CLASSIFIED STAFF COMMISSION
MINUTES
JANUARY 11, 1994

Present: Lynn Belding, Kay Long, Helen Adams, JoAnn Abernathy, Kathy Moore, Lillian Lapple, Karen LeMay, Alexandra Barnes, Kaye Hickman, Ron Herrin, Patsy Sowell, Freddie Harbin, Lina Sue Duncan, Judy Pilgrim, Melanie Baker, Dot Waddell, Phyllis Brown, Olivia Shanahan, Kathy Brock, Mark Pullen, Stephanie Pawlowski, Joyce Staggers, Dianne Jones, Ronald Lyda, Kathy Clark, Robbie Nicholson, Ron Barnett, Beth Jarrard, Susan Reeves, Lynn Reeves

From the President
Tommy West was to be the guest speaker; however, he was unable to attend due to recruiting. Phil asked if there were any questions concerning West/Hatfield. Students and parents were very pleased after the Peach Bowl game.

CHE has approved requests for: a new student center, Ravenel support infrastructure, a budget increase for Continuing Education Conference Ctr. and Donaldson Hall.

The Faculty Senate passed a resolution on our (staff) behalf regarding that there was no December 24 holiday. If anyone has any specific questions regarding this issue, you may contact Dick Simmons.

There was no President's Cabinet meeting.

Committee Reports

Policy/Welfare: No report.

Communications: No meeting. Jo asked for feedback on the December newsletter. Many constituents were upset that the newsletter gave information to contact Governor Campbell regarding the December 24 holiday.

Scholarship: Absent. As of 1994, there are fifty new scholarship donors. Next month, Rock will be discussing golf tournament preparations.

Budget: Lynn Reeves reminded the members that the commission pays 1/4 of travel expenses incurred to attend meetings.
Membership: Packets have been sent out for nominees for the new year. Nominations are due January 14. Ballots will soon be sent and will need to be completed by mid-February. The Membership Committee is working on orientation and the awards banquet.

University Committees

Traffic/Parking: No meeting. Phil stated that a consultant is conducting a study of a one year plan. Some parking needs are: some areas need reworking, many employees want a parking deck. Proposed parking deck locations: Sikes, Sirrine and West End stands. Parking fees will increase. A flat rate increase would increase revenue by $401,435 and the graduated scale rate would increase revenue by $381,567. The graduated scale based on annual salary is as follows:

- Up to $20,000: $25.00
- $20,000-$30,000: $35.00
- $30,000-$50,000: $55.00
- $50,000-$70,000: $80.00
- Over $70,000: $105.00

There will be no premium parking.

Accident Review Board: No meeting.

Strategic Planning: No meeting. Phil will take a motion to the President’s Cabinet to have a representative on the Strategic Planning Committee prior to the implementation stage.

Joint City University: Lynn Belding reported that the strategic plan for community relations was tabled until the next meeting.

Facilities Planning: No meeting.

Athletic Council: Patsy distributed abbreviated minutes from the December 15 meeting. There were 19,000 Peach Bowl tickets sold. The highest since 1989.

Recreation Advisory: No meeting.

Telecommunications: No meeting.

Business Services Advisory: No meeting.

SCSEA: Robbie Nicholson clarified that SCSEA did not sponsor the Benefits Fair and commended Payroll/Benefits on a job well done. The Governor’s proposal for 1994-95 state employee pay raises is attached. Please note that SCSEA will lobby for than 1.5%.
Old Business

There will be a daycare exhibit in Brackett Hall on January 20 from 11 a.m. until 3 p.m. This exhibit will contain the types of programs and services that will be offered.

New Business

None

NEXT MEETING: February 8, 1994 in the Student Senate Chambers.

Adjourned at 11:45 a.m.

Recorded by: L. Reeves
LEGISLATIVE REPORT: Larry Ellis, Executive Director

GOVERNOR CAMPBELL MAKES 1994-95 BUDGET PROPOSALS: INCLUDES PAY RAISE FOR STATE EMPLOYEES

Governor's Proposal: $34,6000,000 for State Employee Pay Raises

$21,800,000 will be used to provide each state employee a $450 base increase;

$12,800,000 to provide longevity increases of:

- .5% for employees with 1-3 years of state service;
- 1% for employees with 3-5 years of state service; and
- 1.5% for employees with more than 5 years state service.

SCSEA appreciates the Governor's recognition that employees with several years of service earn the same or nearly the same as a new employee. But, his average 1% longevity increase doesn't adequately recognize this very significant difficulty.

THEREFORE, SCSEA INTENDS TO LOBBY LEGISLATORS FOR MORE THAN THE GOVERNOR HAS PROPOSED AND WILL SEEK A HIGHER COST-OF-LIVING INCREASE AND LEGISLATIVE APPROVAL OF ITS CAREER INCENTIVE PLAN. STATE EMPLOYEES CERTAINLY DESERVE MORE THAN AN AVERAGE BASE RAISE OF SLIGHTLY LESS THAN 2% AND AN AVERAGE LONGEVITY INCREASE OF 1% AS PROPOSED BY THE GOVERNOR.

Senator Wes Hayes from York County will introduce legislation in the Senate to implement SCSEA's Career Incentive Plan. Several Senators have signed as co-sponsors to include Warren Giese, Richland; Jim Lander, Newberry; Yancey McGill, Williamsburg; Larry Martin, Pickens; John Courson, Richland; Ernie Fassailague, Charleston; Bob Waldrep, Anderson; Glenn Reese, Spartanburg; Dick Elliott, Horry; and Mike Rose, Dorchester.

In the House of Representatives, Tim Rogers, Richland; Gilda Cobb-Hunter, Orangeburg; John Felder, Calhoun; and Jerry Govan, Orangeburg; have agreed to be principal sponsors of SCSEA's Career Increment Plan. They intend to seek additional co-sponsors prior to formal introduction of the legislation.
Clemson University
Classified Staff Commission
Membership Committee Recommendations

1. In 1994, Judy Pilgrim's and Michael Simmons' terms on the Classified Staff Commission as representatives for Agriculture and Natural Resources will expire. We recommend that these 2 areas be combined as one representative for a total of 125 constituents.

The remaining position will represent 160 Extension constituents for a 3-year term, but will be evaluated after one year for a possible election of another representative in 1995 if needed.

2. In 1995, Kathy Moore's and Phil Allens' terms on the Classified Staff Commission as representatives for Agriculture and Natural Resources will expire. We recommend that these 2 areas be combined as one representative for a total of 123 constituents.

If during the evaluation of the Extension representative area, we conclude that another position is needed. We recommend that the election be done in 1995 with the remaining vacant position.

There are two CSC representatives at this time representing the Student Affairs division which has 297 constituents. One representative represents 122 and the other represents 175. We recommend that we elect one more representative to the Student Affairs division for better representation. We make this recommendation for 1995 due to Lillian Lappie's term expiring in 1994 and Kathy Clark's term expiring in 1996. An election in 1995 would make this area better represented by having an election every year in the Student Affairs division.

If an Extension Representative is needed and a Student Affairs Representative is needed in 1995, this would mean we would need to vote to add another representative to the Commission which now has 27 Representatives.
The Executive Committee recommends the following addition to the bylaws:

All expenditures must have prior approval by the Treasurer. If prior approval is not given, the purchaser may be responsible for paying the invoice.

Seri,

Please add this to our bylaws. I guess we'll have them reprinted. We definitely have the $. What do you think?