Clemson University
Classified Staff Commission
Minutes
Tuesday, August 10, 1993


Absent: Jo Abernathy, Kathy Clark, Stephanie Clark, Tony Craig, Freddie Harbin, Kaye Hickman, Teresa Kelley, Cecil McCaskill, Judy Pilgrim, Mark Pullen, Michael Simmons, Gloria Smith, Ron Herrin, Fran Massey, Dick Simmons, Sandra Smith, Ray Thompson.

Guest Speaker: Jim Daniels, University Legislative Contact in Columbia. Mr. Daniels presented an overview of information on State Government. Clemson University must compete for revenues with other state agencies. We must convince the state that we (CU) are a good investment. The top priority for the state is the K-12 program and Corrections is the largest growing service in the state. Health care is another state priority.

The Board of Economic Advisors predicts state revenues. The funding comes from income taxes and sales taxes. South Carolina is mandated to balance the budget yearly. The Budget and Control Board mandates cuts. In previous years, the Board of Economic Advisors overestimated revenues. The philosophy has changed and legislators works toward not overestimating revenues.

The University hopes for increasing revenues and a better economy. Mr. Daniels encourages employees to work through the State Employee Association. Talk to the legislators! Support the priorities of the SCSEA.

Questions from the floor:

1. With the recent layoffs, Michelin and Savannah, will revenues be the same? Hopefully they will increase, offset by the economy. Remember, our budget is affected by the nation's economy.
2. Overestimating revenue, how will they make sure they won't do it again? State government operates like a business. A budget will be prepared, estimated and adjusted as you go along if you see that the revenues aren't as high. Also, solid professionals are managing the budget.
3. Why are European countries moving here, in your opinion? Our structure, climate and attitude to business are a few observations. World wide? state tax, liberal views, cost of living, and wages.

Corrections to the Minutes: Kay Long was present and a correction was made to the committee name - UCCAC.

From the President: Lynn Belding attended the President's Cabinet meeting for Phil Howard. An overview of fraternity and sorority makeup was presented. A discussion took place regarding renaming Highway 93 to University Avenue.

Committee Reports:
Policy/Welfare - Stephanie Clark absent.
Communications - Lillian Lappie - no report.
Scholarship - Cecil McCaskill absent - no report.
Membership - Kay Long reported that members are enthusiastic and ready to work!
Treasurer's Report - Lynn Reeves - no report.

University Committees:
Traffic/Parking - Stephanie Clark absent.
Accident Review Board - Lillian Lappie - no report.
Strategic Planning - Ruth Taylor - no report.
Joint City-University - Cecil McCaskill - no report.
Facilities Planning - Melanie Baker reported that the towing services will be rotated among local companies rather than one central company. Hardin Hall has been recommended for total renovation.
Athletic Council - Patsy Sowell - no report.
UCCAC - Patsy Sowell is serving on a sub-committee formed to address the issue of pay performance mandated by the state and federal government. Classified staff are asked to take this
issue to their constituents and bring back suggestions for criteria for this pay. A long discussion ensued regarding this issue.

Recreation Advisory - Helen Adams - no meeting.
Telecommunications - Kaye Hickman - no meeting.
SCSEA - Robbie Nicholson reported that Becky Martin visited Custodial Services and gained 51 new members!

Old Business -
1. Email - Phil reported that a permanent email address for the Commission is not recommended due to the changing membership; however, he will publicize his address.
2. Mailing Costs - Extension employees should send their newsletters directly to Phil for mailing. As long as an account number is available, these can be mailed through the University Post Office.
3. Goals - At the Executive Board meeting, committees will develop goals for the year and will be presented to the full Commission.

New Business -
1. New membership - Phil asked the Membership Committee to study representation and review how areas are represented.

Other Announcements
Phil reported that he spoke with President Lennon regarding the Compensatory Time questions. He is supportive of meeting the needs of the classified staff members and referred Phil to discuss the issue with Paul Michaud. President Lennon encourages classified staff to think globally and wants us to know that he is concerned about the needs of the classified staff.

Questions from the floor:
1. Questions are being raised about retirement issues between faculty and staff. Phil will follow up on this issue and move forward. Where do unclassified staff fit into retirement?

Recorded by Teri Alexander.

Next Meeting - Tuesday, September 14, 1993 - 10:00 am - Student Senate Chambers.