

CLEMSON UNIVERSITY  
CLASSIFIED STAFF COMMISSION  
EXECUTIVE BOARD MEETING

March 28, 1994

Present: McCaskill, Alexander, Howard, Pawlowski, Belding, Simmons, Reeves,  
Long, Thompson.

Absent: Abernathy, Herrin, Massey.

From the President:

The minutes from the February meeting were approved as written.

Report from President's Cabinet: Phil Prince, Board of Trustee member, is on campus today and is visiting with groups. He will join our meeting today to meet Board members and discuss the University Strategic Plan. The leaders in Higher Education are meeting to discuss the efforts in re-structuring. The recommendation is the formation of two boards to deal with law and education. The House is stalling and the Senate wants to add the Higher Education re-structuring plan with the Appropriations Bill to push it through this year.

Phil announced that Classified Staff have been invited to participate in the search process for the new President by the Board of Trustees.

Committee Reports:

Policy/Welfare: Stephanie Pawlowski reported that the parking budget figures had been published in Inside Clemson. Stephanie presented figures on the re-classification and re-allocation requests granted in each Vice-Presidential area for this year. Performance based pay information will be shared and discussed at the next meeting. A big discussion is taking place on vending money, who allocates and approves and how. Some vice-presidential areas seem to get it and others do not. There are new vending laws which impact the usage.

Communication: Jo Abernathy absent.

Scholarship: Cecil McCaskill reported that the committee is working on the upcoming Golf Tournament. The tournament date is set for May 21, 1994 at Table Rock Golf Course. The rain date is set for May 28, 1994.

Budget: Lynne Reeves, no report.

Membership: Kay Long presented the new roster and membership list for 1994-1995. She asked the Board to proofread a draft certificate for alternates and the list of members to receive plaque. Kay also presented a program for the banquet. A correction was suggested on the invitation (the name of the stadium/field should be changed). Teri Alexander asked about changes on the normal agenda format.

## Old Business

The following nominations for officers were confirmed:

President Elect: none

Secretary: Lynn Belding

Treasurer: Lynn Reeves

Parliamentarian: Cathy Bell

The Board discussed possible candidates for President Elect.

At this point, the Executive Board was joined by Phil Prince, Board of Trustee member. Mr. Prince discuss the budget shortfall of \$8 million to Higher Education. He posed the question to the members asking if the University should look at a two year budget process to plan for possible shortfalls and to prepare for a new President by 1995. It is possible that the 1995 year will be a better budget year for the State particularly with the new IBM plant.

Mr. Prince emphasized that Clemson University must prepare for the 21st century. He also cited an article from Financial Management that discusses the university structure today and budget problems as well as administrative problems. He urged members to read the article.

Phil thanked Mr. Prince for attending and meeting the Executive Board.

## New Business

Teri asked about nameplates and name tags for new members. Name tags have been ordered. Two years ago, gold nameplates were ordered but replacements were not ordered for the 1993-1994 members. The Board doesn't feel that the gold nameplates are useful and will not be replaced for the 1994-1995 members.

Phil asked if the Board would support a joint event with the SCSEA on May 9 to invite candidates for Governor to meet with constituents. The question will be presented to the full Commission at the next meeting.

Phil asked for a Board opinion on videotaping (or other format) events of interest for the benefit of communicating to off-campus employees. The Board supports videotaping or other means of communicating seminars, lectures, etc. for off-campus employees. Phil also asked if temporary employees or grant employees receive information as full-time employees do. Apparently they are not included.

Phil asked the Board to consider the issue of alternates serving as representatives to provide more representation to areas. Each area would have two representatives as opposed to one - for better communication as well as improved representation. The membership committee will consider this issue for next year.

Ray Thompson asked Cecil McCaskill, President Elect, to consider a Benevolent Fund for emergency use by staff for the upcoming year.

Phil announced that an institution in California was interested in our policies and procedures to set up a Commission for staff.

The meeting was adjourned.

Recorded by T. Alexander.

**Next Meeting - Monday, April 25, 1994 - 2:15 p.m. - 114 University Square. New and Old Officers!**