Present:  Cecil McCaskill, Lynn Belding, Lynn Reeves, Teri Alexander, Sandy Smith, Patsy Sowell.
Absent:  Ben Morton, Phil Howard, Dick Simmons, Ray Thompson, Ron Herrin, Fran Massey, JoAnne Abernathy.

From the President: Minutes were accepted as approved.
Representatives from the Legislature are visiting the President's Cabinet meetings. The Strategic Planning Committee has set up task forces to look at improving communication campus-wide at all levels. Sandy is serving on one task force. Lynn added that the Policy/Welfare Committee discussed it and felt that the information is present but not directed down to employees particularly information addressed to Deans, Directors and Department Heads. All gossip and rumors need to addressed quickly to provide accurate information.

John McKenzie and Lonnie Saxton visited the President's Cabinet and brought samples of drugs and firearms to display. Sandy also announced that purchasing is looking at new requirements that may open up purchasing and relax regulations for improved purchasing.

The 100th celebration of the first class of Clemson University is being tentatively scheduled for the fall. The university is actively looking for descendants as part of the celebration.

President Lennon is addressing the current rumors about his departure. There are vicious rumors circulating now. President Lennon wants the support of the staff - all rumors are unfounded. He also added that the rumors about the salary issue are unfounded.
Committee Reports:
Policy/Welfare - Lynn Belding reported that the committee had discussed the communication problems on campus. The committee also was given a copy of the employee tuition benefits information and reviewed it. Several questions were raised concerning the registration windows for staff. Is there a chance that staff would be locked out of a class due to the registration procedures. Staff must be degree seeking. Many questions were raised.

Communications - JoAnne Abernathy absent.

Scholarship - Ben Morton absent. Sandy presented two letters of complaint pertaining to the procedures for selecting team members for the Golf Tournament. Discussion followed. Due to complaints, team member selection was changed so that players would be randomly selected as opposed to four players signing up together. Executive Committee agreed that the team selection should be handled in the same format as the last tournament.

Treasurer's Report - Lynn Reeves reported that the Commission has approximately $2450 in the budget.

Old Business - Lynn Reeves presented copies of the draft proposal for a smoke-free work place to the Executive Committee. The draft will be presented to all groups on campus for input at a later date.

Patsy Sowell presented information on a compensation policy for exempt employees for discussion. The policy deals with providing for exempt employees who earn compensatory time. The policy will be presented to the Vice Presidents.

New Business - Teri Alexander asked that the Commission review the Hazardous Weather brochure for accuracy. There are statements that should be reviewed. A fax was circulated from News Services during the latest snow crisis which reads differently than the brochure. Sandy will refer this matter to JoAnne and the Communications Committee.

Teri asked about the March guest speaker. Sandy will invite John McKenzie or Lonnie Saxton to present information on the new neighborhood campus police approach.

Sandy asked Teri to include an officer nomination form in the next mailing to members.

Recorded by Teri Alexander.