2014

President's Report Card - February 2014

Clemson University

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1. Reduce and control cost

<table>
<thead>
<tr>
<th>Objective (in millions)</th>
<th>FY 2013 Target</th>
<th>Reengineering</th>
<th>Remanufacturing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost reductions (current) $4.4</td>
<td>$4.4</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

Program to date

Car cost savings (budgeted) by SMM: Bandwidth reduced from 1.5 Mbps to 1.5 Mbps (known) in 2000. Q2 2002 plan will increase efficiency by 10% in a defined set of areas. Reduced costs: $4.4 million in 1Q2013. Total savings of $25 million in FY2012. $10 million in FY2013. $0 in FY2014.

Remaining Target: $0

2. Capital equipment management

<table>
<thead>
<tr>
<th>Objective</th>
<th>FY 2013 Target</th>
<th>Reengineering</th>
<th>Remanufacturing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment management: 25%</td>
<td>$10.0</td>
<td>$10.0</td>
<td>$0</td>
</tr>
</tbody>
</table>

Program to date

YTM revenue growth in 2012 is $1.0 billion due to increases in active education and distance education.

Remaining Target: $1.0 billion

3. Retention

<table>
<thead>
<tr>
<th>Objective</th>
<th>FY 2013 Target</th>
<th>Reengineering</th>
<th>Remanufacturing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retentions</td>
<td>$13.4</td>
<td>$13.4</td>
<td>$0</td>
</tr>
</tbody>
</table>

Program to date

No additional milestones of $25 million were achieved within Colleges of Agriculture, Forestry and Life Sciences in final facility and staff positions.

Remaining Target: $0

4. Faculty and staff

<table>
<thead>
<tr>
<th>Objective</th>
<th>FY 2013 Target</th>
<th>Reengineering</th>
<th>Remanufacturing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty and staff</td>
<td>$13.4</td>
<td>$13.4</td>
<td>$0</td>
</tr>
</tbody>
</table>

Program to date

No additional milestones of $25 million were achieved within Colleges of Agriculture, Forestry and Life Sciences in final facility and staff positions.

Remaining Target: $0

5. Outcomes from investments

<table>
<thead>
<tr>
<th>Objective</th>
<th>FY 2013 Target</th>
<th>Reengineering</th>
<th>Remanufacturing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcomes from investments</td>
<td>$20.8</td>
<td>$20.8</td>
<td>$0</td>
</tr>
</tbody>
</table>

Program to date

No additional milestones of $25 million were achieved within Colleges of Agriculture, Forestry and Life Sciences in final facility and staff positions.

Remaining Target: $0

SUSANNE LEYDEN DiAS 8-8-13 F<br>
Hire 86 new faculty members with
Synthesized ideas or concepts from
Recognition of study abroad
In 2009, study abroad programs won the
Recognition of living-learning
Recognition of undergraduate
participating in study abroad
internships and co-ops.

Financial resource ranking (among
national universities)
Recognition as one of 18
institutes in international education
Institute of International Education Best
Practices in International Education Award.
Clemson ranked 7th on
the 2014 calendar year. NSSE 2013: 13% of freshman and 29% of
seniors reported courses included service-learning.

Financials upgrade approximately 50% complete
Kronos timekeeping and leave reporting software to replace existing
by 50%.
Midway through a campus-wide implementation of
SuccessFactors interfaces for deployment to pilot groups. Ongoing
support of Kronos rollout for time and leave. Creation
of the Fin 9.2 upgrade project.

Research Parks Recognitions 2009: CU-ICAR Emerging Science and
Technology will remain in the top 10
among the world's top 500.
CU-ICAR welcomed
Members of the CU-ICAR team traveled with S.C. officials to
the Doug Kingsmore Stadium is currently in schematic design with
the newest mixed-use hub will be home to the
2015. Clemson's presence in downtown Greenville has expanded to
the Standard & Poor's Rating Services affirmed Clemson's 'AA' rating on
Survey and NIH Longitudinal Study (2008-11) of male victimization,
which is developing a plan including ADA
enforcement of student alcohol and
Student Conduct Model that is reducing campus-wide instances of
the National Alcohol Epidemiology Center's survey of college students.

African-American; compared to
14% minority, 3% African-American for 2011.
Added 65 new faculty, including 9 strategic hires. Additional 43 are
hired as Dean
Kenna Duckworth
The third phase of the 5-year Compensation Plan, which included
10% of the National Academy of Sciences members. Members of the
CU-ICAR team traveled with S.C. officials to