

MINUTES

COMMISSION ON CLASSIFIED STAFF AFFAIRS

June 17, 1986

Present: Marty Koldyke, Tom Kasperek, Pat Padgett, Diane Haselton, Gary McCombs, Gary Pringle, Mary Ann Eddy, and Janet Olbon

Absent: Martin Fowler, Ron Herrin, Paul Gable, Alice Allen, Joyce McCormick, and Ray Thompson

Gary Pringle called the meeting to order by asking for corrections or additions to the April minutes. Diane Haselton presented a motion that the minutes be approved. Tom Kasperek gave the second and the motion carried.

COMMITTEE REPORTS:

Diane Haselton, Communications, passed around a copy of the Interest Survey of Classified Staff (see Attachment A). Gary McCombs made a motion that the discussion of the survey be placed on the Agenda for the July meeting. Pat Padgett gave the second and the motion carried.

OLD BUSINESS:

Gary Pringle led the discussion on setting up an ad hoc committee for the Employee of the Year Award. Gary Pringle mentioned that Ray Thompson will prepare a list of all employees and which of the five categories they should be in. This will need to be finished by December 1986. There was discussion as to whether this award should be based solely on job-related information. The general consensus was that it should be mainly job-related information, except in the event of a tie. Then, other information such as community service, civic clubs, etc., would be considered.

Pat Padgett presented a motion that an ad hoc committee consisting of five Commission members be set up. Tom Kasperek seconded the motion and it carried.

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The floor was opened for officer nominations for next year (Parliamentarian, Vice Chairperson, and Chairperson). Mary Ann Eddy was nominated for Parliamentarian. Pat Padgett was nominated for Chairperson. Gary McCombs made a motion that officer nominations be closed until the July meeting.

Gary Pringle will write the President to request that Mary Ann Eddy be allowed to finish her term on the Commission, despite the fact that her whole department had been reclassified under Engineering.

Pat Padgett opened discussion of the cost-of-living increase and the pilot pay plan.

Diane Haselton made a motion that Pat Padgett's committee (Welfare) draft a memorandum to all classified staff stating the Commission's position on the cost-of-living increase and the Governor's pay plan. This memorandum will also include names and addresses of legislators in case anyone would like to express their personal views. The motion was seconded by Pat Padgett and it carried.

Gary Pringle will send Commission members copies of his annual report to the President.

A motion to adjourn was made.

JHO

INTEREST SURVEY OF CLASSIFIED STAFF
OF CLEMSON UNIVERSITY
CONDUCTED BY
COMMISSION ON CLASSIFIED STAFF AFFAIRS

The function of the Commission on Classified Staff Affairs is to study classified staff concerns and to consider specifically the development of job and supervisory skills, compensation, benefits and welfare of classified staff employees.

It is important for the Commission to have your input about those issues that concern you.

Please take a few minutes of your time to complete the form below.

Check the degree of interest beside each item.

Item	Very Interested	Interested	Not Interested
annual leave	_____	_____	_____
child care facilities	_____	_____	_____
comparable worth	_____	_____	_____
compensation	_____	_____	_____
compensatory time	_____	_____	_____
dental insurance programs	_____	_____	_____
disability pay programs	_____	_____	_____
grievance procedures	_____	_____	_____
health insurance programs	_____	_____	_____
hours of work	_____	_____	_____
job training	_____	_____	_____
life insurance programs	_____	_____	_____
longevity pay programs	_____	_____	_____
merit pay	_____	_____	_____
non-monetary performance acknowledgement	_____	_____	_____
overtime	_____	_____	_____
parking	_____	_____	_____
performance evaluation	_____	_____	_____
professional development opportunities	_____	_____	_____
retirement programs	_____	_____	_____
sexual harassment	_____	_____	_____
sick leave	_____	_____	_____
wellness programs	_____	_____	_____
other	_____	_____	_____

Please send completed form, by interoffice mail, to [P.O. Box 2121, University Station.] *highlight*

Thanks for your input. More detailed surveys will be made at a later date of those items checked as "Very Interested" by the greatest number of respondents.

Use the back of this page to make any comments.