

MINUTES
COMMISSION ON CLASSIFIED STAFF AFFAIRS
March 8, 1988

Present: Pat Padgett (Chairperson), Mark Ford, Judith McNinch, Gail Jameson, Mickey Lewis, Judy Nicks, John Clemens, Hank Goodman, Mary Harvey, Dixie Schmittou, Gary McCombs, Ron Herrin, Ray Thompson, and Mary Ann Eddy (recorder)

Absent: Bill Willis

Visitors: President Max Lennon, Ruth Taylor, Helen Gentry, Bevlee Watford, and James Nyankori

The Chairperson called the meeting to order and asked for changes or corrections to the minutes of the February meeting. The minutes were approved as distributed.

President Max Lennon highlighted the University's Black Faculty/Staff Association, a new organization which addresses minority issues and inequities within the administrative/academic/student sectors. Bevlee Watford, Vice Chair of the Association, addressed the objectives of this group which focus on education of the existing problem areas to achieve a common goal within all the sectors. This new support system meets the second Thursday of each month, 300 Sikes Hall, 7:00 p.m. Dues are \$15/year, and all interested parties are invited to contact Ms. Watford, x2703.

There were no reports presented for the question/answer column or the letter followup from committees. Regarding the proposed centennial speaker to be sponsored by the Commission, Ray Thompson requested a special meeting called as soon as a video featuring Mr. C. Ellett is received.

The Chairperson announced Mary Ann Eddy will resign as recorder at the end of the fiscal year. Also, the Commission concurred with the suggestion that a member from the Alumni Council serve in this capacity. The Chairperson will be responsible for contacting the Alumni Council for the purpose of acquiring names to fill this upcoming vacancy.

The Chairperson, along with interpretative discussion by Ray Thompson, reviewed fifteen legislative issues brought before the Cabinet at its meeting on February 15. These recommendations, previously distributed to the Commission, addressed the following: a merit pay program, review date, study leave policy, educational assistance policy, optional retirement program, expansion of retirement program, payment for unused annual leave, unused sick leave/retirement benefit, purchase of service credit, service credit/actuarial tables, beneficiary/monthly allowance benefits, meritorious performance pay, sabbatical leave, education/work release for state employees, uniform evaluation date.

The Chairperson recognized Gary McCombs who will be leaving Clemson University to join the staff at Winthrop College. His career change opened the position of Vice Chairperson on the Commission staff. John Clemens and Judy Nicks were nominated to fill the position of Vice Chair. Following election, Mr. Clemens was elected to fill this vacancy through the end of this fiscal year.

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Ron Herrin previewed the following recommended changes for the State's insurance programs, effective next year: case management, well-baby care, multiple surgical procedures, prescription drug card, outpatient major medical benefits increase, vision exam, routine physical exams, long-term care coverage, optional life, dental insurance.

There were no University or Standing Committee reports. The Black Faculty/Staff Committee report will be added to the agenda on an "as needed" basis.

There being no further announcements, the meeting was adjourned. The next meeting is scheduled for April 12, 1988, 407 Nursing Building.