

Ruth

CLEMSON UNIVERSITY
COMMISSION ON CLASSIFIED STAFF AFFAIRS

Executive Committee Minutes

April 2, 1990

Present: Judi Nicks, chair, Verna Howell, Mike McLeod for Welfare, and Ruth Taylor.

The meeting was called to order at 3:10 pm. Judi reminded everyone that the remainder of the meetings for this year will be at 3:00 pm the Monday of the week before the monthly Commission meeting. (April 30, June 4).

Judi shared the response from Fran Massey on the shift differential resolution. Wage and Salary conducted a survey of other state agencies and there does not appear to be adequate justification to request an increase at this time.

She also showed the committee a draft of the letter Ben Morton, Staff Marshall, wrote. Judi will send this letter to all vice presidents informing them of the graduation schedule and ask them to get the information to their employees. This is the same procedure used by the Faculty Marshall. Ben will follow up with his usual letter to the individual employees who are eligible.

Verna distributed the minutes of the Policy Committee. It contains details of the discussion with Bill Pace about parking questions and letters. These minutes will be distributed to all Commission members.

Mike reported for the Welfare Committee. He and Bruce Herczogh are going to make suggestions for training for technical jobs in their areas. There was also some discussion about the health insurance coverage for retirees and how it differs from coverage for current employees. It was agreed that the State Employee Association could better handle these concerns and Mike would contact Dixie.

There was no report from Communications. Judi showed everyone the brochure Tips for Legislative Contacts. It looked great. It was suggested to put the Commission's name on the cover of future brochures.

Ruth mentioned a discrepancy in the criteria for salary adjustment between what was printed in the newsletter as a result of the meeting with David Larsen and what she has been told by Wage and Salary. Individual departments should verify the criteria before making salary adjustment requests. She also mentioned that prior to state elections it would be beneficial to know where the candidates stood with respect to higher education and state employees compensation. Judi will contact Holley Ulbrich to see if it would be appropriate for the Strom Thurmond Institute to sponsor a panel of the candidates to address these issues.

Judi will contact Don Collins about speaking on the city revitalization project at the April meeting. He addressed the Joint City University Committee. Judi will also contact Ann Smith in Development about the current contributions to the Staff Commission Scholarship. There were only 2 applicants for the scholarship according to Shirley Brown in Financial Aid.