION
CLEMSON UNIVERSITY
MINUTES
EXECUTIVE COMMITTEE
NOVEMBER 28, 1994**

The meeting was called to order by President McCaskill at 2:20 p.m.

Present: Bell, Belding, Hickman, McCaskill, Simmons, McGuirt, Garrison

Gerald VanderMey was introduced and presented the current long range plan for Clemson University. This plan will go to the Board of Trustees in January. The current plan is bench-marked to a student population of 23,000 and spans the next 10-15 years. The plan continues with the concept of retaining the academic core in the middle of campus. The class change time period will remain at 10-15 minutes. The Bottoms and Athletic land use will remain as is. Housing will be changing. Johnston will be demolished and new construction will continue to the east and south. The open space will remain. Additional food service, studies' carrels, and common ground will be a part of new development. Traffic and parking will undergo some changes. The relocation of Perimeter Road and Stadium Roads is included in the plan. Parking will need to be expanded. Several sites are being recommended including, areas by the stadium, West of Sistine and North of the motor pool. Gerald answered questions from the committee. Freeman Hall is inefficient and is scheduled to be demolished. The quadrangle will be retained and remain student housing. Library space will need to be increased and several different options are being discussed. Gerald was thanked for his interesting and very informative presentation.

The approval of minutes was tabled until the next meeting.

Announcements from the President--President's cabinet was slow as usual. A copy of the letter Cecil wrote regarding the Graduation Attendance Policy is attached. A reply is anticipated by the December Graduation. The General Faculty Staff meeting will be held on December 21, 1994 at 1:00 p.m. in Tillman Hall. Cecil is also looking for a representative for a proposed safety and fire prevention committee.

Committee Reports:

Policy/Welfare--No report

Communications--No report

Budget--Coffee will not be provided due to the exorbitant cost. Bring your own to the December meeting.

Scholarship--Next meeting will discuss the golf tournament and fund-raising activities. General and application information about the scholarship program will be included in the December Newsletter.

Membership--See New Business

Old Business:

New Business:

A motion from the Executive Committee will be brought before the full Commission in December to amend the composition of the newly formed Privatization Committee. The committee was formed with the stipulation that someone from personnel be retained as chair. This in conflict with the Commission's by-laws and must be amended.

The idea for creation of a Benevolent Fund (emergency loan fund) was presented. The committee discussed the proposition and agreed that it was a very viable suggestion but the timing was not good. This idea will be considered and entertained in the future.

Restructuring and Reduction in Force (RIF) was discussed. Transfers, personnel pools and attrition are recommended for accommodating the changes. The current figure of 300+ employees slated to be rified is only a rumor. There have been no figures presented or discussed legitimately. A lengthy discussion followed

citing different scenarios and possibilities. The concensus was we will have to wait and see what developes with the final restructuring.

Catherine Bell, Parliamentarian, proposed a change in our order business to fall in place with the new revised Robert's Rules of Order. The agenda should be changed to be in compliance. The Call To Order would be eliminated and Old Business would be changed to Unfinished Business. The Executive Committee agreed with the changes and this will be presented at the next full Commission meeting as a recommendation from the Board.

Kaye Hickman proposed that elections be postponed and the officers continue in their current positions until September 1995. The election process will take place in July with installation of officers in September 1995. This recommendation is for the current year only and is a result of the restructuring process and the unknown factors of personnel alignment. The Executive Committee concurred with the proposal and a motion will be presented at the full Commission meeting in December.

The meeting was adjourned at 3:20 p.m.