CLEMSON UNIVERSITY
CLASSIFIED STAFF COMMISSION
MINUTES
Tuesday, March 9, 1993

Present: Teri Alexander, Lynn Belding, Stephanie Clark, Ron Herrin, Charlotte Holmes, Phil Howard, Kathy Hunter, Lillian Lappie, Kathy Moore, Stanlee Miller, Robbie Nicholson, Judy Pilgrim, Kathey Ricketts, Dot Waddell, Dick Simmons, Cecil McCaskill, Patsy Sowell, Beth Jarrard, Ruth Taylor, Sandy Smith, Marian Cappiello, Natalie Garrison, Mary Joe Williams, Karen LeMay, Kathy Brock, Tammie McCall, Mary Purcell, Mary Gaines, Dot Roberts, Phillip Allen.

Absent: Pam Durham, Jo Abernathy, Diane Jones, Teresa Kelley, Fran Massey, Lynn Reeves, Ben Morton, David Muhlberger, Michael Simmons, Ray Thompson, Shelby Fulgham.

Guest Speaker: Lonnie Saxton, Clemson University Police Chief

Chief Saxton gave a presentation on the community policing idea that has been instituted on campus recently. The idea of community policing is not a new one; as a matter of fact law enforcement has taken a step back in time to re-institute this idea. Law Enforcement has discovered that the community and law enforcement need each other.

Nearly 25,000 people drive through our campus. The University operates as a city with a President serving as Mayor and the Trustees as the City Council.

Positive results are occurring since the community approach began. Students are opening up to the Police Department whereas in past years, they would not. Budget cuts have forced departments to work with and help the Police Department help keep the University secure. Departments are NOT asked to serve as the police but help is needed. Key control is a must! One particular department had a total of 400 keys floating around. Young people are also a concern. Ten to eighteen year old are armed in Pickens County.

Chief Saxton asked for comments and suggestions regarding the community approach. Teri Alexander from the Libraries' commented that they are in favor of the new approach and appreciate the contact with the officers on a daily basis. Chief
Saxton commented that the Libraries and the Loggia are two potential problem areas on campus.

The latter part of the presentation involved a display of drugs and firearms confiscated from the University and the area. Saxton reported that a tremendous amount of money is needed to handle the drug problem. The number one cash crop in the United States is marijuana. Crack cocaine is a big problem in Seneca, Pendleton and Easley. Phony ID cards are a problem as well. Alcohol is the biggest problem.

**Question from the Floor:**

1. How do you feel about the legalization of drugs?

   Over the years focus on education and rehabilitation has not worked. Chief Saxton responded that he, quite honestly, didn't know. He is inclined to take the approach of talking with the kids! Communicate and take an interest in each other.

2. What is your feeling on gun control?

   If you really want to control guns, then no one should own a gun (excepting law enforcement).

**From the President:** Sandy thanked Lonnie Saxton for the presentation. Correction to the minutes from the February meeting: Stephanie Clark was present.

   Officer nominations are due to Teri Alexander by March 23, 1993. We need nominations for the Vice-president, Secretary, Parliamentarian, and Treasurer. Nominations will be accepted from the floor in April and the list will be circulated to all representatives for voting in April.

   President's Cabinet continues to have legislative visitors. The Strategic Planning Committee formed focus groups and Sandy attended. Sandy has lengthy information that will come to the Commission regarding suggestions. The focus groups met to discuss improvement of communication on campus. The number one consensus reached was that Administration need to be out with the people. Too many meetings are held. Too much paper floating around. E-mail should be used campus wide.

   Debbie DuBose in Alumni Relations is reviewing all awards and presentations that are given campus-wide to ensure that no duplication exists. The 100th celebration of the first class of Clemson will be held in the fall.
Committee Reports:

Policy/Welfare - Lynn Belding reported that the committee met on February 16, 1993 with two items to discuss. The employee tuition benefits package is a disadvantage because we are at the bottom of the registration list. The committee recommended that the University leave the half rate policy intact. Dick Simmons interjected that the policy was approved with simultaneous registration which will put employees at no disadvantage. Regular admissions procedures apply. Inside Clemson will print the information. Questions about off-campus employees have not been resolved. The committee also addressed the communications problems on campus and agree with the suggestions of the Strategic Planning task force that communications on campus need much improvement.

Scholarship - Ben Morton absent. Cecil McCaskill reported that the committee changed the tournament rules so that groups can play together (originally the committee planned to group individuals in teams at random). This should bring in more participants. Deadline was extended to March 22, 1993. Cecil asked that we remind staff that the deadline for application for fall scholarships has passed. Nine applicants have applied for four scholarships.

Communications - JoAnne Abernathy absent. Tammie McCall reported. The newsletter was distributed to members. The brochure on legislative tips is progressing slowly. The committee is planning the banquet for the April meeting.

Treasurer's Report - Lynn Reeves absent.

University Committees:
Traffic/Parking - Stanlee Miller - no report.
University Wide Task Force on Parking - Stephanie Clark reported that three meetings had been held. There are seven categories of parking that are being looked into. No known date for providing a recommendation to Almeda Jacks, Vice-President for Student Affairs.
Accident Review Board - Kathey Ricketts - no meetings held.
Strategic Planning - Ruth Taylor reported that the group is meeting with Deans to see what the areas are doing and how the plan is being used.
Joint City-University - Cecil McCaskill reported that the staggered work schedule suggestion was passed to the University for consideration. The annual banquet is being planned.

Facilities Planning - Melanie Waters absent.

Athletic Council - Patsy Sowell distributed minutes.

Recreation Advisory - Phil Howard reported that the board voted and passed the community membership plan. Approximately 200 memberships will be sold at a cost of $300 single and $500 family on an annual basis. Family participation will be limited to the current family hours.

Telecommunications - Kathy Hunter reported that the cable is being re-bid and will include fiber optic for future needs. The voice-mail option will be available by fall to all employees. DOC is looking at increasing the dial up system lines from 30 to 100. All departments will be charged a flat fee.


SCSEA - Robbie Nicholson urged us to contact our representatives immediately to support the package for the pay plan. If interested in traveling to Columbia to support the plan, contact Robbie. If you need addresses or phone numbers, contact Robbie. The executive meeting is open and will be held on Friday, March 12, 1993 at 8:15 a.m. at Purchasing.

Old Business - Sandy presented a smoke-free work environment plan to the Commission. A small committee expressed concern about this issue and worked with Paul Michaud from Personnel Management to draft the policy. The plan was presented to Faculty Senate today and goes to the Vice-Presidents. Under the policy, the University will provide assistance to smokers. A motion was made by Patsy Sowell to accept the policy as presented. Teri Alexander interjected that we had not yet presented the information to our constituents. Dick Simmons supported and the motion was withdrawn. The information will be presented to constituents by Commission representatives. The Commission will vote at the April meeting. The University adopted guidelines under the State Clean Air Act of 1990 and made revisions in smoking policies. Housing is not mandated by this new policy, but Phil Howard from Housing commented that smoking is restricted in residence halls to private rooms. Roommates are expected to handle their preferences during sign-up or privately.
New Business - Sandy asked that the Communications Committee look closely at the Hazardous weather brochure for wording and to ensure that there are no inconsistencies with other University information.

Adjourned at 11:55 a.m.
Recorded by Teri Alexander.