Present: Pat Padgett (Chairperson), Charlie Butts, Cary Caines, Linda Cartee, John Clemens, Bonnie Dixon, Hank Goodman, Jackie Green, Mary Harvey, Paula Henderson, Ron Herrin (ex officio), Verna Howell, Ann Hughes, Gale Jameson, Mickey Lewis, Dianne Lollis, Judith McNinch, Judy Nicks, Roy Reid, Dixie Schmittou, Ruth Taylor, Bill Willis, Helma Gentry (Alt), Sandy Smith (Alt)

Absent: Linda Brady, Yvonne Miller, Peter Pepinski, Linda Rice, Ray Thompson (ex officio)

CALL TO ORDER: Chairperson Padgett called the meeting to order at 10:25.

APPROVAL OF MINUTES: The minutes were approved as distributed.

ELECTION OF OFFICERS:
The Chair opened the floor for additional nominations for the office of Parliamentarian. Hearing none, the Chair declared Judith McNinch elected as Parliamentarian by acclamation.

The Chair opened the floor for additional nominations for the offices of Chairperson and Vice Chairperson. The Chair announced Verna Howell had requested that her name be withdrawn from those under consideration for Vice Chairperson. Hearing no further nominations, the floor was closed for nominations and the election called. Nominees included:

Chairperson: John Clemens, Dixie Schmittou
V. Chairperson: Mickey Lewis, Ruth Taylor

With 21 votes being cast, John Clemens and Mickey Lewis were declared elected, with 14 and 15 votes, respectively.

Chairperson Padgett expressed her thanks for the opportunity to serve and recommended as future activities the formation of a legislative liaison committee and more involvement with the alumni network. She then relinquished the gavel to John Clemens, who conducted the remainder of the meeting.

Chairperson Clemens thanked Ms. Padgett for her leadership and presented some ideas for future direction.

OLD BUSINESS
a. Centennial Speaker Publicity
A letter will be sent to administrators encouraging them to allow their classified staff to attend without making the time up or taking leave. An announcement will be included in an upcoming University Newsletter.

b. Followup on Letters
It was reported that a letter had been received requesting the publication of comparative staff salaries, similar to the one now published on faculty salaries. The procedure for handling letters was discussed.

The Chair requested suggestions for topics of interest to be presented at Staff Commission meetings.

Copies of the updated "Policies and Procedures" were distributed.
After some discussion, it was decided to maintain the second Tuesday meeting date and the 10:00 AM time for the near future. The next meeting will be August 9, 10:00 AM at F-149, P&AS Building. Executive Committee will meet August 3 in Lehotsky Hall.

STANDING COMMITTEE REPORTS
The Chair asked that each committee chair give a brief description of his/her committee
- Communications Committee--Mickey Lewis
- Policy Committee--John Clemens
- Welfare Committee--Judith McNinch

No formal reports were presented.
A list was circulated so that commission members might express a first and second choice of a standing committee. The Executive Committee will make the final appointments to committees.

Discussion ensued on topics of interest to the Commission:
- emergency call boxes, merit system, Commission representation on University committees, and child care.

NEW BUSINESS
Ron Herrin informed the group of changes to the insurance benefits which will be effective January 1, 1989. New benefits will include a prescription drug card, case management, and mammography testing.

Mr. Herrin mentioned that efforts are under way to include long-term health care, child care, and excess medical expense under Section 125 (before tax dollar payment of health and dental premiums)
A premium increase is likely January 1. This will not be due to the addition of benefits; but will be based on the previous year’s claim experience.

UNIVERSITY COMMITTEE REPORTS--No reports.

ANNOUNCEMENTS
Chairperson Clemens led a discussion of classified staff organizations within various colleges/departments on campus. He encouraged Commission members to investigate the formation of a group among their peers.

Chairperson Clemens asked for volunteers to serve on the Legislative Liaison Committee. Pat Padgett, Judy McNinch and Helma Gentry were asked to serve.

It was recommended that the Commission develop a list of needs, including such items as merit system, seniority based compensation, cost of living, etc. Commission members were requested to contact their constituents and get the information back to Mr. Clemens before the next meeting.

Two merit pay proposals were discussed. Copies are attached for your information.

With no further business, the meeting adjourned at 12:15 PM.

Respectfully submitted,

Dianne Haselton
Recorder