Present: Teri Alexander, Marian Cappiello, Lynn Belding, Stephanie Clark, Pam Durham, Jo Abernathy, Phil Howard, Kay Long, Kathy Hunter, Diane Jones, Mary Joe Williams, Kathy Moore, Shelby Fulghum, Terry Oldfield, Ben Morton, Mary Purcell, Kathey Ricketts, Dot Roberts, Cecil McCaskill, Kathy Yates, Phillip Allen, Patsy Sowell, Beth Jarrard, Sandy Smith.
Absent: Ron Herrin, Teresa Kelley, Lillian Lappie, Gloria Smith, Fran Massey, Stanlee Miller, David Mulberger, Robbie Nicholson, Judy Pilgrim, Dot Waddell, Dick Simmons, Mike Simmons, Melanie Waters, Ray Thompson, Ruth Taylor.

From the Chair: Sandy announced a change in the agenda. Mr. Gerald Vander Mey would be speaking to the Commission instead of Paul Aaron. Sandy introduced Mr. Vander Mey, Campus Master Planner.

Guest Speaker: Gerald Vander Mey presented the campus plan and explained that the last plan was adopted ten years ago. The latest plan was begun 18 months ago and the old plan was used to build upon the new one. Mr. Vander Mey is traveling around on campus making presentations to groups. The plan allows for an increase of up to 23,000 students. The overall concept is to keep the pedestrian campus, which is a fundamental concept in the plan. A major change calls for the widening of Perimeter Road from Highway 76 to Highway 93. An intersection at 76 and Perimeter will be developed and changed.

Parking facilities will be developed at the Fire Department with the new student center as well as at the Business Service Center on Hwy 76. The new plan is still 1400 spaces short but emphasizes use of the shuttle system.

Questions from the floor:
1. Do you anticipate losing employee parking near buildings for the future and becoming a walking campus? Yes, but the employees would have to re-located, you just can't eliminate employee parking.
2. Are visitors taken into consideration in parking? Yes, in
3. Employees at STI asked about designating parking at the new Performing Arts Center - they have public programs? Yes, additional spaces are being considered, but money and funding is the problem.

4. Several buildings have additions on the new plan (Chemistry, Lee, Nursing) - are those for classroom space? Each building was studied to determine what space needs are.

5. Staff raised the question of the futuristic electronic classroom? or the non-traditional classroom? The University is not headed in the non-traditional direction as of now. The Academic Deans are committed to traditional classrooms.

6. Is the plan "on schedule"? It is headed in the right direction and buildings are being built at the rate of growth; however, it is a challenge to keep up!

7. Are there figures on how much the number of employees will increase in years to come? No

8. Is there funding? There will be - must be with the increase in students.

9. Are there plans to build underground? Yes, a proposed expansion for the library is considered for underground; however there are concerns about an underground facility.

10. What about additional FMO or energy sites? Shops at FMO will probably move to Ravenel as will Transportation.

From the Chair: Sandy thanked Gerald for his presentation. Corrections were made to the minutes on pages 2, 3, and 4. The minutes were accepted with corrections.

Sandy introduced new representatives from TIWET, Terry Oldfield and Shelby Fulgham (filling vacancies from Phillip Allen and Diane Donald). Dorothy Waddell was also introduced as a new member, filling a slot formerly held by Linda Gable.

Sandy introduced a guest, Olivia Shanahan, from the College of Nursing. The College has formed a group of classified staff within the College called CONOCS (College of Nursing Organization Of Classified Staff). Olivia hopes to work with the Commission.

Committee Reports:
Policy/Welfare Committee - Lynn Belding - no meeting had been scheduled; however, members were asked to remain after the
Commission meeting today.

Communications Committee - Jo Abernathy - no report.

Scholarship Committee - Ben Morton reported nine staff members participated in the graduation ceremony. He reminded staff that any staff member with a masters or doctorate can participate. The Scholarship Workshop held in December was successful. Ray Thompson arranged for a video-taping of the session and Ben has had requests to see the video.

The Annual Golf Tournament will be held on March 27, 1993 at Boscobel Golf Course. Jim Morrison at FMO has offered to help with the tournament. Volunteers do NOT have to be Commission members! Kathy Yates is in charge of prizes. Hole sponsors are needed and Kathey Ricketts is coordinating this effort. The deadline to enter the tournament is March 10, 1993.

Budget Report - Lynn Reeves absent.

University Committees

Traffic and Parking: Stanlee Miller absent - Stephanie Clark reported for Stanlee that no meeting had been scheduled.

University Wide Task Force on Parking - Stephanie Clark reported that the group had a meeting scheduled for January.

Accident Review Board - Kathey Ricketts - no report.

Strategic Planning - Ruth Taylor absent.

Joint City/University - Cecil McCaskill - no report.

Facilities Planning - Melanie Waters absent.

Athletic Council - Patsy Sowell - no report.

Recreation Advisory - Phil Howard reported the subcommittee will be meeting to discuss Fike fees and community membership.

President's Cabinet - Sandy Smith reported the Cabinet will be inviting General Assembly members to attend quarterly meetings to provide members with a chance to see a different side of Clemson University. The employee reimbursement plan will be set for fall 1993.

Telecommunications - Kathy Hunter - no report.

Ad Hoc Election Subcommittee - Kay Long reported that January 20 is the deadline to receive nominations. Ballots will be mailed immediately after and announcements made of new members in mid-February. New members are invited to the April meeting.

SCSEA - Robbie Nicholson absent.
Old Business - Sandy asked Stephanie Clark to report on some information which came to her through a meeting sponsored by the College of Education in which President Lennon attended. Some staff asked about the committee that was planned to work on faculty/staff relations. President Lennon asked Stephanie to follow up on the outcome of that committee.

The committee was never formed due to a change in the presidency of the Faculty Senate and other commitments within that group. The Commission discussed this issue and Sandy will follow up.

New Business - Sandy reported that she had received a call from staff concerning the smoking issues and second hand smoke. A meeting is scheduled with Paul Michaud to review the University's policy. Petitions are being circulated. Teri Alexander asked if we needed to talk with constituents now. Sandy asked that representatives wait until the meeting is scheduled with Associate Vice President Michaud.

Phil Howard reported that he had attended the SCSEA breakfast. The Association is proposing longevity pay rather than merit pay (based on negative feedback from state employees on the current system of evaluation). The proposed rate is a 4% increase in cost of living and an additional 2% to bring us up (based on no increases in years past, we are behind!). The Association will re-introduce the bill for 25 year retirement. Sandy asked Phil to follow up on a timetable and keep us posted.

Sandy gave a special "Thank You" to Beth Jarrard for her articles in Inside Clemson on the Commission.

Adjourned at 11:30 a.m.

Recorded by Teri Alexander.

Next Meeting - Tuesday, February 9, 1993. 10:00 a.m.
Student Senate Chambers - Guest Speaker Paul Aaron,
University's Compliance Officer.