Present: Judy Nicks (Chair), Lynn Belding, Linda Cartee, Ann Duncan, Paula Henderson, Verna Howell, Mildred King, Gary Lemmon, Diane Lollis, John McKenzie, Mike McLeod, Jana Mize, Benjamin Morton (Alt.), Martha Pace, Pete Pepinsky, Lou Robinson (for Mary Harvey), Dixie Schmittou, Olivia Shanahan (for Pat Padgett), W. Ray Smith, Bonnie Stevens, Angie Stringer (for Charlie Butts), Ruth Taylor, Ron Herrin (ex officio), Ray Thompson (ex officio), Mark Ford (Clemson Weekly), and two visitors.

Absent: Charlie Butts, Mary Harvey, Bruce Herczogh, Mary Jo McAnally, Deborah Padgett, Pat Padgett,

CALL TO ORDER: Chair Judy Nicks called the meeting to order at 10:00 a.m. and asked members to introduce themselves.

GUEST SPEAKER: Ms. Nicks introduced Dr. David Larson, VP for Business and Finance. Dr. Larson’s comments included the following:

The target for salary increases for staff is set slightly below that for faculty.

Because of legislative inaction, University is forced to use dollars in reclassification, reallocation, and salary adjustment.

University should have flexibility to enhance staff as well as faculty salaries.

All state universities support having the discretion to enhance salaries as they see fit.

As individual institutions, university do not have much clout.

State Employee Association has more influence--it did not support merit. SCSEA does support the new package.

Other state agencies do not have the assets to enhance salaries (e.g., prisons).

Higher education in other states has more flexibility.

Legislature treats state employees by classes. Faculty are a separate and distinct class.

Lobbying agenda includes more discretion to deal with salary adjustments.

Dr. Larson fielded questions from the Commission.

APPROVAL OF MINUTES: The minutes of the December 12, 1989, meeting were approved with the notation that Paula Henderson was present.
COMMITTEE REPORTS:

Policy--Verna Howell--no report. The committee will meet next Tuesday, 9:30 a.m. at Edgars.

Communications--Ann Duncan reported that a rough draft of the brochure on how to write members of the legislature should be available at the February meeting.

Welfare--Bonnie Stevens reported that letters had been received asking about the difference between the fees charge by physicians and dentists and the standard prevailing rates allowed by insurance coverage and expressing a concern about the level of lead in the drinking water fountains. Resolutions will be presented under New Business. The Hazardous Weather brochure was discussed.

UNIVERSITY COMMITTEE REPORTS:

No reports.

OLD BUSINESS:

Staff Scholarship: The following individuals were appointed to a task force to review the criteria: based on need vs. based on scholarly achievement.

Mike McLeod  Bruce Herczog  Angie Stringer
Pat Padgett    Verna Howell

Contributions forms are available from the Development Office.

NEW BUSINESS:

Resolution CSA8-12-89, Standard and Prevailing Medical Fees (attached).
Ron Herrin presented a written response to this resolution (attached). After considerable discussion, it was agreed to send this resolution back to the Welfare Committee.

Resolution CSA9-12-89, Water Fountain Testing Program (attached).
Bonnie Stevens moved acceptance. The motion passed.

ANNOUNCEMENTS:

Ms. Nicks reminded members of the luncheon on January 12 at the Clemson House, honoring service of past members on Commission.

The meeting adjourned at 12:00 noon.

Respectfully submitted,

Dianne Haselton